



**TOWN COUNCIL**  
**Regular Meeting**  
May 16, 2024  
Cape Charles Civic Center  
6:00 PM

1. Call to Order
  - A. Roll Call
  - B. Establish quorum
2. Moment of Silence and Pledge of Allegiance
3. Recognition of Visitors / Presentations / Recognitions
  - \*A. [National Public Works Week Proclamation](#)
4. Public Comments (3 minutes per speaker for topics not subject to this evening's public hearing)
5. \*Consent Agenda
  - A. Approval of Agenda Format
  - B. [Approval of Minutes](#)
  - C. [Approval of March 31, 2024 Financial Report](#)
6. Unfinished Business:
  - \*A. None
7. New Business:
  - \*A. [Cape Charles Volunteer Fire Company Fire Lane Designation Request](#)
  - \*B. [Request for Handicap Parking Designation at 218 Washington Avenue](#)
  - \*C. [Tax Rate and Fee Schedule](#)
8. Town Manager Comments
9. Mayor & Council Comments (5 minutes per speaker)
10. Announcements
  - May 27, 2024 – Offices closed for Memorial Day holiday
  - June 4, 2024 – Joint Work Session with Planning Commission
  - June 6, 2024 – Town Council Public Hearing – FY 2025 Budget
  - June 13, 2024 – Town Council Work Session – STRs
  - June 19, 2024 – Offices closed for Juneteenth holiday
  - June 20, 2024 – Town Council Regular Meeting
11. Adjournment



## PROCLAMATION 20240516

### NATIONAL PUBLIC WORKS WEEK

MAY 19-25, 2024

### “ADVANCING QUALITY OF LIFE FOR ALL”

**WHEREAS**, public works professionals focus on infrastructure, facilities, and services that are of vital importance to sustainable and resilient communities and to the public health, high quality of life, and well-being of the citizens of the Town of Cape Charles; and

**WHEREAS**, these infrastructure, facilities, and services could not be provided without the dedicated efforts of public works professionals, who are engineers, managers, and employees at all levels of government and the private sector, who are responsible for rebuilding, improving, and protecting our nation’s transportation, water supply, water treatment and solid waste systems, public buildings, and other structures and facilities essential for our citizens; and

**WHEREAS**, it is in the public interest for the citizens, civic leaders, and children in the Town of Cape Charles to gain knowledge of and maintain an ongoing interest and understanding of the importance of public works and public works programs in their respective communities; and

**WHEREAS**, the year 2024 marks the 64<sup>th</sup> annual National Public Works Week sponsored by the American Public Works Association; now

**BE IT PROCLAIMED**, that the Cape Charles Town Council does hereby designate the week May 19–25, 2024, as National Public Works Week and urges all citizens to join with representatives of the American Public Works Association and government agencies to pay tribute to our public works professionals and to recognize the substantial contributions they make to protecting our national health, safety, and advancing quality of life for all.

Adopted by the Town Council of Cape Charles on this 16<sup>th</sup> day of May 2024.

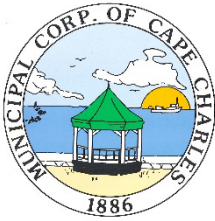
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Mayor Adam Charney

ATTEST:

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Town Clerk



**DRAFT**  
**TOWN COUNCIL**  
**Public Hearing & Regular Meeting**  
**Cape Charles Civic Center**  
**April 18, 2024**  
**6:00 PM**

At approximately 6:00 p.m. Mayor Adam Charney, having established a quorum, called to order the Public Hearing & Regular Meeting of the Cape Charles Town Council. In addition to Mayor Charney, in attendance were Vice Mayor Bennett, Councilmen Buchholz, Butta and Grossman, and Councilwoman Holloway. Councilman Follmer was not in attendance. Also, in attendance were Town Manager John Hozey, Project Manager Bob Panek, Planner/Zoning Administrator Katie Nunez, Assistant Treasurer Adrian Oei, Police Chief Jim Pruitt, Assistant to the Town Manager Julie Pruitt, and Town Clerk Libby Hume. There were 9 members of the public physically in attendance, and 18 viewers on Facebook.

A moment of silence was observed followed by the recitation of the Pledge of Allegiance.

**PUBLIC HEARING:**

*A. Proposed Sale of Property – Parcels #83A3-1-743B & 642B – Library Properties:*

There were no comments to be heard. Town Clerk Libby Hume read emails from Susan Burger, Richard Burger, and Michael and Terry Strub which were submitted via email prior to the public hearing. (Please see attached.)

*B. Proposed Sale of Property – Parcels #83A3-1-743B & 642B – Library Properties:*

There were no comments to be heard nor any comments received in writing prior to the public hearing.

**Motion made by Councilman Grossman, seconded by Vice Mayor Bennett, to close the public hearing portion of the meeting. The motion was approved by unanimous vote.**

The public hearing was closed at 6:05 p.m.

**RECOGNITION OF VISITORS / PRESENTATIONS/RECOGNITIONS:**

*A. Rotary Club of Cape Charles 100<sup>th</sup> Anniversary Proclamation:*

Mayor Charney read Proclamation 202400418A honoring the 100<sup>th</sup> Anniversary of the Rotary Club of Cape Charles and designating May 15, 2024 as the Rotary Club of Cape Charles' 100<sup>th</sup> Anniversary Day.

**Motion made by Councilman Grossman, seconded by Councilman Buchholz, to adopt Proclamation 20240418A designating May 15, 2024 as the Rotary Club of Cape Charles' 100<sup>th</sup> Anniversary Day. The motion was approved by unanimous vote.**

Mayor Charney presented the proclamation to Katie Nunez representing the Rotary Club of Cape Charles.

*B. Building Safety Month Proclamation:*

Mayor Charney read Proclamation 20240418B designating the month of May 2024 as Building Safety Month.

**Motion made by Councilman Grossman, seconded by Councilman Buchholz, to adopt Proclamation 20240418B designating May 2024 as Building Safety Month. The motion was approved by unanimous vote.**

Mayor Charney gave the proclamation to Town Manager John Hozey to present to the Building Department.

*C. National Police Week Proclamation:*

Mayor Charney read Proclamation 20240418C recognizing National Peace Officers' Memorial Day and National Police Week 2024.

**Motion made by Councilman Grossman, seconded by Councilwoman Holloway, to adopt Proclamation 20240418C designating May 15, 2024 as Peace Officers' Memorial Day, and May 12-18, 2024 as Police Week. The motion was approved by unanimous vote.**

Mayor Charney presented the proclamation to Police Chief Jim Pruitt.

**PUBLIC COMMENTS: (3 MINUTES PER SPEAKER)**

*Phil Goetkin, resident*

Mr. Goetkin began by stating that you knew you were in a small town when one of the big events was the Blessing of the Worms. This year was the 14<sup>th</sup> year for the New Roots Youth Garden, and the Blessing of the Worms kicked off the season. The Blessing would be held on April 28<sup>th</sup> from 3:00 p.m. until 4:30 p.m. He invited everyone to attend for free food and there would be plenty of worms for all; 2) On April 27<sup>th</sup>, the Tree Advisory Board, along with the Eastern Shore Soil & Water Conservation District, would be celebrating Arbor Day in the Strawberry Street Plaza, from 9:00 a.m. until noon. Trees, shrubs and native plants would be given away.

*Walter Bronson, resident*

Mr. Bronson spoke regarding the notice for the Short-Term Rental (STR) Town Hall meeting on April 29<sup>th</sup> and encouraged all to attend. Part of the notice stated that there was public confusion on the matter, but the confusion was not on the public, but on the Council. STRs had been on the list for two years and it had been a problem before that. There had been letters, meetings, etc. and this Council had done nothing to address the quality of life for residents. He encouraged everyone to listen to what the people had to say regarding how they were impacted by STRs. The past lack of action lead to a negative impact to the quality of life of the residents of this community. Action was required now – no more studies. The time for studies was years ago. Even if Council acted hastily, things could be adjusted later if needed.

Town Clerk Libby Hume read emails from Carol and Jim Carnegie, Cheryl Carver, Christina Goodpaster, Alexis DiMaio, Raffaele Allen, Jennifer Corcoran, Julie Jones, and Carol Sabo which were submitted in writing. (Please see attached.)

There were no additional comments to be heard nor any additional comments received in writing prior to the meeting.

**CONSENT AGENDA**

- A. Approval of Agenda Format
- B. Approval of Minutes:
  - i. March 21, 2024 Town Council Public Hearing & Regular Meeting
  - ii. March 21, 2024 Town Council Work Session
- C. Approval of February 2024 Financial Report

**Motion made by Councilman Grossman, seconded by Councilman Butta, to pull out the February 29, 2024 Financial Report and approve the remaining items of the Consent Agenda as presented. The motion was approved by unanimous vote.**

Councilman Grossman noted that the budget amendment was adopted on February 1, 2024 and those numbers were not reflected on the tables nor in the Capital Project Report. For the Harbor Fund, the report showed \$499K budgeted for Capital Projects with one of the projects over at 287%. Council approved an increase to \$656K. He asked that the budget numbers be updated to show these changes.

**Motion made by Councilman Grossman, seconded by Councilman Butta, to approve the February 29, 2024 Financial Report with the understanding that the budget numbers would be updated as adopted on February 1<sup>st</sup>. The motion was approved by unanimous vote.**

Town Manager John Hozey stated that he would have it updated.

**UNFINISHED BUSINESS:**

There was no unfinished business for review.

**NEW BUSINESS:**

**A. *Virginia America 250 Resolution:***

John Hozey stated that in 2020, the General Assembly established the Virginia American Resolution 250 Commission (VA250) to commemorate the 250<sup>th</sup> anniversary of the American Revolution, the Revolutionary War, and the independence of the United States in the Commonwealth of Virginia where much of this history took place. VA250 was working with Virginia's localities asking them to form committees to plan local and regionally focused events for the semiquicentennial, offering many resources for its local partners including grant funding opportunities. Cape Charles Main Street agreed to head up a local VA250 committee and Executive Director Karen Zamorski was working on this initiative and a number of activities had been discussed. Adoption of a resolution supporting the VA250 would enable the Town to apply for the grant opportunities.

John Hozey thanked Cape Charles Main Street for taking this project on.

**Motion made by Councilman Grossman, seconded by Councilman Buchholz, to adopt Resolution 20240418A Relating to the Support of the Virginia America 250 Commission Recitals. The motion was approved by unanimous vote. Roll call vote: Bennett, yes; Buchholz, yes; Butta, yes; Grossman, yes; Holloway, yes.**

**B. *Proposed Sale of Library Properties:***

John Hozey stated that the Town issued a Request for Proposals (RFP) for the sale and redevelopment of tax parcels #83A3-1-643A, 643B and 642B, collectively the library properties, which would include the build out of the third floor and front mezzanine and retention of the first floor and rear mezzanine as the Cape Charles Memorial Library. Four proposals were received which were reviewed by the Town Council. At the September 21, 2023 Regular Meeting, the Town Council approved proceeding with the proposal from Gammino Realty and Development, LLC, (GRD) dba City & Guilds. Town staff and GRD worked to refine the proposal to encompass establishment of a condominium consisting of one residential and one library unit, rehabilitation of the building exterior, build-out of the third floor and front mezzanine for residential use, renovation of the library space, related site work and purchase of the library unit by the Town. The redevelopment entity would be Cape Charles Ventures IV. The RFP went out for the sale of the library building and the two undeveloped lots behind it facing Randolph Avenue. Since then, the developer opted not to purchase the two lots for development since they had been rezoned as R-1 (single family residential). The Town could still sell the lots individually. The Town would partner with the developer to do the work on the library renovations at the same time which would reduce the estimated renovations budget by \$80K, from \$310K to \$230K. The developer was in attendance to answer questions.

Mr. David Gammino, representing Cape Charles Ventures IV, addressed the Council to clarify some inaccuracies that were sent out in an anonymous email yesterday. He had worked diligently with Town staff for many months since this was a very complicated deal which required a lot of flexibility and expertise. He read the email and came prepared this evening to present to the Town Council the options that would flow from this transaction. He had performed a tremendous amount of adaptive reuse work in the past. He addressed the condition of the building. The third floor could not be left untouched. It was in a state of decay and degrading the entire building. Even if the Town spent \$600-800K to add HVAC and electrical upgrades to the first floor, the third floor still needed to be stabilized. If the Town kept the building and renovated it, it would have to be brought up to the standards of the 2021 International Building Code which required sprinklers, and elevator, replacement of all windows, insulation, new HVAC and new electrical service and would cost the Town about \$3M in renovation costs. If the Town kept the building, renovated it, and rented out the third floor as seven offices, new bathrooms would be necessary as well as an ADA accessible bathroom downstairs. It would take decades for the Town to get a return on its investment. Did the Town want to be a landlord for micro-offices? The reason this project was converting the building into a condominium was so portions of the first floor could be grandfathered meaning that sprinklers and an elevator did not have to be installed. He had a house in Cape Charles for about 15 years. It was never rented and never a short-term rental (STR). He owned a hotel so he did not need an STR. It would be very difficult for any renovations/development not to impact the envelope of the library so an experienced developer was necessary. He was extremely interested in quality, in doing a first-class, first-rate project. He was committed to the community and had always given back to the community in any form possible. He and his wife want the third floor of the building to use as their residence as they wanted to come back to Cape Charles. The Condo documents had not been developed yet due to time constraints but would be developed in partnership with the Town. The Town would be relieved of any future maintenance on the property. He did not see any downside for the Town. He would stabilize the building, creating an asset to the Town and the property would be back on the tax rolls. He hoped the Town Council would allow him to move forward with this project. He spent a lot of time and money examining the building. This would be the smallest building he had done but he was excited about it and thought it would be beautiful when completed. He would be happy to sign any requirement prohibiting STRs.

Bob Panek provided an update regarding the easements at the rear of the property. The plans included in the agenda packet showed existing easements in green and the new ones in blue. The new easements would come across Pine Street, half would be on the two Randolph lots and half on the two small library lots, and would be recorded at the courthouse prior to closing.

Code of Virginia § 15.2-1800 authorized localities to sell its real property at public or private sale and required that a public hearing be held prior to the sale. § 15.2-2100 required the sale of public places to be made by ordinance passed by a recorded affirmative vote of three-fourths of all the members elected to Council. The proposed ordinance would authorize the finalizing of the Purchase and Sales Agreement (PSA) and sale of the library properties.

The required public hearing was held earlier this evening, with three comments received.

Councilman Butta stated that after all the comments expressing concerns of STRs, he asked that a clause be included in the condo documents prohibiting the residential unit to be rented as an STR, noting that Mr. Gammino had stated his agreement to sign a document affirming the unit would not be an STR. John Hozey responded that this requirement would be added to the documentation.

**Motion made by Councilman Grossman, seconded by Vice Mayor Bennett, to adopt Ordinance 20240418-Sale and Redevelopment of Library Properties. The motion was approved by**

**super-majority vote. Roll call vote: Bennett, yes; Buchholz, yes; Butta, yes; Grossman, yes; Holloway, yes.**

**C. *FY 2024 Budget Amendment – Debt Payoff:***

John Hozey stated that last Friday, he received notification that the State Corporation Commission approved the stipulation agreement for the sale of the utilities to Virginia American Water and April 24<sup>th</sup> was the target date for closing. Some things were still being ironed out.

The Town had four debt instruments dating back to 2010, with a current liability of \$4,723,482.29. Most of this debt was incurred to finance construction of the wastewater treatment plant (WWTP), however additional infrastructure in the harbor and in the general fund was also comingled among some of these instruments over the years. Currently, only one of the four instruments was solely for the WWTP. As part of our due diligence for closing the transaction of the sale of the public water and wastewater utilities to a private company, the Town hired Bond Counsel to review our existing debt documents to facilitate the transfer. The Town was advised that we were required to pay off the WWTP issue at closing. The others would need to have any portion of debt associated with the utility system paid off within 90 days of closing. Although it was possible to pay off only the utility portion of the remaining debt, it would be expensive and time consuming to separate out these liabilities. There was no prohibition or penalty for early pay off of all debt and it made sense to pay off all our of bond debt at one time, which would relieve the current debt service payments in future budgets and provide the Town with readily available debt capacity if ever needed. While the total value of the debt was currently \$4,723,482.29, this was not a payoff amount and interest could accrue before the closing and when we were able to pay off the debt. The Town would keep a small amount of debt for vehicles and equipment through the USDA Rural Development loans. To ensure that adequate funds were appropriated, this budget amendment would be to appropriate up to \$5M for this purpose.

**Motion made by Councilman Grossman, seconded by Vice Mayor Bennett, to approve the FY 2024 budget amendment in an amount up to \$5M for the purpose of eliminating the current Town bond debt as presented. The motion was approved by unanimous vote.**

**D. *Cape Charles Day Resolution:***

John Hozey stated that on August 16, 2018, the Town Council approved a resolution designating the first Saturday in March of each year as Cape Charles Day in honor of the Town's founding on March 1, 1886. The Town hosted a public event on the first Saturday of March since 2019 and the event had evolved over the years and was currently combined with a community clean-up day. The Town organized a volunteer effort to help pick up trash and prune back public spaces during the morning followed by a picnic in Central Park in the afternoon to recognize the Town's birthday and the community effort to help beautify our Town. Cape Charles Day was one of two planned events for residents to meet and mingle informally with the Town Council members, the Mayor, and staff. The other event was the annual Ice Cream Social held in the fall. At issue most every year was the weather on the first Saturday of March, since early March could be quite cool and windy, making for a less than ideal environment to spend the day outdoors. Every year there was talk of moving the date further into the spring for a chance of nicer weather, however, the more this event was delayed, the less nexus it had to the Town's actual birthday, and it would delay the clean-up/pruning that was necessary before the tourist season began. This year, it rained the first Saturday of March causing us to delay the event by two weeks. Following this year's event, Councilman Grossman requested a resolution be brought back to Council so the matter of formally delaying this event could be discussed. The weather any time in March ran the risk of being cool and windy, but if the event was moved to April or May, it really cannot be considered a town birthday celebration anymore, nor would it enable us to spruce up before the season began. John Hozey asked Council to discuss the timing for future Cape Charles Day events and the adoption of Resolution 20240418B if Council opted to change the established date.

**Motion made by Councilman Grossman, seconded by Councilwoman Holloway, to hold future Cape Charles Day events on the third Saturday of March. The motion was approved by unanimous vote.**

**Motion made by Vice Mayor Bennett, seconded by Councilman Grossman, to adopt Resolution 20240418B Designating the Third Saturday of March as Cape Charles Day to be Celebrated Annually to Commemorate the Town's Incorporation on March 1, 1886. The motion was approved by unanimous vote. Roll call vote: Bennett, yes; Buchholz, yes; Butta, yes; Grossman, yes; Holloway, yes.**

#### **TOWN MANAGER COMMENTS**

John Hozey commented as follows:

- i) When doing upgrades to the park, he gave lots of kudos to the Citizens for Central Park. The same goes to Cape Charles Main Street (CCMS) for Mason Avenue. The CCMS design committee worked on a project to bring shade to Strawberry Street Plaza. The plan was taken to the Historic District Review Board and approved. He wanted to make sure that the Town Council was aware of the plan. A 10' x 10' shade would permanently be affixed in concrete. It would be a cantilevered canopy to be put up in the spring and taken down in the fall. One pole would be installed. CCMS was still trying to secure funding for the project, so we might see it going up this fall.

Councilwoman Holloway added that CCMS had been working on this concept since before the Town became a designated Main Street community. They wanted to see how the space was being used before moving forward with shade, etc. Councilwoman Holloway added that from day one, this was a Jane McKinley project and she felt good having it move forward.

- ii) The Town Hall meeting for STRs was scheduled for April 29<sup>th</sup> beginning at 6:00 p.m. at the Civic Center. It would be an informal meeting with back-and-forth discussion. It was an opportunity to hear concerns based on what people had heard.
- iii) Budget. A lot going on with the utility sale closing. He would have the budget binders out next Monday or Tuesday for the May 2<sup>nd</sup> work session. He originally requested May 9<sup>th</sup> as a backup date if another work session was needed, but he would be out of town from May 8<sup>th</sup> through May 13<sup>th</sup>. He asked Council to look at their calendars for an alternate date. A work session could potentially be held on May 15<sup>th</sup> after the regular meeting.
- iv) Staff changes: Betsy Doherty was moving on from the library and Maureen Meditz, who was working part-time at the library and part-time in the Planning & Zoning Department would now be full-time at the library. We were advertising for the Planning & Zoning position.

#### **MAYOR AND COUNCIL COMMENTS**

Councilman Buchholz stated that it would be a big weekend with the Blessing of the Fleet, LoveRun and other activities.

Councilwoman Holloway stated that she had first noticed electric bikes on the fishing pier last year and saw more this past weekend. At least three of her guests had experiences with the electric bikes. She spoke to Chief Pruitt earlier and wanted to make sure there were signs in place prohibiting motorized equipment of the pier. John Hozey added that no motorized equipment was permitted on the sidewalks or fishing pier and would check on signage.

Vice Mayor Bennett, Councilman Butta nor Councilman Grossman had any additional comments.

Mayor Charney read the announcements. Mayor Charney added that unfortunately, due to a prior engagement, he would be unable to attend the Blessing of the Fleet, but Vice Mayor Bennett would be there.

**Motion made by Councilman Buchholz, seconded by Councilman Grossman, to adjourn the Town Council Public Hearing & Regular Meeting. The motion was approved by unanimous vote.**

The Public Hearing & Regular Meeting adjourned at 7:16 p.m.

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Mayor Charney

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Town Clerk

DRAFT

**April 18, 2024 Town Council Public Hearing & Regular Meeting  
Comments and Information Provided in Writing**

**Public Comments Submitted Prior to the Public Hearing re: Proposed Sale of Library Property**

*Susan Burger, resident*

I am writing to urge the Town Council to not sell the library building to a developer who will use the 3rd floor for residences, particularly if those residences are used as Short Term Rentals.

It is important to me because the terms of the sale of the library building to a developer leaves open many potential uses for the space that may not be in the library's best interest. If the sale is imminent, I would encourage the Town Council to consider including in the sale the condition that the space be limited to one that is owner occupied. I would also ask the Town Council to remember the presentation done by the Library Board Chair informing the Council of the many uses of the library and the significant increase in patrons to the library over recent years. A developer converting the 3rd floor to residential space could seriously limit any thought of expanding the physical space of the library in the future and depending on the residents in the space, could significantly affect the environment that a library requires.

If the Council is indeed interested in a sense of community as is stated in the Strategic Plan, a community building that thousands of people use each year for many purposes, the Council might consider keeping ownership and using the 3rd floor for offices until such time as the library itself could expand to the 3rd floor.

There are so many rental properties in Cape Charles. Must we convert this space for community enrichment into yet, one more????

~Susan Burger  
550 Madison Ave.

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*Richard Burger, resident*

I am writing today as a concerned individual citizen, not on behalf of your Cape Charles Memorial Library Board.

I fear a loss of control over the Library building once the pending sale is approved. As the covenants, conditions and restrictions of the building are negotiated, it is essential that the Library, and the Town, maintain full control of the lobby area. Condominiums aside, this is the primary entrance to our Cape Charles Memorial Library, the first impression that visitors get, and they must see that they are entering a library, not a mixed-use facility or apartment house.

Additionally, I would propose that whether through zoning or covenant, this residence be designated as owner occupied, not short-term rental. Whether one considers short-term rentals to be an issue or a problem in our town, one does not want to see all the parking in front of the library taken up by a party of renters upstairs; one does not want to see a dozen guests in a space advertised as sleeping six; one does not want to see a bachelor party above the library.

Finally, I would suggest that, if the Library is to contractually occupy roughly 2/3 of the building, that we have 66% of the voting rights for any condominium decisions. A 50-50 split will not be to our benefit in making major decisions about the building going into the future.

Thank you for your consideration.  
Richard Burger  
550 Madison Avenue

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*Mike & Terry Strub, residents*

Terry and I are strongly opposed to STR presence in our public library, a place where everyone can come and be treated as equals.

Thank you,  
Mike and Terry Strub  
522B Washington Avenue.

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## **Public Comments Submitted Prior to the meeting for the Public Comment Period.**

*Carol and Jim Carnegie, residents*

We are Jim and Carol Carnegie, permanent voting residents of Cape Charles and live at 513 Madison Avenue.

As many permanent residents can attest, Cape Charles # 1 asset is it's feel of community. With the growing amount of Short Term Rentals, the town is changing into a tourist community and not a residential community. We are hopeful and thankful that steps are being taken to improve our community at the strategic planning priority list meeting but more needs to be done.

Many of the short-term rental issues facing our town would be solved quickly if short-term rentals were limited and registered.

The owners of the STR are not interested in long-term rentals because they can make more money with a STR than a LTR. They pay their taxes and fees from the income generated from their business. If taxes and fees increase, they can increase their rental fees to make up for the difference. Long term residents aren't afforded that luxury.

To solve the issues of unregulated STRs, another staff member is needed to track the number of STRs, inspect properties, enforce the ordinances, identify any unregistered rentals (not inspected and marketed on social media). Some STR owners are finding loopholes and are taking advantage of the town to keep from being monitored. These STR owners may think they are above regulations, but they aren't. It's about time that the town did more. As long as, these STR owners think they can do as they please, they will continue. More help is needed to regulate STRs.

The lack of representation on the STR Ad Hoc committee by full-time residents was questioned by speakers and letters at the previous town meeting but it wasn't addressed completely. Someone that is a STR owner and/or business owner and a permanent resident, doesn't necessarily represent the perspective of a full-time voting homeowner. So, we want to reiterate that adding a representative who is a full time voting resident needs to be a priority before the next committee meeting in April. We know several residents who would be the voices of the full-time residents and would be willing to join this committee.

Another concern is the fact that many of our council members and local government officials have a financial interest in an STR or business that benefits from STRs. They should recuse themselves from voting on the STR issues. This is a conflict of interest.

Thank you for your time and energy in making a good town, a great town!

Yours truly,  
Carol and Jim Carnegie

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*Cheryl Carver, resident*

Back in 1999, I came to the ESVA for the first time to do a bicycle ride. My friend and I camped in Cherrystone Campground because the ride started in Cape Charles. There was a diner we ate dinner at the night before the ride. There may have been a couple storefronts but what I remember the most is how abandoned the town looked. All these beautiful old homes gone to rot. It broke my heart.

Fast forward to 2017 when we saw that the bike ride was still happening in the fall but started at Sunset Beach Resort and never came in to Cape Charles. My friend was with me again and we came in to Cape Charles to see how time had treated the town. What a surprise! Restaurants, shops, houses being restored! Central Park! It was wonderful! My husband and I were retiring at the end of the year and decided our first trip would be to Cape Charles in the spring. We took a camping trip with our daughter and grandchildren for spring break in 2018, brought our bikes, parked and rode up and down the streets looking at all the adorable homes. On the biggest impulse buy of my life, we made an offer on a house on Randolph Ave that weekend and became part time residents of Cape Charles. We never had any intention of renting. This was our home! But life gets in the way of plans and the following year, we decided to let family and friends use our house when we weren't there. Even now, we do the same. It usually is less than 7 weeks a year. I am proud of our house and do all the yard work for ours as well as 2 neighbors. We know all the business owners in town, some who have become good friends. We love our second home and the whole eastern shore peninsula. We also make friends with the people who rent our neighbor's house during the summer months.

When I look back at the Cape Charles of 1999 and the Cape Charles we have come to know and love since 2018, we can only appreciate what the tourist industry has done for the town. STR's are not the root of all

evil. They have been a root cause of a town's revitalization. We have rejoiced in the success of the restaurants and shops and look forward to new openings and new friends we meet who stay in the STR's around us.

Change is never easy and we realize not everyone feels as we do. We understand the desire to keep our small town charm and we support that whole heartedly. But If Cape Charles wishes to thrive and share its treasures, it has to accept itself for what it is-a lovely place to live AND a lovely place to visit.

Cheri and Billy Carver  
215 Randolph Ave.

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*Christina Goodpaster, property owner/Realtor*

I am writing to express my concern with all of the commotion going on with signs and residents supporting short term, rental restrictions. As many may or may not be aware of there are several cities and towns similar to Cape Charles that have tried restrictions and rental caps and it has negatively impacted the economy of these towns (folly beach and isle of palms to name 2)

Some important statistics the group should be aware of..

-Folly Beach implemented a short-term rental restriction last February and has seen a 25% drop in property values (according to MLS) in first six months since the law's passage -[REAL ESTATE WEEKLY REPORTED THAT SHORT-TERM RENTAL RESTRICTIONS HAVE CAUSED A NOTABLE DROP IN TOURISM. THIS DECLINE IN TOURISM RESULTS IN REDUCED REVENUE, AFFECTING THE RANGE OF SERVICES THAT LOCAL MUNICIPALITIES, CAN PROVIDE.](#) When local governments, (in this case Isle of Palms), face substantial reductions in tax revenue due to policies like short-term rental restrictions, they often seek to compensate by raising other taxes, such as sales and property taxes, for their residents. \*\* are full time residents willing to increase their tax rate to compensate for this??

In addition to property values and tax revenues, a rental cap and other restrictions DISCOURAGES investment and new business (or even current). Who would want to invest in a place that can't grow at all? Forget new businesses (because there's nothing in it for them) .. how would current businesses stay afloat with rising costs if they have no potential to grow? People already complain about prices.. can you imagine then?

Yes can parking get annoying on 4th of July? It's a great town that is filled with a ton of OWNERS. We all want to be here to enjoy. Just like any other city where there is street parking, it's not the most convenient but you deal with it to be in a city or 'town'.

The town has done a great job keeping the charm and vibe of Cape Charles. I have no doubt this will continue. We as residents need to adapt and work together, not discouraging people from visiting there very town we all love.

That does good for no one here.  
Sincerely,  
Christina Goodpaster  
615 Jefferson Avenue

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*Alexis DiMaio, property owner*

My husband and I discovered Cape Charles in 2019 and fell in love with the town. It's a perfect place for our family of 5 to spend quality time together and hopefully for my husband and I to retire. Unfortunately, covid caused prices to soar and we have had to rent our home to supplement the cost of building as our home was completed in 2023. While the town does get busy during summer months, I am going to address a few key points that have been raised. I am concerned limiting rentals will negatively impact the town and ultimately resources, amenities and property values.

"The rentals place strain on the water, sewer and other resources" If my family of 5 were to live in the house we built full time, there would be 3 cars always parked on the street. We'd be using far more water and sewer etc than we and our guests do from May through September. The issue is the town can't support the homes that are built.

"Rentals are destroying our beautiful town" the rentals provide the revenue for the town to thrive. Tourism is a large part of the towns revenue. Vacationers are the ones buying items from our shops and eating out regularly. This supports our local businesses and allows small businesses to be successful. The town has done a wonderful job preserving the architecture and small town feel by supporting small businesses rather than chains. Most guests I've had, look for a week at the beach with their family. I do not see the partying /

destruction you'd see in Virginia Beach, myrtle beach etc. I think the town catering to families and stores and restaurants closing early contributes.

Capping rentals or eliminating them will negatively impact our local businesses and job market for the eastern shore. Frankly, I'm concerned the negative attitudes of a few residents have caused friction in our community. The survey that was sent out with our property tax bill did not show a clear desire for cap on rentals...even amongst full time residents. This further supports there may be a "loud" cry from a few people who don't represent the majority. The "limit STR" signs are unneighborly and send a message to visitors "we don't want you here." I would not be surprised if this does not turn off visitors and less people return for vacation next year. While this is likely the goal of those posting the signs, it will impact our local businesses negatively and the town will not be able to afford the maintenance and beautification like it has prior years. The signs don't fit the quaint small-town feel or look. They are hideous in terms of their aesthetics. Perhaps signs should need approval to fit the architecture of the town?

Lastly, I think this will sort itself out. The rental market already seems saturated. Supply and demand will eventually cause a limit in STR's. the same will happen with new businesses starting up and being successful. Other similar communities such as Folly Beach have tried to limit/ban STR's and the impact has been negative. I think we need to focus on trying to maintain the small town feel without suffocating growth. We need some level of growth year after year for the town to remain a place people want to live, retire, or vacation.

Thank you for your time  
Alexis DiMaio  
622 Jefferson Avenue

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*Raffaele Allen, property owner*

I hope this letter finds you well. I am writing to express my deep concern and to advocate for the continued support of short-term rentals in our beloved town. As a short-term rental owner, I have witnessed firsthand the transformative impact that these rentals have had on our community.

Before the influx of outside investments into short-term rentals, our town faced significant challenges, characterized by dereliction, and shuttered establishments. However, the introduction of short-term rentals has breathed new life into our community, fostering economic growth and creating a vibrant atmosphere that was once absent.

The success of local retail and restaurants is a testament to the positive changes that have resulted from the short-term rental program. These establishments have thrived, attracting both residents and visitors alike. The economic benefits have rippled through the community, leading to increased job opportunities, higher property values, and a sense of pride among residents.

One notable benefit of short-term rentals is the impact on home values, which, in turn, has positively affected our town tax rolls. The increased demand for housing has driven up property values, resulting in higher tax revenue for the town. This additional revenue has surely allowed for improvements in infrastructure, public services, and community initiatives, benefiting all residents.

Moreover, short-term rentals have played a crucial role in revitalizing our town's image, making it an attractive destination for tourists, full time residents, and investors alike. This positive reputation has a lasting impact on property values and encourages further investment in our community.

It is my sincere belief that embracing the fact that we are a beachfront community and recognizing short-term rentals as a major economic driver is crucial for the continued success of our town. The allure of our beautiful beachfront is a powerful draw for tourists and investors alike, and short-term rentals play a vital role in providing them with an authentic experience of our community.

Imposing a cap on the number of short-term rentals would not only risk stifling our economic growth but also hinder our ability to fully capitalize on our unique beachfront location. I encourage town leadership to embrace this economic reality and work collaboratively to foster an environment that supports the responsible growth of short-term rentals.

I understand that concerns may arise regarding potential drawbacks associated with short-term rentals. However, I am confident that, through collaboration with local stakeholders, we can address these concerns while still preserving the overall benefits that short-term rentals bring to our town.

In conclusion, I urge town leadership to carefully consider the significant positive impact that short-term rentals have had on our community. I believe that a balanced and thoughtful approach to regulation, rather than imposing a cap, will ensure the continued economic vitality of our town.

Thank you for your time and consideration. I am hopeful that together, we can find solutions that benefit both our community and its residents.

With Warm Regards,  
Raffaele Allen  
504 Plum Street

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*Jennifer Corcoran, property owner*

Last evening I attended a Historic review Board meeting. My builder had filed an application for a certificate of appropriateness. I want to make clear my contractor did not participate in the writing of this letter. I am writing this as a concerned homeowner.

There had always been a question as to the need for my application since the alterations for a second story back porch facing an alley. However, someone decided that since it can be seen from Bay Avenue. I had to file a \$500.00 application. One of the board members at the hearing also questioned the need for such an application facing an alley. Here is my understanding of how the Historical Reviews should occur based on the Cape Charles website.

1. **Minor additions or alterations are handled by the administrator** (I am still not sure who the actual administrator is). **Some major actions that do not affect a contributing building can also be decided by the administrator after informal consultation with the historic review board.** MAJOR additions or changes referred to the review board such as demolition, moving or new construction. The historic review board reviews projects which are considered **SUBSTANTIAL** alterations to existing buildings as defined in Section 8.18. This comes directly from the Cape Charles historic review board site.
2. The zoning Administrator or code official shall have the authority to order that work be stopped and that appropriate application be filed for review by the historic review board in any case where the action has an **ADVERSE EFFECT** on the historic district.

I am not in disagreement that the addition of second story upper deck can be considered a major renovation. It certainly is to my budget. Three weeks prior to the meeting we went to what I think might be the administrator, and requested that we could possibly make an addendum to be able to use the same scallop siding on the porch addition to be used on one small front dormer and a seven foot section of the front porch. This would tie in the new back upper deck to the front of the house. We were told this needed to be filed under a separate application with an additional \$500.00. Correct me if I am wrong, according to the Cape Charles site this is a renovation feature that could have possibly been discussed with the board prior to the meeting.

I sat and watched several applications prior to mine. I was properly educated on how controlling the historical review board is. I observed people bowing with hands in prayer and thankfulness that after being scrutinized by the board. I saw detailed questions over back yard sheds and the types of windows they could have. The board questioned back yard windows that were not even on the application in question. These applicants are making major and minor improvements to houses that had previously been derelict or in poor repair such as mine. The Historic review board should not be held to reviewing every single aspect of a homeowners property. I refer to the points above as listed on the website. The historic review board should be grateful to homeowners willing to sacrifice time and money to make reasonable improvements. [END OF 3 MINUTES]

Many Thanks for your time and thoughts,  
Jennifer Corcoran  
505 Harbor Avenue

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*Julie Jones, resident*

My name is Julie Jones. My husband, Sam, and I live at 538 Monroe Avenue in the historic district of Cape Charles.

I recently became aware that the issue of short term rentals, known as "homestays" then, was discussed by Town Council in August 2019.

Given the current interest and discussion of regulating short term rentals in Cape Charles, I thought it was interesting to revisit how this issue was discussed, 4 1/2 years ago.

I could not find where these issues were ever finalized into ordinances, although there had been a request by Councilwoman Holloway that this happen by January 1, 2020.

In order to fit into the allotted 3 minutes, I have edited this account, although I am attaching the entire section to this email, for reference.

***[Excerpt from the August 15, 2019 minutes]***

**TOWN COUNCIL  
Regular Meeting & Executive Session  
Cape Charles Civic Center  
August 15, 2019  
6:30 PM**

**UNFINISHED BUSINESS:**

**B. *Homestay Regulations:***

Larry DiRe stated that the issue of regulating homestay accommodations was discussed by both the planning commission and Council several years ago following the passing the enabling state legislation which granted greater regulatory and enforcement powers to local governments. The town took no action at that time but had recently expressed an interest in revisiting the matter. Staff had reviewed similar relevant legislation and discussed this issues among the relevant town departments and went on to review some of the recommendations as follows: i) Conditional use permits were not recommended except for bed and breakfasts/tourist houses as currently stated in the town's zoning ordinance; ii) Establishment of a formal registry to be maintained in the treasurer's office; iii) Occupancy limit irrespective of what the building, fire and life safety codes approvals but in no instance more than 10 overnight occupants with no differentiation between adult or child; iv) Limitation on the number of homestay accommodations to one per property owner; v) If found to be in violation of more than three town ordinances, the property would be removed from the registry and activity as a homestay accommodation would cease for the remainder of the year; and vi) A requirement that the golf cart use regulations be posted in a public place proximate to the publicly posted business license. The inspector would check to see if the property was in compliance before permit issuance.

Larry DiRe went on to state that recently there had been discussion regarding the character of the Cape Charles historic district. Two years ago, the National Park Service (NPS) did an analysis of the City of Savannah's landmark district and while finding the district relatively strong, they cited several issues as threats such as noise, the proliferation of hotels, and the increase of short-term vacation rentals within the district. Larry DiRe read an excerpt from the NPS report which stated "*research shows that historic neighborhoods thrive best when they remain active communities, not just empty theme parks for heritage travelers.*" In July 2017 the National Trust for Historic Preservation published a posting entitled "*Do Short-Term Vacation Rentals Change the Character of Historic Neighborhoods.*" Larry DiRe requested Council direction regarding this issue so text amendment language could be drafted for review at a future meeting.

There was discussion regarding the following: i) The biggest issue with short-term vacation rentals was parking which could be addressed in the ordinance. There was also the issue of enforcement of the parking regulations and identification of the vehicles for the vacation rental. One suggestion was to require the owners of the vacation rentals to issue a certain number of parking passes for their rentals; ii) Councilwoman Burge stated that the town could not require property owners who were represented by a rental management company to register. There was much discussion regarding the need for the registry. Treasurer Deborah Pocock stated that registration helped with auditing for business licenses and taxes and added that the town was working with the county on this issue; iii) Councilwoman Holloway stated that a seasonal vacation rental was a tourist house. There was discussion regarding tourist houses being essentially the same as bed & breakfasts. Councilwoman Holloway suggested removing the reference to tourist houses if they were the same as bed & breakfasts to help alleviate any confusion; and iv) Capacity would be governed by the occupancy limit identified by the building code but no more than 10 per vacation rental. Some concern regarding enforcement was raised.

Mayor Dize asked Council to think about the issue and email their thoughts to Larry DiRe so he could draft language for review. Councilwoman Holloway interjected that she would like to have the ordinance finalized by January 1, 2020 so the rental agencies and property owners were aware for next year's season.

Sam and I are truly appreciative of your love and concern for this little treasure of a town that we call home, as evidenced by your tireless service on behalf of all the citizens of Cape Charles.

Sincerely yours,  
Julie Jones  
538 Monroe Avenue

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*Carol Sabo, resident/business owner*

I am a full time resident of the historic district and a business and business property owner in Cape Charles. Having owned a house here for over 20 years, it is nice to see the revitalization of the town.

In my opinion, it is the visitors in the strs that allow us to have successful businesses in town. As a town resident, I have a few permanent neighbors but many houses around me are rentals. I am not disturbed by this at all. Out of season, it allows us to have a little more room in town to breathe. The off season is wonderfully quiet and peaceful. In season, we are busy and the visitors are just that, the aggravating ones will soon leave and the others seem to be so happy just to be here. Who are we to not share this wonderful place? Many folks can't afford to live here full time, and just want a taste of the life we get to enjoy all year.

Thanks for considering the attached letter:

My name is Carol Sabo and I co-own Peach Street Books located in the Town of Cape Charles. Peach Street Books has been in operation since 2018. I am aware that short-term rental regulations are an ongoing discussion item and I wanted to share my support of short-term rentals as a business owner in Cape Charles.

Short-term rentals and the summer season allow my business to continue its operations and without a thriving tourism economy, it is very likely that I would not be able to operate a business in Cape Charles. We know that Cape Charles serves as one of the primary economic hubs for Northampton County.

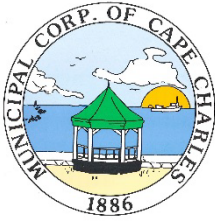
For 2022, Northampton County tourism economic impact data shows:

- Tourists spent \$65.9 million dollars in Northampton County
- Lodging was \$24.2 million of these expenditures and was actually down 14.2% over 2021
- Food and beverage was \$19.2 million of these expenditures
- Retail was \$4.7 million of these expenditures

This data is from the Virginia Tourism Corporation. 2023 data will be available this fall.

Short-term rentals are vital to the tourism economy, and I would ask that Town Council and Town leadership look to address the specific issues at hand such as parking, noise, and occupancy limits instead of limiting short-term rentals altogether. With updated regulations, short-term rentals can continue to help Cape Charles thrive as a community for both residents and visitors. Please do not hesitate to reach out if you have any questions.

Sincerely,  
Carol Sabo  
Co-owner Peach Street Books, LLC  
Resident, 642 Randolph Avenue



**DRAFT**  
**TOWN COUNCIL**  
**Executive Session**  
**Cape Charles Civic Center**  
**April 18, 2024**  
**Immediately following the Regular Meeting**

At 7:22 p.m. Mayor Adam Charney, having established a quorum, called to order the Executive Session of the Cape Charles Town Council. In addition to Mayor Charney, in attendance were Vice Mayor Bennett, Councilmen Buchholz, Butta and Grossman, and Councilwoman Holloway. Councilman Follmer was not in attendance. Also, in attendance was Town Manager John Hozey.

**Motion made by Vice Mayor Bennett, seconded by Councilman Buchholz, and unanimously approved to go into Executive Session in accordance with Section 2.2-3711.A of the Code of Virginia for the purpose of:**

**Paragraph 1:** Discussion, consideration, or interviews of prospective candidates for employment; assignment, appointment, promotion, performance, demotion, salaries, disciplining, or resignation of specific public officers, appointees, or employees of any public body.

**Specifically:** Town Manager's Evaluation

**The motion was approved by unanimous vote.**

There were no members of the public in attendance at this time.

Council went into executive session at 7:23 p.m.

**Motion made by Councilman Buchholz, seconded by Vice Mayor Bennett, to return to open session. The motion was approved by unanimous vote.**

The open portion of the meeting resumed at 7:45 p.m. There were no members of the public waiting to return to the meeting.

Certification, to the best of each member's knowledge, that (i) only public business matters lawfully exempted from open meeting requirements under this chapter and (ii) only such public business matters as were identified in the motion by which the closed meeting was convened were heard, discussed, or considered in the meeting by the public body. Roll call vote: Bennett, yes; Buchholz, yes; Butta, yes; Grossman, yes; Holloway, yes.

**Motion made by Vice Mayor Bennett, seconded by Councilman Butta, to increase the town manager's salary to \$125K annually retroactive to his anniversary date. The motion was approved by unanimous vote.**

John Hozey addressed the process of recruitment of a new town manager and suggested a committee. The committee could not have more than two Town Council members represented due to FOIA issues. He recommended Vice Mayor Bennett and Councilwoman Holloway, adding that he would like to also serve on the committee. He noted that Vice Mayor Bennett would no longer be on the Town Council when the new town manager started but felt that he and Councilwoman Holloway would be good on the committee. He cautioned Council not to take action too soon. He intended to retire in May 2025 and once Council took action, even by naming a committee, he would become a lame duck manager. There was a lot to be done in the next year and he wanted to remain as effective as possible. Jodi Outland was on a webinar regarding recruiting and the town manager position was

discussed. It was recommended to start the recruitment process six months out. He started on March 5<sup>th</sup>. He responded to the first advertisement that was placed on October 11<sup>th</sup>. The entire process of screening, interviews, etc. took five months. Ideally, he would like to see his replacement start the end of April or early May to go through the budget process – getting budget binders together, etc. and attend the first budget meeting. If the new town manager were able to go through the budget process, he could leave and feel good about it. If Council wanted the new town manager to start in April or May, the recruitment process should begin in November. If too early, it could undermine his credibility with others, including organizations such as Cape Charles Main Street, Citizens for Central Park, etc. They need to take him seriously and know that he was still in charge. When holding something like a town Hall meeting regarding short-term rentals, he was the one who most closely interact with the public. This was essential, although Council/staff could be working behind the scenes. He asked Jodi Outland to look into hiring someone to put together the materials, a professional flyer, etc. We had to sell the community. Unofficially, he concurred with Vice Mayor Bennett and Councilwoman Holloway that we could start this in August. We could start doing our research to figure out what we needed. He would include funding in the FY 2025 budget for this.

There was discussion as follows: i) Mayor Charney commented that we needed to be prepared more so than actively looking; ii) Councilwoman Holloway agreed that we could not wait until October or November to begin thinking about this; iii) Councilman Butta stated that given what had been done salary wise and what the Town had become, it should help in the recruitment process, adding that the Town had had managers in the past who lacked experience; iv) John Hozey expressed his agreement with Vice Mayor Bennett's recommendation that we put it in writing that we would not accept resumes from anyone who did not actually have experience as a municipal manager. Now that the utilities had been sold, this would be a dream job and can be advertised as such. We could market this job as the last job before retirement – work for us for five to ten years, then retire.

**Motion made by Councilman Buchholz, seconded by Councilman Grossman, to adjourn the Town Council Executive Session. The motion was approved by unanimous vote.**

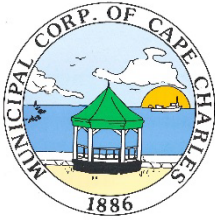
The Executive Session adjourned at 7:57 p.m.

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Mayor Charney

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Town Clerk



**DRAFT**  
**TOWN COUNCIL**  
**Town Hall Meeting**  
**Cape Charles Civic Center**  
**April 29, 2024**  
**6:00 p.m.**

At 6:00 p.m., Mayor Adam Charney, having established a quorum, called to order the Work Session of the Town Council. In addition to Mayor Charney, present were Vice Mayor Bennett, Councilmen Buchholz, Butta, Follmer and Grossman, and Councilwoman Holloway. Also in attendance were Town Manager John Hozey, Planning & Zoning Administrator Katie Nunez, Police Chief Jim Pruitt, Officer Billy Lewis, Assistant to the Town Manager Julie Pruitt, and Town Clerk Libby Hume. The members of the public in attendance exceeded the maximum occupancy of the Civic Center. The doors were closed to any newcomers at approximately 5:50 p.m. As members of the public left the meeting, additional members waiting outside were invited to come in. There were 186 viewers on Facebook.

Mayor Charney welcomed the members of the public in attendance and provided the ground rules for the evening as follows: i) Speakers must be recognized by the Mayor in order to speak; ii) Speakers must have standing in Cape Charles to speak, i.e., residents, property/business owners, or other officials associated with the Town; iii) Only one person may speak at a time; iv) Speakers must wait to receive a handheld wireless mic before speaking; v) Speakers will only address the Mayor, Council or staff, not others in the building; vi) There are no formal time limits on speaker remarks, however, out of respect for all other speakers, comments should be as brief and to the point as possible, and if necessary, the Mayor may limit or consolidate comments; vii) Those who provided written comments that have been read into the record may speak in person as well, but they should not repeat the same comments already put in the record; viii) All speakers should be provided an opportunity to speak before anyone who has already spoken is permitted to speak for a second time; ix) There will be no applause/cheering or jeering during the meeting. Those who violate this rule will be escorted out of the building; x) Speakers will be respectful and refrain from abusive or offensive language; xi) Entry/Exit areas of the building must be kept clear at all times. Mayor Charney also asked everyone to silence their cell phones.

Councilman Grossman asked that based on the magnitude of letters received and the number of people physically in attendance, would it not be better to hear from the members of the public in attendance first? Councilwoman Holloway expressed her agreement in hearing the comments of those here in person before reading the submitted comments. The remainder of the Council expressed their agreement as well.

Town Manager John Hozey provided a brief background of the work done related to short-term rentals (STRs), adding that the information was on the Town's website and 100 copies of this evening's materials were also placed on the table in the back of the room. He went on to state that it was not our expectations that we would solve the problem tonight, but our goal was to listen to the comments, answer any questions, and to understand the issues. John Hozey proceeded to review his memorandum and went through each of the STR ad hoc committee's recommendations, which were reviewed by the Town Council and Planning Commission during the November 2, 2023 joint work session. (Please see attached.)

Mayor Charney opened the floor to the public.

*Liz Pruitt, 1 Tazewell Avenue*

Ms. Pruitt addressed the Council in favor of limiting STRs. (Please see attached.)

*James Metz, 2 Randolph Avenue*

Mr. Metz addressed the Council regarding whether STRs were a permitted use in the R-1 zoning district whether by-right or by conditional use. (Please see attached.)

*Julie Jones, 538 Monroe Avenue*

Ms. Jones spoke about what “sense of community” meant to her and the residents of the Town. (Please see attached.)

*Clayton Newman, 10 Randolph Avenue*

Mr. Newman stated that his mother had lived here for over 30 years, he had owned his property for 22 years, and moved here in 2000. He thought it was so important that the people in this room could have conversations on this topic and guaranteed that those here did not all agree with each other. He went on to state that he could point out as many “bad actor” permanent neighbors as those who were just visiting. He truly felt for residents who had bad experiences, but it was unfair to put all the negativity on STRs. We were not Hampton, Richmond, or Savannah. We did not have good healthcare nearby, a poor school system, no employers like the countless Fortune 500 companies in the bigger cities, and we had no amenities. STRs opened the door bringing in tax revenue, activity, places to go for dinner, etc. He thanked God that people could remain here due to the tourism industry. Years ago, people were asking how we could breathe life back into the town and half of the homes in town were for sale because many residents left. We had to be careful. We did not want to go back to that place and most people would not want to live in that town. People were spending \$1M+ on homes here, which was really a bad investment. He had rented out his house for a time until he could move here. People who rented his house 15 years ago now live here as well. He walks his dog every day and always sees members of the Town’s boards, Town Council, the Mayor, etc. On his block are 1 STR, 0 Bed &Breakfasts (B&B), and 5 residences. He has fun here. His house was full during the summer. His son and 6 fraternity brothers come here all with their own cars. People with second homes also do this. STRs cannot be blamed for all the issues. The Town was not prepared for the density. If it cannot be handled, maybe the Town should stop issuing building permits. He appreciated the opportunity to speak and just wanted to offer an alternative view on this matter.

*Richard Burger, 550 Madison Avenue*

Mr. Burger stated that he was speaking on behalf of a group of historic district residents who had been meeting regarding STRs. (Please see attached.)

*Laura Weigand, 632 Madison Avenue, owner of Drizzles*

Ms. Weigand spoke in support of STRs as a business owner in Cape Charles. (Please see attached.)

*George Proto, 607 Pine Street*

Mr. Proto expressed his agreement with others in supporting the regulation of STRs, particularly the STR committee’s recommendation to put a limit on the number of STRs, adding that this item was #2 on their list of recommendations indicating that they attached a high priority to it. (Please see attached.)

John Hozey explained that the STR committee did not prioritize their list of recommendations. He went on to address the requests to pause or implement a moratorium of STRs, stating that the Town did not have a mechanism to do so. The only requirement currently was that all STRs were required to obtain a business license. A moratorium was researched and the only thing the Town could do was to deny a business license which released them from the obligation to pay taxes. Pausing STRs was not an easy option. The Town was also working to update our zoning ordinance.

*Ahren Foster, 125 Strawberry Street*

Ms. Foster stated that her house was rented all year as a vacation rental. She was here this evening to hear everyone’s concerns as she did not hear about a lot of issues with her house. She asked why so many people in the community were leaving the Town and selling their homes. She and her husband come here with their children for multiple weekends. She felt that she was part of the

community and had conversations with her neighbors and friends. They were welcomed into their block, and everybody offered their assistance as needed, even picking up their packages. The sense of community was not lost because she rented her home. We all needed to talk to our neighbors and tell them our concerns. She was having such a different experience here and had a hard time understanding this. She was on the Vacation Homeowners Association Board which was started because of these types of issues. There were about 292 members of their group including homeowners in Bay Creek and relatives. She wanted people to understand that STR owners were not self-serving. If they could live here, they would. Unfortunately, they had to work. A few comments stated that STRs were for investments, but it was not a money-maker. As a group, the Vacation Homeowners Association, over the last 3 years, donated \$25K to this town. They organized First Day in the Bay and the Cookie Trail, and sponsored kids, cats, the fire department fundraisers, a July 4<sup>th</sup> movie, coat drives, house drives, Festive Fridays, etc. The group also developed the golf cart rules flyers (magnets and decals) since they saw this as a problem. She wanted to be here and hated that they're seen so differently. All STR owners talk about how they would be living in Cape Charles one day. The sense of community was not helped by signs. It was hard walking around the Town and seeing all these signs. She was sorry if someone had a bad experience with an STR owner, but they needed to talk to them. Most of the STR owners were not here to make money.

*Jim Granger, 524 Jefferson Avenue*

Mr. Granger expressed his agreement with those who had spoken in favor of limiting STRs. He did not want to get rid of them and he knew lots of owners who were good. The issue was more with the renters than the owners. There were issues with parking, trash, noise, lights, and kids driving golf carts. The Town was a ghost town in the winter. It was not just about the overall numbers, but some blocks have a higher concentration of STRs than others. From his house, there were virtually no residents until you got to Phil Goetkin & Diane D'Amico's house at 602 Jefferson. This was a problem. His property value went up considerably but meant nothing unless he was selling his home. It just resulted in his taxes going through the roof.

*Elise McMath, 304 Tazewell Avenue*

Ms. McMath stated that she was the fourth generation in the Town and in her house. She did not have a strong opinion, just some observations. We would all get a lot further if we did not try to isolate people who had real stakes in the conversation. We needed more of an inclusive argument to find common ground. She did not enjoy her taxes going up and would like to keep her house in her family. If it ever came to the point that she needed to rent her house as an STR, she would like the opportunity to be able to do that. She did not think she would need to, but if the taxes kept increasing, she might. If we all focused on what we had in common, we would get further and would not have polarized signs throughout the town.

*Craig & Rita Sutherland, 649 Randolph Avenue*

Mr. Sutherland stated that he and his wife had been full-time residents since 2000. He was opposed to setting caps on STRs for all the reasons addressed earlier. He had lived here for 24 years, but in case he had to sell his property, capping STRs would diminish the value of resale. He would not get as much for his home as an STR. Do not implement a cap in STRs, let the market decide.

*Jon Dempster, owner of The Shanty*

Mr. Dempster stated that he felt that STR caps and management were two different issues and should not be grouped together. Data was needed for the effects on market value for STRs and non-STRs. Research of other communities and their regulations also needed to be done.

Councilman Buchholz stated that was why no consensus was reached, adding that there had always been vacation rentals in Cape Charles, but not through online sites such as Airbnb or VRBO, etc. He rented his house in the past but felt it was better as a long-term rental.

Councilman Grossman stated that a study was done in Palm Springs, CA that looked at home values and all housing aspects related to that community, county, and state, and what happened when STRs were put in place. There was information out there and it would be discussed. John Hozey added that he was doing this along with his committee.

*Susie Charnock, Realtor with Long & Foster, Senior Property Manager*

Ms. Charnock stated that she was born and raised here and had been managing rental properties for 24 years. A lot of renters were returning visitors. Residents needed to talk to the guests and make them feel welcome, make them want to come back next year. On a personal side, when she was growing up on the shore, there were certain parts of Cape Charles where she was not allowed to go. Now she and her friends meet to have lunch and enjoy the Town. This would not be possible without STRs.

*Cynthia Emrich, 420 Randolph Avenue, and a second home in Marina Village East*

Ms. Emrich stated that she had submitted her comments via email and also included an article from the Harvard Business Review – Research: Restricting Airbnb Rentals Reduces Development. It looked at 15 metropolitan areas across the United States and found some impact in development and taxes from putting in STR restrictions. She recommended that the article be reviewed. (Please see attached.)

Councilman Grossman stated that he was also a researched and had already read the article and appreciated Mr. Emrich attaching it to her letter. 15 metro areas were selected, and the conclusion was that property values decreased. They talked in the billions of dollars. They encouraged STR development in distressed neighborhoods (Chicago) and addressed gentrification. They recommended capping STRs at a percentage of available housing capacity to encourage development of long-term housing along with STRs. It was an excellent survey going through different aspects.

*Jeff Gray, 615 Monroe Avenue*

Mr. Gray stated that he had worked on many Cape Charles Main Street (CCMS) boards. He appreciated Councilman Grossman's research, especially with the issue of affordable housing. For many of the attendees this evening, there seemed to be an indication that it was an "us or them" issue, which was inappropriate. It did not have to be good versus evil. He could not think of anyone who had done more for Cape Charles than Ahren and Ryan Foster. She was on the CCMS board and brought a breath of fresh air with her new vision, ideas and experiences. He applauded Ahren and anyone like her that made that investment in the Town. The most important thing was recognizing that the devil was in the details. Parking, occupancy per unit, noise issues, etc. were all important things. STR owners would welcome the chance to participate in coming up with a solution. He had a different view of the Council's ability to put a pause on expansion than John Hozey and asked the Town Council to consider what a pause would provide. It would provide an opportunity to review the studies out there. He knew there were a lot of communities, some like us and some bigger, that put a stop to STRs while they considered rules or to possibly not allow anymore in a certain area. All was appropriate for debate. Allow everyone to catch our breath and pause, while the Town Council, staff and other volunteers reviewed everything to develop rules and regulations. Anything that went on in Town needed to fit in the zoning. There was no specified right for STRs nor anything about them by special use permits. The zoning ordinance mentioned tourist homes which stated that a home could be rented out short-term with the owner onsite. Tourist homes were not STRs. Since there was nothing in the zoning ordinance allowing STRs, he felt that the Town had the power to stop them if they chose to do so. He was not saying that those in existence now should be stopped but asking the Town to put a pause on any new STRs. This needed to be done sooner versus later.

*Christine Wengler, 218 Randolph Avenue*

Ms. Wengler stated that she fell in love with Cape Charles 25 years ago. It broke her heart to see so many houses boarded up. She purchased her house in 2014 and rented it as an STR. At that time there were about 45 STRs. Since then, more have come and added revenue to the Town. People

started purchasing the old homes and renovating them. She owned Cowlicks and had 8 employees, which would not be possible without business from the STRs. STRs create jobs for businesses, housekeeping, trades, etc. Employment outside of Cape Charles was sparse. She agreed that parking could be a bit of a hassle but didn't understand why STRs were being blamed for this. There were lots of day trippers, campers from Cherrystone, etc. It only lasted for 12 weeks out of the year. People had expressed concerns for a lack of long-term housing. One of her employees recently needed an apartment and put a notice on Facebook and within 1 hour, she received a lot of responses, and found her an apartment in Cheriton. The STRs in Cape Charles had reasonable prices that allowed the renters to spend their money in our stores and restaurants.

*Maria Rafael, 3 Colony*

Ms. Rafael stated that someone asked a question about why people were selling their houses and moving and there were comments about tax increases. These two things went hand in hand. Has the Town looked into any tax incentives for the full-time residents? Tax incentives for those residents who kept the Town running during the off season, not the tourists or day trippers.

Councilman Follmer stated that he raised this possibility in his first year on Council during the budget discussion. In DC, he got about a third off of his taxes, but learned that the laws in DC were different than in Virginia. Virginia was a Dillon-rule state, and we did not have that authority from the state. John Hozey clarified that although the Town set its own tax rates, we did not have the authority to have different rates. His STR committee was looking at incentives for businesses and whether there were other things that could be done.

Councilman Buchholz noted that last year, the Town cut the personal property tax rate in half which benefited the residents.

*Laurie Klingel, 622 Monroe Avenue, owner of Chuckletown Productions*

Ms. Klingel suggested that if we try to look at the issues from our neighbors' perspective, we could find ways to make effective change. She and her husband settled in Cape Charles 22 years ago and have lived here full-time since then. She opened Chuckletown Productions in 2014, and two weeks ago, she opened an old-fashioned toy story in Town. She employed over a dozen full and part-time workers. Everyone needed the businesses in the town – Northampton County schools, Shore Soccer, Central Park, sports teams, oyster roasts, youth activities, community initiatives, youth in the community, etc. The businesses put out money. 58% of her gross revenue came in during 25% of the calendar year – from Memorial Day to Labor Day. A recent survey of businesses in Cape Charles showed that most businesses made 50% of their revenue between Memorial Day and Labor Day. Summer visitors were supporting our businesses. The businesses loved the full-time residents and loved to have them in our stores, but they were not paying our mortgages. It was okay to acknowledge that the summer renter drove the economy of Cape Charles' downtown. If summer rentals were curtailed, we would see businesses close or limit their time. She did not support limiting STRs, etc. She would support whatever her community brought to the table regarding golf carts, parking, trash, requiring contact information for STRs owners, etc. She had a home with one of the biggest STRs behind her and she just hears toddlers. She never had the types of issues mentioned this evening. She knew that it was happening but not in her area. There were as many full-time residents who did not have these problems as those who did. To curtail the STR business in Town would greatly affect us and the economic vitality of Cape Charles. Embracing tourism was a decision made by the Town and County. Tourism was the alternative to chicken houses, prisons and industrial companies that would pollute the bay, etc. The Town and County decided on tourism knowing the people would come here, spend their money, then leave. She understood that a lot of people who had been here a long time worked to make this happen. It did not happen overnight. She still had mortgages to pay, kids to put through school, taxes, etc. She would like to retire in Cape Charles, too. She would like to be part of the solution to this problem. She agreed with Jon Dempster in that the issues needed to be broken down and did not see where John Hozey and the committee could come up with the required data.

*Nancy Proto, 607 Pine Street*

Ms. Proto stated that she echoed Ms. Klingel's comments. There were a lot of people in attendance tonight, on both sides of the fence, to hear all the comments. She thanked the Mayor and Town Council for this opportunity for the community to address their concerns. She was raised in a small town in Delaware. When she and her husband talked about where they wanted to live, they knew that they did not want to live in New York. They wanted a place where their grandchildren could come and explore the area. Cape Charles fit all their criteria and they bought property here in 2000. When they moved here in 2011, there were many second homes and vacant homes. Now they were STRs. Some houses sold because the people could not afford to continue living here and others were sold out from under renters. Some residents moved outside the Town into Tower Hill, Kings Creek, etc. The sense of community seemed to be eroding. Zoning Ordinance Section 3.2 had already been discussed this evening, and information regarding the R-1 zone agreed with the strategic plan related to retaining the small-town character of Cape Charles. She agreed with the vision statement and agreed with the recommendations of the STR ad hoc committee. Many in attendance this evening agreed with these statements. She did not see how the Town's current position of not controlling STRs was consistent with the ordinances, community strategic plan, vision statement and the STR committee's recommendations. She knew the complexity of the issue and appreciated the work being done but requested that the Town Council pause issuing licenses to STRs until the matter could be fully addressed.

*Donna Onley, 711 Tazewell Avenue, Fig Street Inn*

Ms. Onley stated that she and her family purchased their property in February 2010 and had been full-time residents since August 2010, and wanted to reiterate Ms. Klingel's comments. When she moved here, Mason Avenue was full of closed-up buildings. Kelly's was the only one open 7-days per week. Many of our current businesses were not here in 2010. What we now know as CCMS evolved from those endeavors. Much of what we had today would not be here if not for the Town Council, businesses and individuals, along with tourism. STRs would not be here if there was not demand for them and many businesses would not be successful without STRs. We needed balance. She did not support a cap on STRs or limiting the number of days an STR could operate within a year. STRs were businesses and should be managed as such. She did not believe there was a fire code exemption for age in relation to occupancy of a building. We should be concerned of the safety of our visitors, so would we not require annual inspections of an STR? She was originally going to suggest a moratorium, but she no longer supported that. She would never suggest that an STR be owner-occupied. That would make it a B&B. Someone made a comment that the market would dictate the number of STRs and she agreed, with the increasing interest rates, etc. the market would work itself out. Our community had changed and was very different from what it was in 2010. We were here today because a lot of people, many in this room, had invested, committed, paid their dues, etc., and we were now seeing the fruits of their efforts.

Councilman Grossman added that in his research of numerous ordinances, to be owner-occupied, the owner only had to be here for 183 days per year. They could leave for the summer and rent their houses and the property could still be considered owner-occupied.

*Mark Guevarra, 212 Bay Avenue*

Mr. Guevarra stated that it was possible to have high property values but not high taxes, adding that Florida has high property values and low taxes. Their revenue was met by a sales and use tax. Of every dollar spent, 13 cents went to the state, and 6 to 8 cents went to the county. He thought that sales and use tax was a way to increase revenue and keeping the taxes to citizens low. In Texas, they also had a sales and use tax holiday.

Councilman Buchholz noted that Virginia was a Dillon-rule state. We were regulated by the state and needed the state's permission to do a institute a sales and use tax, etc.

*Kathy Weiner, owner of Cape Charles Vacation Rentals*

Ms. Weiner stated that she lived in Cape Charles and ran a vacation rental business since 2010. She and her husband bought property in Cape Charles in 2002 and moved here in 2006. When they moved here there was nothing extraordinary about the Town. It did have a beautiful beach, and more importantly, the people here had warmth and offered their hospitality to them. They also moved here from New York. They took the leap of faith and bought here. They joined the Citizens for Central Park (CCP). If newer people saw the park as it was back then, they wouldn't want to be here. CCP worked hard raising money to make the park what it was today. She belonged to the Chamber of Commerce and helped with their progressive dinner fundraisers. Her husband also volunteered at the high school. She spent more time in the historic district than in Bay Creek where she lived. Regarding the "neighborhood feel," she felt that the whole community was her neighbor. She never lost that feeling of being everybody's neighbor, regardless of where in the Town people lived. She looked at the entire town as being one community. She was also a broker at Coldwell Banker and wondered if those who had moved here within the last 3 to 10 years would have considered moving here 20 years ago. Those who moved here 20 years ago were the ones who made Cape Charles what it was today.

*Natalie Smith, 701 Prestwick Turn*

Ms. Smith recalled the very first Festive Friday. She had looked at the Town and thought she had walked into a Hallmark movie and felt that this was her community. The Town had come a long way over the last 12 to 15 years. She thanked the local business owners for all they did during Festive Fridays so everyone could enjoy it. With Concerts in the Park, the Palace Theatre, etc. the Town was finally thriving economically, and people were able to make a life here. We all had tourism to thank for that. The cost of limiting STRs would be a cost that the community would regret. She was willing to wait in line for a pizza, etc. It meant that she had the opportunity to live in such a wonderful place. She also owned an STR for 11 years. During that time, she had only had to speak to one renter, and she had politely asked them to pipe it down telling them that she had to get up early the next morning, and they agreed. She often asked people how they found out about Cape Charles, as well as offering recommendations for what to do here. Visitors choose to come here and some of them invested in the Town and others spend their money then leave.

Councilman Buchholz noted that Prestwick Turn was the most densely populated for STRs.

*Debbie Suddeth, 641 Randolph Avenue*

Ms. Suddeth stated that she owned property in Cape Charles and shared her personal journey as to how she became a crazy STR owner. In 1996 she was taking a trip to New Jersey, and she liked to stop in small towns when she traveled. She drove into Cape Charles to see the main street. Halfway down Randolph Avenue she felt like she took a turn into the wrong side of town. They turned around and went home without seeing the main street. She came back here in 2007 and saw some progress and saw a vision. She picked up a newspaper and saw a house, an old funeral home, for sale and told her husband that they were going to buy that house. They went inside the house which was condemned and had holes in the floor. That was 641 Randolph Avenue and was now the prettiest house on the block. She listed it on VRBO and found there was a market for tourism in Cape Charles. Why did Cape Charles become rundown to begin with? Back in the day there were 11 hotels, saloons, grocery stores, drug stores, clothing stores, etc. When the Chesapeake Bay Bridge Tunnel opened, there was no longer a need for anyone to come to Cape Charles to catch the ferry to Norfolk. The Town was back with saloons and hotels. She would hate for history to repeat itself and for all the efforts to get squashed. She agreed with so many people and these things could be worked out. She had her neighbors here and after all these years of having her STR, had received no complaints about her rental property.

*Diane D'Amico, 602 Jefferson Avenue*

Ms. D'Amico stated that she did not hate STRs and did not know anyone who hated them. She did not hate the tourists nor the STR owners. What she did not like was that there were too many of them.

We needed to get together and talk things through to find a resolution that worked for all of us. She did not want to work on things “piece meal,” but wanted to go through the whole thing. She wanted a short moratorium. The Town had money since it sold the water and sewer plants. We needed to find a balance so we could all “kiss and make up.” In the meantime, we needed to be happy with the tourists, the number of STRs and the neighbors.

*Roxanne Ward, owner of Buoy 56*

Ms. Ward stated that she was born and raised in Cape Charles, and had seen the worst and the best, and wanted to remind all of what the Town was like before STRs came in. She worked at Jones Drug Store and always had the dream of opening a clothing store in Cape Charles. Back then it never happened. The Town had boarded up windows, empty condemned houses and she remembered when she was not allowed to come into Cape Charles since nothing good happened after dark in Cape Charles. No one in this room loved Cape Charles more than she did. She heard a lot tonight about caps, limits, etc. but nothing about the management of what he had. When decisions were being made, think about the amenities that brought you here and how they came about. They were not here prior to tourism.

*Susan Carrigan, 530 Tazewell Avenue*

Ms. Carrigan referred to Ms. Klingel’s comment about all she heard were little children. The house behind hers was a party house where people played cornhole until after 11:00 p.m., had wedding parties, etc. She went over there about 11:00 p.m. one night in her pajamas and the renters asked her if she wanted a drink. She had lived in Cape Charles for over 6 years and loved the town, she just thought that STRs needed to be controlled. Residents needed to know who to call when they had issues with an STR or its renters.

*Kathy Glaser, 520 Randolph Avenue, owner of Alyssa House*

Ms. Glaser stated that she was an STR owner which used to be a B&B. She had heard everyone talking about the excessive number of people here in the summer creating a problem. She had a home here for over 20 years and during that time, the single goal of all the Chambers of Commerce, the B&B Association, the Town Council, etc. was to increase tourism. Now that we had the tourists, we were now complaining and asking what had to be done to bring in families. How were we supposed to attract families, etc. if we limited STRs? Who would live in these houses if they were no longer STRs? Families could not afford to live here. We needed to look more closely at how to bring families back to live here.

Councilman Buchholz added that there were groups currently working on this issue. When he first moved here, the area had highly rated schools. His kids went to Broadwater then to boarding school. Education was a big issue. Once that issue was resolved, we would start to see families again.

Councilwoman Holloway stated that another market were DINKS (double income, no kids). The work-from-home people were untapped. CCMS was trying to tap into this market. There were some possibilities.

Councilman Grossman noted that another hurdle was the lack of affordable housing.

*Phil Goetkin, 602 Jefferson Avenue*

Mr. Goetkin stated that he had a “Limit STRs” sign in his yard. He was hesitant to put it there but the reason that he did was that he felt that STRs were becoming a problem in town. He had lived here for 10 years and for about 5 years, had an STR about 5 feet from his house. He never had a problem with the renters. That was really not the issue. Over the last 2 to 3 years, the exponential growth of STRs had really done nothing for the sense of community. There were still a lot of great people in town, but his point was the balance. If something was not done soon, the balance would become skewed. In some blocks, the STRs outnumbered the full-time residences. He wanted to be able to enjoy the entire year with his neighbors, not just 12 weeks during the summer.

*Karen Zamorski, 22 Bridgeton Drive*

Ms. Zamorski stated that she bought property here in 2005 and for the last 5 years was the executive director of CCMS. CCMS had worked tirelessly to bring tourism and also balance to Cape Charles. CCMS did not advertise Cape Charles during the summer and was trying to bring things to the community for everyone to enjoy throughout the year. Each year, the length of the shoulder season was shortened. The busy season currently ran from May to October, the Festive Fridays picked things back up in November/December. The comments/actions in this meeting scared her. She just listed her house as an STR and she was afraid that these issues would affect the value of her home. She was afraid that things would be carried further than they needed to be. She agreed that management was an issue. Changes would affect everyone's lives. We needed to be careful what we wished for.

*MJ Golibart, 405 Madison Avenue*

Mr. Golibart stated that he was married to Suzanne Golibart who was unable to attend tonight. He stated that what we had here was fragile and that there were no guarantees that those visitors who came here last year would come again. People came to Cape Charles for all the reasons mentioned this evening. Cape Charles was a great place to be. What made our community viable was tourism and that was fragile. He asked the Town Council to continue to encourage tourism, not discourage it, especially when half of the businesses in town survived on tourism. He and Suzanne lived by the pickle ball courts and the streets were taken over by pickle ballers. When they bought the land where they built their home, the court was a tennis court, but now was used for pickle ball. They loved living across the street from the park and had learned to embrace pickle ball. The park was awesome, and he knew people came here specifically to use the pickle ball courts. He did not think limits should be imposed on STRs, just like he did not think limits should be imposed on pickle ball. We all lived in this tourist town and had to grin and bear it. Sometimes it was good and sometimes it was not. What we had was extremely fragile. We needed to continue to encourage Southern Living, HGTV, Coastal Living, etc., to come here. He did not think the town would be at capacity until the population reached the numbers from the 1920s and 1930s. There were thousands of people here during that time. There were 3 car dealerships, movie theaters, saloons, etc. We had a long way to go before we were close to that capacity. We needed to embrace it and encourage Council to embrace tourism, incentivize STRs, B&Bs, etc.

*Roberta Newman, 8 Randolph Avenue*

Ms. Newman stated that she moved here 31 years ago and came here by accident. She worked for the Virginia Dept. of Education and came here to train for the afterschool programs. While she was here, she was asked if she wanted to stay in a hotel or in a B&B. She lived in Bethesda, MD at the time and saw a little old lady fighting traffic with her groceries and felt that she did not want to be like that at that age. She had been looking at different areas, then was sent here for a job. She opted to stay in a B&B and stayed at Chris Bannon's B&B. When she first pulled up at Chris Bannon's B&B, it was Memorial Day weekend and there were no lights on except his. She wondered if she should leave. She fell in love with it and the wonderful sea breeze that came in. She met some wonderful people at the training. People talked to each other here. Within 3 days, she had talked to a Realtor, Brenda Frazier who she met through Chris Bannon. Ms. Frazier showed her the house that she was living in today. She found out she could buy a house for a little over \$100K. From the moment that she set foot on the Eastern Shore, maybe there was something in the water, she had a feeling of community, a connection, and acceptance. She felt that we could bring everyone in this room together. When she moved here, there were only 2 houses on her street that had people living in them. She had never had great difficulties with STRs. There were only a couple of instances, and management of the STRs resonated with her. About 5 years ago, some STR renters were shooting off fireworks at about 10:00 p.m. and her dogs were shaking. She knew the Town had an ordinance that you could not shoot off fireworks. She walked down the street and asked the renters if they knew that it was illegal to shoot off fireworks and told them about her dogs. The renters had no idea and apologized. When she asked them to stop, they did. Renters were just as capable of being your friend and your neighbors. There were ways to work with people and manage things. Billy Jean Benson was another visitor here before she moved here. Now she was the president of the Northampton County Education Foundation who

just held a wonderful event at The Shanty raising thousands of dollars to help teachers at Northampton County Schools do more for the kids. Her organization, Go & Grow Eastern Shore, focuses on promoting the well-being of children, youth and families from 0 to 18. They had held 4 different forums and had developed a number of action-oriented projects and initiatives. They had to take a hiatus due to COVID. Their next forum was scheduled in person at the Eastern Shore Community College on May 30<sup>th</sup> from 8:00 a.m. to 4:30 p.m. It was free and everyone was invited. We needed to work on keeping the spirit of community.

*Walter Bronson, 515 Tazewell Avenue*

Mr. Bronson agreed that tourism was fragile and felt that tourists came here for the same reason that we all did. We had a great beach, but he felt that it could get overwhelmed with too many people. He knew people loved the beach and staked out their spots at the crack of dawn. That was not the type of community he wanted to live in. He did not think people would continue to come here. He moved here for the walkable town – being able to walk to the restaurants, beach, etc. It was not a walkable town if you could not get into a restaurant. It was enough to make him go home or go out of town to eat. In the winter, the residents got to enjoy the town. People said that it was only 12 weeks, but it was a lot more than that. He felt that 90% of the visitors were great people. When you had 4 STRs within spitting distance from your front porch, you would experience some problems. He had spoken to the renters, and most were agreeable, but some caused problems and he did not want to call the police. He felt that the town was reaching its saturation point and he did not know if the growth in STRs was sustainable. He did not know about the claim that STRs were what brought Cape Charles back. There needed to be a balance. In 2017, there were less than 30 STRs and in 2018, there were less than 50 in the whole 23310 zip code. In 2021, there were 250 STRs and now we had over 500.

Councilwoman Holloway stated that in 2017, there was not much holding STRs accountable. The Town made a huge effort between 2016 and 2017 with staff searching Airbnb, VRBO, etc. to locate them. Having been through that, she felt that the numbers being reported were up due to staff's efforts in finding them and holding them accountable.

Mr. Bronson added that from the time that he bought his home 3 years ago, there had been a huge increase in STRs and did not think Council could argue that there had been a tremendous growth in STRs. At some point, we would reach the saturation point. What would happen when people stopped coming here? The STR prices would have to be lowered and would attract frat parties, etc. If it got worse, people would lose their STRs since they could no longer afford their mortgages, and things would spiral the other way. He just wanted a community with neighbors. He was advocating for the cause and felt that there be some kind of density cap on STRs. He disagreed about the businesses that were doing well in town. He did not think we needed more STRs so we could get more t-shirt shops. We needed a balance and he was asking the Town Council to find it.

Councilman Buchholz stated that the beach was not here when he first moved here. In 2008, there was a lot of beach traffic, but not from STRs. They were from Northampton County and the 2 campgrounds that each held over 2K people. The Town had come a long way and we needed to be careful about what was said. Lots of the Festive Friday visitors were locals from all over the Eastern Shore and had nothing to do with STRs. He had been working for over 20 years to get the Town to where it was now. About 20 to 30 people worked for decades to get us here.

Ms. Kathy Weiner stated that she looked online and there were only about 300 STRs in the area, nowhere near 500, and was unsure where Mr. Bronson got his information. She agreed that management was a big issue. Chuck Little was her partner in her vacation rental business and they both lived here. She did not see how someone could properly manage their STR if they did not live here. She also wanted to clarify that the houses she managed did get inspected annually by Code Official Jeb Brady and she preferred that annual inspections remained a requirement.

*Jeff Klingel, 622 Monroe Avenue*

Mr. Klingel stated that he was a 25-year resident and the owner of multiple businesses. He expressed his agreement with his wife, Laurie Klingel, Donna Kohler, MJ Golibart, etc. in that management was the key. Finding the best management techniques was the key to finding success. He agreed with some of the others who felt that there would be a market correction and did not think there was a need for limitations on STRs.

*Edward Wells, 202 Strawberry Street*

Mr. Wells stated that the Town's information dated April 10, 2024, showed that there were 213 STRs in the historic district.

Councilman Buchholz stated that the numbers were not accurate as there had been a big push from people getting their business licenses in preparation of the proposed cap on STRs, but they were not currently renting their houses.

John Hozey reiterated that currently the Town did not have any STR regulations.

Ms. Susie Charnock interjected that she managed about 200 properties, and they were required to have annual inspections, and after each guest turnover, safety inspections were done on each property.

Mr. Clayton Newman stated that during the last joint work session, Councilman Follmer made a great point about digging into the data. All he heard tonight were anecdotal stories. We needed the data and relevant information to address the behaviors. So many people who bought here rented their properties to help defray costs until they could move here. About 850 golf cart inspections were done annually, but the Town had done nothing to designate golf cart parking spaces or areas. So many things could be done to help alleviate parking issues.

Ms. Donna Kohler stated that the businesses held a roundtable discussion last week. The sense of community involved all of us every day STRs got a bad rap and got blamed for everything. There were just as many bad drivers, full-time residents who broke the golf cart rules, the trash can rules, and blocked parking. STRs were not the problem. We needed to work together and live together. Many of her guests fell in love with the town and became full-time residents. It was all part of the cycle, and the market would take care of itself. We could not blame STRs for every problem.

Ms. Diane D'Amico stated that we needed data, not stories. We needed to delve into the data to make decisions together. We needed to hire a consultant to help us get through this together to take care of the problem.

Councilman Grossman stated that the Council had received over 30 comments which were submitted in writing. They had been reviewed by the Council and he asked that they also be provided to the STR committee and that due to the time, we forgo reading them tonight.

John Hozey added that there were a handful of letters received at the last minute which were not in the packet provided to Council. They would be added to the file and all of them would be included in the minutes and provided to the STR committee.

Councilman Follmer thanked everyone for attending tonight. He could not say that he was looking forward to tonight's meeting, but a lot of good points were made, especially about STR management. The comments affirmed why we all moved here. There was a strong sense of community in this room. After hearing the discussion this evening, he did not think that we were that far apart. He thanked everyone for their participation, adding that he had a good feeling about living here.

Councilman Buchholz stated that some questions were received for Council asking about the upcoming election and who was running for reelection. He stated that he was running again, but Vice

Mayor Bennett and Councilman Follmer were not. He also added that STRs affected his business indirectly.

John Hozey stated that the STR committee was meeting next week and again the following week. He needed to obtain more guidance from the Town Council regarding the process moving forward. A Town Council work session was scheduled for May 2<sup>nd</sup> for discussion regarding the STR process. More information would be disseminated to the public.

Mayor Charney thanked everyone for their attendance and participation.

**Motion made by Councilman Grossman, seconded by Councilwoman Holloway, to adjourn the Town Council Town Hall Meeting. The motion was approved by unanimous vote.**

The Town Hall Meeting was adjourned at 9:02 p.m.

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Mayor Adam Charney

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Town Clerk

**FORM LETTER:**

Cape Charles Town Council  
c/o Libby Hume, Town Clerk  
Town of Cape Charles  
2 Plum Street  
Cape Charles, VA 23310

RE: Short-Term Rentals

Dear Town Council:

My name is Gina Butler and I own Beach Market, located in the Town of Cape Charles. I also live in Bay Creek. Beach Market has been in operation since 2022. I am aware that short-term rental regulations are an ongoing discussion item and I wanted to share my support of short-term rentals as a business owner and resident in Cape Charles.

Short-term rentals and the summer season allow my business to continue its operations and without a thriving tourism economy, it is very likely that I would not be able to operate a business in Cape Charles. Our business currently closes for the months of January, February, and March due to lack of foot traffic. We depend heavily on tourism and short-term renters. In fact, we cater to those families who are renting a house and want to prepare food at the home. We know that Cape Charles serves as one of the primary economic hubs for Northampton County.

For 2022, Northampton County tourism economic impact data shows:

- Tourists spent \$65.9 million dollars in Northampton County
- Lodging was \$24.2 million of these expenditures and was actually down 14.2% over 2021
- Food and beverage was \$19.2 million of these expenditures
- Retail was \$4.7 million of these expenditures

This data is from the Virginia Tourism Corporation. 2023 data will be available this fall.

Short-term rentals are vital to the tourism economy, and I would ask that Town Council and Town leadership look to address the specific issues at hand such as parking, noise, and occupancy limits instead of limiting short-term rentals altogether. With updated regulations, short-term rentals can continue to help Cape Charles thrive as a community for both residents and visitors. Please do not hesitate to reach out if you have any questions.

Sincerely,  
Gina Butler, Owner, Beach Market  
Gary and Jamie Mangee, 524 Madison Ave-The Salty Sea Shack  
Todd Bricken, 219 Mason Ave-Cape Dunes  
Kathy Weiner, Owner, Cape Charles Vacation Rentals & Destination 23310  
Clelia Cardano Sheppard, Owner, Lemon Tree Gallery & Studio

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Dear Mayor and Town Council:

My name is Beth Ann Sabo and I co-own Peach Street Books, located at 401 Mason Avenue, Cape Charles. PSB has been in operation since 2018. My sister Carol Sabo and I purchased the property and building in 2015 and successfully pursued a historic renovation. We work hard to maintain a community and family environment at the bookstore – for example, we share our space with community groups and we host several “Books-for-a-Buck Patio Sales” annually, and donate a portion of these sales to a selected non-profit that serves the Shore. Every event is well-attended by residents (from town and county) and visitors.

As we’ve seen in many other beach/vacation/resort communities, short-term rental homes seem to have gotten their share of negative attention recently. I’m writing to show my support for short-term rentals.

As a business owner, this housing option for visitors allows our business to support itself and even evolve into what our local community needs. A thriving tourism economy depends on a regular influx of visitors that appreciates what a town like Cape Charles (and a rural county like Northampton) have to offer.

Every beautiful area with a strong sense of self-identity struggles with how to handle vacationers/visitors – and “new money” changing the face of “the way things used to be.” I imagine if we talked to long-time residents of Durango, Colorado, Bar Harbor, Maine or Corolla, North Carolina we’d hear the same complaints: visitors drive property prices (and taxes up), take our parking spots and make a bunch of noise. They’d say “All these people have ruined what we loved about our town – we can’t even use the beach without finding someone didn’t pick up after their dog and now someone is renting umbrellas and tents and it’s a MESS! And the golf-carts!” You get the picture. Cape Charles is just experiencing the result of catastrophic success, to put things into business terms.

Well, here’s the thing. All those are behaviors we can regulate. We can have beach ambassadors tell people where to put their trash and no dogs on the beach except certain times and you have to pick up (great job, shout out to our ambassadors!). We can charge businesses that regularly use the beach/beach front a fee and require clean-up daily. We can regulate the inconvenient loss of our parking spots by limiting the number of vehicles per short-term rental, issue decals and require that extra vehicles are parked in a town lot (we must own a lot somewhere) for a minimal fee (that’s money!). We can crack down on speeding and kids driving golf-carts and noise. (I think we need to hire more police officers, come to think of it.)

The thing we cannot regulate is how wonderful Cape Charles is. It’s an attractive nuisance at this point. J Who WOULDN’T want to come here for a week?

Carol, Ed (our brother and store manager) and I come from lower middle class parents who couldn’t have afforded to buy a beach house, or rent one for a month (and miss work). Limiting short-term rentals discriminates against families like ours. These families just want a break! It’s so selfish (and a bit cruel) to tell people they can’t come because they can’t afford to stay a month. That’s just not nice.

I’ve wandered a bit and haven’t even started in on how unconscionable it is that we don’t provide sufficient restroom facilities for our visiting families. So, I’ll close with this: short-term rentals provide a seasonal, predictable influx of visitors that spend money in our town so that smart businesses can survive the off-season. Let’s figure out how to regulate what we can and stop thinking we can tell people they shouldn’t visit and love our sweet town and unique part of Virginia.

Sincerely,  
Beth Ann Sabo

Co-owner: Peach Street Books, 401 Mason Avenue, Cape Charles  
Property owner: Lot 67, Marina Village East, Cape Charles

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Dear Mayor and Town Council :

Cape Charles Main Street has been asked by our business community what our stance is concerning Short-Term rentals. We want to make it known that:

"Cape Charles Main Street's Mission is to strengthen our community through economic development and to creating a supportive environment for entrepreneurs and innovators that drive our local economy. Short term rentals have long been, and will continue to be, an economic driver for our community and play a critical role in advancing the tourism facet of Cape Charles' strategic plan.

CCMS recognizes the importance of preserving the character and charm of Cape Charles for residents, businesses and tourists alike. And we support ongoing endeavors to reach a solution that meets the needs of all".

CCMS appreciates you adding our stance to the response on the short term rental discussion.

Sincerely,

Karen Zamorski, Executive Director, Cape Charles Main Street

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Dear Council Members, Town Manager, Mayor and Citizens of Cape Charles,

My name is Lenore DeBellis, a property owner and a small business owner within the town limits of Cape Charles. I wanted to write to you and voice my concerns over the discussions about limiting or capping STR's (Short Term Rentals) within the Town borders.

I would first like to tell a short story about how my husband and I found Cape Charles for the first time. In 2012 we wanted to take a last minute trip with our blended family of five kids. I went on to a website called "Homeaway.com", today it is known as VRBO. We found a house large enough and extremely affordable in a town called Cape Charles. We had never heard of it but for the cost of the house we thought it was worth a shot! As many of you know, in 2012, post Summer Season, Cape Charles was not exactly thriving and I thought at first I had made a terrible mistake. But as we ventured out we were welcomed by this beautiful little community in a way we had never experienced. We fell in love and for the next five years we would return, renting STR's as we searched for what we hoped could be a second home and our foot in the door of the place we felt certain would eventually be our home. Our story is not unique.

It was an STR that led us to Cape Charles and since then we have made it our home, we have opened businesses and we have devoted ourselves to being good neighbors and members of our community. When asked what it was about Cape Charles that drew us in we would have to first say the incredibly welcoming community, the opportunity it provided to inspiring entrepreneurs and the excitement felt by everyone that something great was happening here.

I am saddened to see a shift in this beautifully welcoming town. To see signs on lawns basically telling visitors that they are not welcome. But I don't want this to be about emotion, too many decisions are guided by personal emotion.

As a business owner, I can say with certainty that without the visitors to Cape Charles I would close my doors. I am currently in my second year of business at Edible Picasso, located at 10 Strawberry Street and although I have the most wonderful and supportive group of full time residents as customers it's simply a numbers game and there has never been enough full time residents (not in 2012, not pre-Covid and not today) to sustain the year round businesses that have come here and

reshaped our main street and more are coming! If we start to see failing businesses, and storefronts begin to shutter, a new story will be told.

As a homeowner of 633 Jefferson Ave. I am opposed to interfering with a process that should right itself. The increase of new STR's has already impacted occupancy rates in existing STR's and just like in any free market, nightly rates will be adjusted to remain competitive. As these rates are adjusted so too will be the home values and what will be seen as reasonable prices on houses. This is a much more organic approach to see home values tempered rather than make rash decisions that could see them plummet.

I would also like to advocate for all the other entrepreneurs and industries that have been created here in Cape Charles and its surrounding areas. The house cleaning services, car detailing, handymen, pet sitters and grooming, contractors, landscapers..many started by people who have been here for far longer than most of us.

In closing, I understand that there are valid concerns such as parking and being good neighbors, but let's look at these issues individually and come up with solutions for them by working together. As for the fear of Cape Charles losing its charm...I am afraid that the actions out of fear of that is actually what is causing it to happen. Let's all unite over our love of such an incredible town to call home.

Lenore DeBellis

Owner, Edible Picasso, 10 Strawberry Street

Property Owner: 633 Jefferson Avenue

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As a full-time resident and homeowner, unable to attend the meeting on the subject, I wanted to express simply that those of us with 'Limit STR' signs on our lawns are simply trying to focus more immediate attention on an issue affecting our quality of life, particularly with regard to parking.

There's been some acrimony, and I want to point out the signs do not say "Eliminate' STR, but 'LIMIT". In defense of STRs: A short list of the recognized benefits of STRs would include the obvious revenue they bring in occupancy & meal taxes, crucial support of our Main Street shops (many of which are owned by friends of mine), and the less-easy-to-quantify vibrancy visitors contribute sharing by our holidays (like July 4th), engaging in town events (like parades), and participating in our social activities (like the Library and concerts in the park). Our visitors are more than just wallets on legs, and the Town would be a sad shell without them.

But...our Town would also be a shell without fulltime residents, who are often aggravated by visitors' conduct. While the vast majority of our tourists are kind, respectful, and considerate people who delight in nature and relish visiting a safe and child-friendly town, there are obvious, glaring, and frequent exceptions. Visitors bring noise, and overflowing trash cans. They disrespect town property, climbing on the Neptune statue and kicking soccer balls inside the gazebos, breaking the railings. They drive golf carts on sidewalks, in the Park, on others' private property, and park on lawns. Almost daily, they let dogs run in the dunes, and mess in front yards, on the beach, and in garden beds, without cleaning up. They cause 2+ hours waits at eateries, which have staffing problems because of...wait for it...not enough workforce housing in town. The irony is rich.

While listing the problems, though, it's important to say that in my experience my STR-owning-friends and neighbors are sincere about trying to address problems, manage their guests behavior, and maintain excellent relations with the neighborhood. These are the tradeoffs to acknowledge: prosperity for community, and vibrancy for tranquility. A balance needs to be struck, and nothing good is free, but there are genuine, quality-of-life repercussions for us that can be addressed if the Town is willing.

Moving to one specific problem:

The biggest bone of contention -by far- is the parking problem. Many larger STRs have 4, 6, or even vehicles, usually large, associated with their rental. There seems to be no limit applied here. I have watched my 80+ year old neighbors walk in the rain half-a-block because there was no parking outside their home, and that's just wrong.

In conversation with my neighbors I have heard many plausible, reasonable suggestions, including:

- capping the number of STR's as a percentage of each block's number of houses,
- having a lottery for STR permits
- capping the number of visitors permitted in any STR
- capping the number of vehicles permitted in any STR
- requiring all STRs to provide a number of off-street parking spaces, as a percentage of their listed occupancy, and require guests to use them first.
- creating a system of parking with
  - 2 free, permanent car decals for each home (handicapped and golf carts are excepted), plus
  - 2 free hangtags for family and friends to use, permanently associated with the home, and
  - the ability to acquire STR-visitor hangtags for a nominal fee per vehicle from the town, valid for a week.

All these suggestions have issues of practicality, economic impact, and enforcement to consider, and I am sure there are many more ideas out there to be shared. There is no magic solution and no solution will please everyone, but reasonable people, in conversations of good will, can compromise.

This letter is not meant to endorse any single idea, but rather to point out that action needs to be taken. The prior formation of the ad-hoc committee to make 'recommendations,' unfortunately has the feel of a yearslong delay-and-do-nothing strategy, although I'm sure it was not intended that way. Town residents feel like their parking concerns are being back-burnered. This lack of serious effort by the Town to prioritize an equitable mitigation strategy is how you got a grassroots movement putting "Limit STRs" signs on their lawns in an attempt to focus the Town's attention.

Thanks for listening, and I look forward to hearing soon of concrete action from the Town that balances quality-of-life with economic vibrancy.

Libby Gray, 522 Tazewell

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On March 14, 2024, in siding with a plaintiff who sued her neighbor and the town's zoning board for the operation of a short-term rental in a residential district, the [Land Court of Massachusetts ruled](#) that a dwelling used primarily as a short-term rental cannot be allowed to operate in a residential district because it is a commercial enterprise not expressly permitted.

The court went on to state that when a property serves as the owner's permanent home, then the owner can operate a short-term rental as a secondary use in as much as the primary use for the property is as a residence not a commercial enterprise.

While a ruling from the Land Court of Massachusetts probably has no application in Virginia, I think its understanding of the purpose of "residential zoning" is applicable. Residential zoning is intended to protect owners of property in districts zoned residential from the encroachment of commercial enterprises that bring noise, light, traffic, transients, etc.

If R-1 zoning is to have any meaning in Cape Charles, the [zoning ordinance](#) must be brought into compliance with the designation's intent, "to stabilize and protect the essential characteristics of the district, to promote and encourage a suitable environment for family life where there are children, and to restrict all activities of a commercial nature as described in Section 3.6-A of this ordinance, known as Commercial District C-1." The fact that short-term rentals are not listed among the restricted commercial enterprises listed in Section 3.6-A doesn't matter. They constitute a commercial enterprise.

In my view, a cap on short-term rentals is a vehicle for bringing the Cape Charles zoning ordinance back into compliance with the intent of residential zoning. The ideal ordinance would not prohibit short-term rentals in Cape Charles. It would 1) permit short-term rentals in residential districts when the primary use of the operator's property is as the operator's residence. It could also 2) permit short-term rentals in districts designated for commercial and residential use.

In the interest of full disclosure, during the Great Recession, my wife and I turned to short-term renting to help finance the renovation of our house. We were grateful for the opportunity to do so. We were relieved when the renovations were over, and we could reclaim our house as a second home for our own personal use.

Given the intent of residential districts, and my full disclosure, I offer the attached comments on the TOCC STR Regulation Committee Recommendations.

#### TOCC STR Regulation Committee Recommendations

11/02/23

- 1) Effective date for all recommendations is January 1, 2025. This allows time to fully vet and develop these concepts, without them impacting operators during mid-season. It also provides additional time for those engaged in the development of an STR to potentially finish what's already been started  
[I need more information.](#)  
[As was anticipated, delaying the implementation of the "final" cap until Jan. 1 2026 \(12 months after the adoption of a cap in Jan. 1 2025\) has caused some people to apply for an STR permit "just in case". How will an STR permit be revoked when there is no evidence that STR operations have commenced?](#)
- 2) Set an initial cap on STRs at the number being operated per zoning district (or by village in Bay Creek) on the effective date. Establish the final cap for STRs (based on those actually operating) twelve months after the initial cap is set (to weed out those who grabbed a permit before the deadline, but who did not operate an STR). Note caps are by number, not percentage. This preserves all existing uses, while decreasing the overall density as additional construction occurs  
[I need more information.](#)  
[The impact of STRs is related to the percentage homes on any given block that have been converted to short-term rentals. The total number for Cape Charles may be judged reasonable, but if you live on a block in the Historic District where the majority of the residences are used as shortterm rentals, wouldn't you be justified in arguing that your block does not comply as an R-1 residential district?](#)
- 3) Future changes to STR caps, or to establish caps in districts initially without STRs, would require a zoning text amendment for the affected district; enabling the Planning Commission and Town Council to evaluate the merits of such changes against the greater needs of the Town at that time  
[I fully support this recommendation.](#)
- 4) The established cap in the R-1 (historic) district may be increased for specific instances where significant investment is committed to rehabilitate a dilapidated (as determined by the Town) dwelling  
[I object to this recommendation.](#)  
[This provision is the how the camel of short-term rentals got its nose under the zoning tent. The Town has benefited from the renovations that are being funded through short-term renting. These units will be grandfathered in with any revision of the zoning ordinance. But the number of dilapidated houses are few. The market for residences \(primary and second homes\) should be able to address dilapidated houses.](#)
- 5) STR's will require an annual permit that will be applied for with their business license. Permits once issued (valid for one year), will automatically renew each subsequent year upon approval of the associated annual business license. Any break in business license coverage for a period of

one year, or if a STR remains vacant or not used as a valid short-term rental for a period of one year, or if a STR remains vacant or not used as a valid short-term rental for a period of one year, will constitute termination of the permit; requiring reapplication the following year, and going to the bottom of a waiting list (if any)

[I need more information.](#)

[I need more information about how the failure to 1\) operate the STR for a period of a year or 2\) renew the business license will be monitored.](#)

- 6) STR permits in good standing are transferable with the sale of the property

[I STRONGLY OBJECT TO THIS PROVISION.](#)

[It would literally make the STR permit a "fixture" of the house. It would prevent the real estate market in residential districts from returning to a district where the primary use of the property is as a residence not a commercial enterprise. As one resident noted, "It would result in a two-tiered housing market: one for houses with STR permits, and another for houses without. Houses in the former category would command higher prices than those in the latter.](#)

- 7) There will be no STR registry. STRs will be tracked via the business license database. Business license applications will be expanded to collect additional information. This database will include points of contact for all businesses, to include 24/7 contacts for STRs. A listing of all businesses (grouped by type), with their contact information, will be posted on the Town website

[I support this recommendation.](#)

- 8) Occupancy will be determined by the square footage of bedrooms, as already defined in ZO Article II; exception: children under the age of 10 are excluded from occupancy count

[I support this recommendation.](#)

- 9) Initial inspections will be required for all STRs to confirm occupancy limits and other safety/building code requirements. Annual recertifications of these requirements will be made by the property owner at time of business license renewal. Reinspection will occur upon a change in property ownership or management entity. The Town reserves the right to inspect any property to investigate potential violations, with adequate notice

[I need more information.](#)

[I would like to know if there will be a process by which a neighbor could report evidence that the STR is accommodating more than its occupancy limit, which, after repeated reports, would lead to a re-inspection.](#)

- 10) An STR permit will be suspended for the following calendar year (to minimize impacts on reservations in the current calendar year), if any of the violations described below occur. An applicant with a suspended permit will be required to reapply once the suspension period is over. Depending on the availability of permits under the applicable district cap, this may cause the application to go to the bottom of the waiting list.

Qualifying violations include:

- a. Failure to pay business or real/personal property taxes
- b. Failure to pay transient occupancy tax
- c. Cancellation of insurance and/or failure to notify the Town of insurance cancellation
- d. Operating without a business license
- e. Owner or management entity knowingly allow exceedance of occupancy limits
- f. Failure to adhere to safety/building code requirements following reasonable notice
- g. Falsifying annual certifications or resident parking applications
- h. Applicable zoning violations
- i. Failure to provide responsive contacts (as determined through Town investigations)

Note: individual nuisance, noise, or parking citations will not be counted against the STR owner/operator, but issued directly to the offending party

I support this recommendation.

- 11) Violations will be determined by the Treasurer, Zoning Administrator, Code Official, or Police Chief as appropriate. Appeals may be made to the Town Manager, who will conduct, or cause to be conducted, an investigation. The Town Manager's ruling, based on the investigation, will be final

I support this recommendation.

- 12) There are no additional parking requirements for STRs. Instead, we will add to ZO Article IV, a new section for On-Street Parking within the R-1 District designating parking areas for permanent residents of the Town. The following requirements will apply:
- Applicable only to permanent residents of R-1 (homeowner or long-term renters) who physically reside in the R-1 District for a minimum of 185 days per year
  - Allow up to two parking spaces along the primary residence property frontage (for developed lots only) not to exceed 40' in length. If there is a driveway, only one on-street parking spot will be available (maximum 20' in length)
  - Curb will be identified as permanent resident parking (painted green or other color)
  - Permanent residents of R-1 must apply for the specific number of spaces they require (up to two) and receive stickers for their vehicle(s). Copy of vehicle registration will be required for each spot requested
  - This does not constitute reserved parking for any resident; a permanent resident displaying a valid sticker may park in ANY area designated for permanent residents
  - Signage and implementation requirements will need to be further explored with VDOT
  - An application for a short-term rental permit will prompt a review of off-street parking designations for that property
  - All other areas not designated for permanent resident parking will be open parking and available on a first come, first served basis, to all part-time residents, visitors, or STR guests

I need more information.

I've been in resort towns where permanent residents apply for a parking decal and visitors, (renters or friends visiting permanent residents) are given a placard to place on the rear view mirror). Why was this scheme rejected as a way to provide relief to permanent residents living on congested streets (e.g., around Central Park and on blocks with a large number of STRs)? Signs would designate these streets as "restricted parking". To park on these streets the vehicle must display the appropriate decal or placard hanging from the rear-view mirror that allows the vehicle to park on that street.

- 13) Other miscellaneous STR provisions:
- There are no restrictions on the types of homes that can be used for an STR (i.e., single family, duplex, condos, etc.)
  - Except for existing legal non-conforming uses, STRs are prohibited in accessory dwelling units or accessory structures

I object to this provision.

This provision contradicts the principle that properties whose primary use is as the owner's permanent residence should be permitted to operate an STR in a residential district. I think the rationale is two-fold: 1) the permanent resident would be onsite to control nuisance behavior, and 2) the income from operating an STR may make it possible for the permanent resident to keep up with rising real estate taxes.

- There is no requirement for owner occupancy or residency on site

I object to this provision.

Requiring "owner occupancy or residence" to operate an STR within a residential district would retain existing and attract new permanent residents while providing accommodations for tourists.

- No simultaneous STR rentals under separate contracts within a single residence
- No Subleasing
- If within an HOA, proof that HOA has been notified

- g. No commercial events or gatherings
- h. Signage will comply with newly updated zoning requirements
- i. No person or entity may have an ownership interest in more than five STRs

**I OBJECT TO THIS PROVISION.**

Owning more than one STR is clearly a commercial enterprise and contradicts the intent of the residential zoning designation

- j. Refuse requirements: one and two bedroom units require one trash receptacle; three or more bedroom units require two receptacles

James Metz, 2 Randolph Avenue

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Dear Mayor Charney & Town Council:

I have been coming to Cape Charles since 2004, first as a day tripper, then a renter, then a home owner who rented during the summer months and then a permanent resident. I have been following the conversation regarding Short Term Rentals and parking. It makes me sad to see the polarization on the topics and the rampant rumors in this small community known for its hospitality. The town has emerged from its decades long dormant phase and blossomed into a vibrant quaint, historic beach community through the millions of dollars that home owners, business owners and investors have put into the town...not to mention the money spent on lodging, food and shopping by the tourists. In addition, thousands of volunteer hours and money have gone into the events, activities, and opportunities that now define the Town as "the place to visit." Growth happened quickly and appears to have gotten ahead of guidelines and policies for strategic planned growth.

While healthy discussion needs to happen, I would hope that the Town would take a slight pause to put together data that would be distributed through a multi-pronged communications plan. Conversations and decisions can't be made without quantitative data. This data would then guide the decisions which should be holistic and strategic. Without a plan and implementation strategies, the Town is just playing "whack a mole." There is always a ripple effect when a pebble is tossed into a pond.

My position is that there should be a strategic approach to the challenges and the opportunities that the Town has based on data, open conversations and compromise.

Sincerely,

Nancy S. Perry, 332 Randolph Ave.

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My name is Frank Giardina & reside at 301 Madison Ave. I spend 50-60% of my time in Cape Charles and do not use 301 Madison Ave as any type of rental.

I wanted to voice my opinion on STR's. I have read the Short Term Rental Regulations section of the Town website as well as talked with many people who live in Cape Charles on a full time & part time basis.

My family has not experienced any negative issues that have been brought up in the reports. Visitors & tourists who are staying in Cape Charles have been friendly & respectful, and enjoy the beach, restaurants & shops. The vibrance & energy that the tourists bring are what attracted my family to make our investment in our property that was once an eye sore, to a beautiful home that we now enjoy. Our home is surrounded by STR's & we never have any issues with the families that stay in the homes. The owners of these STRs have made it a point to get to know us and to provide us with their contact information in the event there would be a need to talk with them.

When we first found Cape Charles, everywhere we looked were run down homes & empty unkept lots. Within 5-6 short years, we are now seeing a beautiful revitalization of these old run down

homes & new homes built on the lots. This revitalization is a direct result of the visitors & tourists to the town because the property owners are seeing a very vibrant and up & coming town flourishing before their eyes. Business owners are creating new and better restaurants and shops. And non business owners are buying and renovating old homes to bring them back to their original look. This would not happen if it were not for the tourists having a place for their families to stay.

Some of what the reports are saying is that STR's put strain on the town resources, but if each of the homes that are being used as an STR were to become the home of a fulltime resident, this would put even more stress on the town resources as the home is being used 52 weeks per year. This would create the same issues with parking, water & sewer usage.

As a matter of fact, we have witnessed fulltime residents & their guests be part of the problem. The rules & regulations along with Town laws need to be equally enforced to fulltime residents & tourists alike. I do not think the Town needs to create a cap or restriction on STR's, but to work with the owners of the STR's to find a mutually benefit way to exist. Even though we do not plan to ever use our property as an STR, I would not to be shut out of doing so if our circumstances ever changed.

I have heard that some fulltime residents feel that STR's have negatively impacted them, but I have spoke to many fulltime residents that feel the same as I do and enjoy the STR's & tourists who stay in the homes.

Thank you

Frank V. Giardina, 301 Madison Ave.

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Comments Regarding TOCC STR Regulation Committee Recommendations.

Regarding "Note that the rationale to consider some type of limitation or regulation of STR activity was not only driven by our desire to protect the character of our residential communities, but also to address concerns of stress on the Town's infrastructure. In other words, the town is only so big, and can only accommodate so many people before saturation of public infrastructure occurs. Staying ahead of this curve is unquestionably in the Town's best interest."

This indicates that new properties are being built to create STRs, rather than use of existing properties. Because if it is existing properties then why would they be adding load to the infrastructure? But then it goes on to say "The established cap in the R-1 (historic) district may be increased for specific instances where significant investment is committed to rehabilitate a dilapidated (as determined by the Town) dwelling".

If in fact the problem is with infrastructure then whether it be STR or permanent resident then stop new build permits. The infrastructure issues will be a problem whatever is built.

#6-

While I am not particularly happy with the idea of capping the number of Short Term Rentals (STR's) in general, I am strongly opposed to the provision of allowing an STR permit to convey with the sale of a residence having been operated as an STR. The new owner should get in line to request a permit to operate an STR. Otherwise, those houses that have been operated as STRs will be STRs permanently, thereby freezing the market, and making it harder for the market to adapt to changes in people's vacation tastes. It (allowing the permits to convey with the property) also creates a 2 tier housing market which unfairly impacts those who do not have the permit. Houses will be worth less if they do not have an STR permit with it.

#12-

A)- how is residency of +185 days proven?

B)- how is off street parking / driveways defined?

#13

B)- Disallowing accessory units / dwellings to be used denies permanent residents the opportunity to take advantage of the tourism industry that CC has developed and seems short-sighted at best.

I would also challenge the committees to tell me if, while Covid create an anomaly of high rentals, if the number of actual rentals year on year since 2020 is in fact increasing? Last year seemed significantly quieter than the previous 2-3 years.

Nowhere in the recommendations is any plan to deal with the lack of affordable housing for "locals" and as seen above allowing permits to convey disadvantages locals trying to sell their properties with no permit.

Iain Goodwin, 203 Madison Avenue

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Members of Town Council, Mayor, and other staff members

My name is Kerry Shackelford and I live at 527 Jefferson Ave.

Thank you for scheduling this meeting and allowing all the towns homeowners to provide some input on this important topic. I wanted to first pose some questions and then add a few comments.

1. Why do we include Bay Creek in this discussion? I understand the community is part of the town, but do they not have the ability to self-regulate? I think they are pursuing that as we speak.
2. One of the concerns that is listed as a reason to limit STR is a strain on town resources. Can someone elaborate on just what resources those are? Along with that is there any analytical data that supports the strain on those services? I know this was brought up when the \$4.00/night tax was introduced, so the STR's are already paying a specific tax to offset that strain.
3. Do the number of STR's shown on the list accurately reflect the number in active use? Can the number that are paying TOT be separated from those that just raced to get licensed when caps were being proposed?

Comments:

Those of us who currently own Short-Term Rentals in town would only stand to benefit from a cap on any new STR's coming online. This, however, would seem to have a significant impact on three other stakeholders in the town. First, the current level of growth from rehabilitation and construction would almost flat line. Without the fuel of STR dollars it is hard to think we would continue to build \$6-800,000.00 houses in town. Second, the current owners of homes who do not choose to become STR's will undoubtedly suffer a loss of value when their homes are sold. Without the added value of revenue from STR it's hard to think of a sale price of \$500.00/square foot. Lastly Business will stagnate and growth in any business is key to success. When the limit of visitors to the town is capped retail businesses will reach a point where there is no growth potential, and new businesses would be difficult to start. We already have several empty storefronts in town and with a cap on visitors that would have little chance of change.

Parking, this seems to be the biggest complaint that has some potential for a viable resolution. I would propose an idea. Give each home, not just "full timers" 1-2 dedicated spaces depending on the availability of off-street parking. We all have the same right to want to park in front of our homes. Denote this by signs, paint, or other marking, paid for the owner. This would include the house number. Policing would be by the owner who would report unauthorized parking in their space to CCP. There is parking for many many cars in town if we make everyone aware of the restrictions. Washington can accommodate a multitude of cars as can most of the cross streets, nectarine, plum, etc. Spend some money to denote parking spaces so everyone can recognize them. It would also seem that one of the objectives of the town should be to add public parking and improve the existing parking lot on the south side of Mason.

If the cap is placed on STR's I would be willing to bet that, just like in Bay Creek, there will be a huge surge in numbers of STR's as owners race to get their homes licensed before the cut off. Perhaps

the more logical approach would be to solve some of the concerns that can make a difference for those who need them, like parking and let the market solve the rest. There is already an oversupply of STR's in town and soon it will take a toll on some owners and the market will self-correct this in a natural way.

Thank you for your willingness to open this forum and hear from members of the town.  
Kerry Shackelford, 527 Jefferson Ave

\*\*\*\*\*

**Received over the weekend, and Monday, 4/29:**

[I've talked to John Hozey about this one. It will be read last, and time will be allotted for the Mayor and Council to respond.]

Is the "re-election" slate of council members available for publication/discussion?

If so, we would like each council member who is running for re-election to answer the following questions:

1. Do they own and rent out STR properties?
2. Do they own a business that profits from increased STRs in CC?
3. Do they support implementation of Caps or other methods to "limit" the number of STRs in Cape Charles?
4. Do they have ideas for encouraging full time ownership/families to move to Cape Charles?

Thank you! From 2 VOTING residents of CC.  
Lisa Guzzardo and Chip Moore, 156 Sunset Blvd

\*\*\*\*\*

My name is Katie Austin, and I am a full time Cape Charles resident here in the historic district. I am writing to voice my dissent regarding putting limits on short term rentals. Short term rentals are an integral reason why Cape Charles has maintained and improved upon its small town charm and its reputation as being a great place for families to spend time together. Tourism has enabled our community to hold fun events not only during the summer months, but the shoulder months as well.

There are legitimate concerns regarding parking that can be dealt with by managing the rentals better without resorting to such drastic measures such as capping STRs. I do not think it is wise to rush into this without thoroughly thinking through the long term consequences that this could have.

I believe the tourists are generally very respectful of our town. They keep our shops and restaurants bustling and vibrant.

STRs help preserve Cape Charles' quaint character, as this is the main reason people choose to spend their vacation here and not some other beach town. Tourism has not lessened the sense of community we share with so many other full time residents. We know many of our neighbors, and on any given day we run into many friends when we are on walks or at restaurants.

STRs will naturally cap themselves through market forces. Our lovely town is better than it's ever been. Let's not rush into something we may soon regret.

Sincerely,  
Katie Austin, 506 Nectarine

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My name is Tom Austin, and I am a full time Cape Charles resident at 506 Nectarine St.

I am writing to express my support of STRs and the contribution they bring to the community. The contribution of tourism to Cape Charles' renaissance cannot be overstated. I talk to many Eastern Shore residents that grew up here and tell me stories of how their parents wouldn't let them come the beach when they were growing up due to safety concerns, stories of rampant drug use, dilapidated houses, etc. Short term rentals are an integral reason why Cape Charles has maintained and improved upon its small town charm and its reputation as being a great place for families to spend time together. Tourism has enabled our community to hold fun events not only during the summer months, but the shoulder months as well.

There are legitimate concerns regarding parking that can be dealt with by managing the rentals better without resorting to such drastic measures such as capping STRs. I also have question about the day trippers on the summer months. I do not think it is wise to rush into this without thoroughly thinking through the long term consequences that this could have.

I believe the tourists are generally very respectful of our town. They keep our shops and restaurants bustling and vibrant.

STRs help preserve Cape Charles' quaint character, as this is the main reason people choose to spend their vacation here and not some other beach town. Tourism has not lessened the sense of community we share with so many other full time residents. We know many of our neighbors, and on any given day we run into many friends when we are on walks or at restaurants.

STRs will naturally cap themselves through market forces. Our lovely town is better than it's ever been. Let's not rush into something we may soon regret.

Sincerely,

Tom Austin, 506 Nectarine

\*\*\*\*\*

My name is Randolph Smith and my wife and I have owned second home at 3 Mason Ave for over 35 years now. While I agree with most of the TOCC recommendations I am adamantly opposed to the town taking away my property rights and lowering our home value by restricting potential conversion to a STR.

On my block there are 4 houses, 2 are STR's, 1 is a hotel. I have had no issues with any of them in regards to short-term rental guests. While I do not plan to convert, should I be the only one on the block to possibly be denied the right to convert my house to an STR?

We all know the reason our property assessments are so high is because people are buying these houses for STR's.

My other questions are as follows:

- 1) Does everyone who wants restrictions understand that they will be giving up their future property value?
- 2) Will the town and county compensate us for the lowering of our property values because it will always be a single-family dwelling with no chance of becoming an STR on the resale market or will we have to hire attorneys?
- 3) What mechanisms will the town and county put in place to distinguish between an STR and a private residences' value when property assessments are done? Also can refunds be expected?

Please read this into the record and distribute to any of the decision makers.

Randy Smith, 3 Mason Ave

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My house on Tazewell Avenue has been home to five generations of my family. I appreciate this opportunity to offer my perspective re short term rentals,

During the "resort years" I have met and welcomed visitors to our town and it is great to see familiar faces of adults and growing children who happily return for another CC summer. It is a

pleasure to see families who walk to the beach, enjoy the park - or the "school grounds," as I and my children knew it to be. What happy memories then and now as I and my grandchildren continue to enjoy activities in this lovely area. (Thanks, CC Citizens for Central Park!)

Thanks to the ad hoc committee as it continues to work on recommendations for short term rentals. Not knowing these committee members, I would like to know the diversity of the group. Those of us not on the committee might have helpful suggestions. Will we receive another survey regarding their conclusions?

I have read the letters included in the minutes of March's council meeting. It was good to see my concerns presented to council. I agree with and so will not repeat their many valid comments. Limit short term rentals. We have reached a saturation point.  
Etta K Pruitt, year-round resident, 3 Tazewell Avenue.

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My husband and I discovered Cape Charles in 2019 and fell in love with the town. It's a perfect place for our family of 5 to spend quality time together and hopefully for my husband and I to retire. Unfortunately, covid caused prices to soar and we have had to rent our home to supplement the cost of building as our home was completed in 2023. While the town does get busy during summer months, I am going to address a few key points that have been raised. I am concerned limiting rentals will negatively impact the town and ultimately resources, amenities and property values.

"The rentals place strain on the water, sewer and other resources" If my family of 5 were to live in the house we built full time, there would be 3 cars parked on the street. We'd be using far more water and sewer etc than we and our guests do from May through September.

"Rentals are destroying our beautiful town" The rentals provide the revenue for the town to thrive. Tourism is a large part of the town's revenue. Vacationers are the ones buying items from our shops and eating out regularly. This supports our local businesses and allows them to be successful and creates jobs in our community. The town has done a wonderful job preserving the architecture and small town feel by supporting small businesses rather than chains.

Capping rentals or eliminating them will negatively impact our local businesses and job market for the eastern shore. I'm concerned the negative attitudes of a few residents have caused friction in our community. The survey that was sent out with our property tax bill did not show a clear desire for cap on rentals...even amongst full time residents. This further supports that there may be a "loud" cry from a few people who don't represent the majority. The "limit STR" signs are unneighborly and send a message to visitors "we don't want you here." I would not be surprised if this does not turn off visitors and less people return for vacation next year. While this is likely the goal of those posting the signs, it will impact tax revenue and the town will not be able to afford the maintenance and beautification like it has in prior years. Where will the money come from to maintain the park, tennis courts, trails etc? Sharing the town for 3 months a year so we can all have access to the amenities the remainder of the year (paid for with tax revenue from vacationers) is a small inconvenience.

I have heard people referring to the negative impact of rentals in places like Savannah Georgia. Please compare apples to apples. Savannah is a city with an airport. It has many hotels for vacationers and other forms of revenue (even a university) aside from tourism. We do not have that luxury in Cape Charles. Other similar communities such as Folly Beach have tried to limit/ban STR's and the impact has been negative.

Lastly, I think this will sort itself out. The rental market already seems saturated. Supply and demand will eventually cause a limit in STR's. The same will happen with new businesses starting up and being successful. I think we need to focus on trying to maintain the small town feel without

suffocating growth. We need some level of growth year after year for the town to remain a place people want to live, retire, or vacation.

Alexis DiMaio and Guy Schettini, 622 Jefferson Avenue

\*\*\*\*\*

My family and I have had the pleasure of enjoying Cape Charles since 2004. We vacationed and stayed in a STR until 2011 when we purchased a 2nd home (condo) to offer as a STR, and successfully did so for 10+ years until moving here full time in 2022. As a business owner we also support multiple events for the town through the year.

We are continuously and completely dumbfounded at any of the raised concerns over STR. Sadly, all growing small towns will ultimately have this type of rhetoric raised by those that simply do not understand basic economics.

With 20+ years of visiting and nearly 15 years of owning here, we have seen enormous prosperous change for Cape Charles. This town had economically died since the CBBT was built, and began to start to come to life after Bay Creek was developed. 20 years ago Mason was predominantly boarded up, broken window glass retail stores, a few antique shops, and a very small handful of stores. With Kelly's being the only place to eat. The towns resurgence is 100% because of tourism which is 98% built on the backs of those that invested in Cape Charles years ago and now recently to offer STRs to create tourism and create a thriving economy in what once was a dead economic town. Every single NEW owner of Cape Charles stayed in a STR. How else did they come and visit? It's ironically absurd that they complain now that it takes a little longer to get their pizza during the summer season that funds the beautiful town they now live.

For those that do not understand that the small rise in tourism for 8 weeks and nominal rise in the anchoring months around summer, here is the simplistic view for understanding. Prior to the tourism boom that started when Bay Creek was built, but took over 10 years to get going, there were NO floating docks at the marina, NO buildings or structures on 90% of the harbor side of Mason Ave, there were NO free summer in the park concert series, there were NO theater plays funded by local business for residents to perform in, NO Cape Charles hotel, NO Northampton hotel, NO brewery, NO distillery, NO Brown Dog, NO Shanty, NO Deadrise, NO KCoast, NO Putt Putt, etc. 75% of the restaurants did NOT exist. 75% of the retail shops on Mason also did NOT exist. Furthermore, the amount of taxes raised by the town from all of the real estate development and investment by those of us who have put our wallets out to fund Cape Charles has been a massive boom for the town itself.

If STRs do not continue as they have up until now ALL of this will suffer, the town will suffer, real estate will drop, values will drop, shops will close, jobs will suffer and go away. I hope that the handful that do not understand this very simple economic concept have an opportunity to actually meet all the owners of the small businesses that make their town what it is that they enjoy today, so they can explain how their trivial complaints are driving to limit STRs and negatively impact the town and its economy.

Blaine W Smith, full time resident, 701 Prestwick Turn

\*\*\*\*\*

I am writing to express my concern with all of the commotion going on with signs and residents supporting short term, rental restrictions. As many may or may not be aware of there are several cities and towns similar to Cape Charles that have tried restrictions and rental caps and it has negatively impacted the economy of these towns (folly beach and isle of palms to name 2).

Some important statistics the group should be aware of..

- Folly Beach implemented a short-term rental restriction last February and has seen a 25% drop in property values (according to MLS) in first six months since the law's passage
- REAL ESTATE WEEKLY REPORTED THAT SHORT-TERM RENTAL RESTRICTIONS HAVE CAUSED A NOTABLE DROP IN TOURISM. THIS DECLINE IN TOURISM RESULTS IN REDUCED REVENUE, AFFECTING THE RANGE OF SERVICES THAT LOCAL MUNICIPALITIES CAN PROVIDE. When local governments, (in this case Isle of Palms), face substantial reductions in tax revenue due to policies like short-term rental restrictions, they often seek to compensate by raising other taxes, such as sales and property taxes, for their residents. \*\* Are full time residents willing to increase their tax rate to compensate for this??

In addition to property values and tax revenues, a rental cap and other restrictions DISCOURAGES investment and new business (or even current). Who would want to invest in a place that can't grow at all? Forget new businesses (because there's nothing in it for them) .. how would current businesses stay afloat with rising costs if they have no potential to grow? People already complain about prices.. can you imagine then?

Yes can parking get annoying on 4th of July? It's a great town that is filled with a ton of OWNERS. We all want to be here to enjoy. Just like any other city where there is street parking, it's not the most convenient but you deal with it to be in a city or 'town'.

The town has done a great job keeping the charm and vibe of Cape Charles. I have no doubt this will continue. We as residents need to adapt and work together, not discouraging people from visiting there very town we all love.

That does good for no one here.  
Sincerely,  
Christina Goodpaster, 615 Jefferson Ave

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As a second home owner at 205 Peach St for close to 40 years we have no intention of turning our home into a STR. Our family enjoys the beach, boating, fishing etc way too much to rent it as a STR. We also have friends who own second homes and do not rent their homes plus friends who do rent STR's and we enjoy seeing them. However to limit STR's would violate current residents and second home owners property rights without compensation as their home values would decrease verses STR's. As a long time owner I do not know what the future holds for my heirs if STR restrictions are placed on my home with it's loss of value compared to SRT's increased value.

If a ban is placed on future STR's the only compensation for the loss of value for non-STR's would a reduction of real estate taxes both county and town but I can never see that happening. Like it or not Cape Charles is resort town and what is happening here happens in all resort towns so please do not ban future STR's !

The genie is out of the bottle!  
Stephen and Catherine Smith, 205 Peach Street

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My name is Ellen O'Brien, I purchased my home at 631 Monroe Ave in 2014 and I have lived in Cape Charles full time since 2017, celebrating 10 years in July!!

I am a homeowner, a landlord, a landowner, and business owner all in Northampton County. I am a former member of the Cape Charles Library Board and Cape Charles Town Council.

I am writing to communicate my thoughts on the status of Short-Term Rentals (STR) especially as it pertains to the historic district.

I assure you, I am not opposed to STR's, and those residents I have listened to and spoken with, are also NOT opposed to STR's.

It seems there has been some confusion allowed to fester. One that has pitted businesses and full-time residents against one another with the FALSE assumption that the full-time residents are against Short Term Rentals.

This is simply not true, and only works to prevent the evolution of a solution.

We need to sort out the impact of Short-Term Rentals. The impact on businesses and homeowners alike.

However, an accurate understanding of the number of STR's in the historic district is needed to gain public confidence moving forward.

Trying to discuss and come to agreement on regulations for STR's is difficult when there is not a data base to rely upon for real time, accurate information.

- For this reason, a **TEMPORARY** pause on NEW STR permits effective August 1, 2024, is requested.

During the **TEMPORARY** pause, I'd suggest the Town work to establish:

1. Establish FTE benefited position for a STR Coordinator paid for by STR fees.
2. Create an STR Registry: Per Virginia Code 15.2-983 Cape Charles has the authority, through ordinance to create a STR Registry.
3. Iron out the quantity, associated fees and renewal of business licenses; using a density approach, to avoid entire blocks of the historic district from becoming consumed with STR's.
4. Eliminate the transfer of STR business license upon the sale of property. Reducing the value of my home, if I were to sell, only works to encourage me to rent my home before deciding to sell.

This would be a great first step towards working together to identify a solution.

Ellen O'Brien, 631 Monroe Ave

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I am a property owner and active business person within the borders of the Town of Cape Charles. Over the last 35 years it has been my occupation to attract new investment and residents to our lovely town, and Short Term Rentals are a major contributor to our tourism and real estate value-based economy. I believe that the effort to limit STR's is a solution looking for a problem and threatens to kill the goose that lays golden eggs.

The prospect that our infrastructure cannot handle the extra visitation from STR popularity, I think, is a subterfuge. Our sewer and water system certainly can handle twice the load of the present demands. Six miles of curbing in our town can also handle much more parking than the current demand. These concerns are not valid!

The tourism economy of Cape Charles requires overnight accommodations, and STR's are the most available resource to meet those needs. If you want a regulatory and enforcement nightmare that will be almost impossible to manage, and if you want to curtail tourism and the associated business income, then by all means adopt the proposals set forth before Town Council by the committee studying STR's.

I recommend that if parking is your most pressing need, then address parking but please do not regulate STR's as you propose with inspections, permits, licenses, terms limits, etc., etc.

David L. Kabler, Associate Broker, Blue Heron Realty Company, 113 Mason Ave

## Responses to CC Regulation Committee Recommendations

### Recommendation 1

We object to *any* caps leveled on STRs. Our position is that the market should and would decide the fate of STRs in Cape Charles.

Capping STRs will have negative impacts on

- **Property values**—Current residents and absentee owners who do not have or desire an STR, will lose home value in any sale, whether dictated by choice or circumstance.
- **Future residents**—Those who desire permanent residency in Cape Charles, perhaps for career changes, business investment, retirement, or other, but who need income from an STR in the interim to realize their goal, will lose opportunity. If all STR licenses are taken, relocation to Cape Charles might not be tenable. Many of CC's current residents are here because income from an STR made delayed relocation possible.
- **Town businesses**—Capping STRs will have a chilling effect on both current businesses and future business investment. How many and what kind of businesses are needed to support both permanent residents and visitors? How many visitors do we currently have? How many are too many? How many businesses would close if visitors were limited in number? We contend that permanent residents of CC, with a limited number of visitors, could not possibly support existing business. More data are needed to predict the economic impact of STR caps.
- **Northampton County**—Any reduction in revenue from Cape Charles' tourist industry would have a deleterious impact on Northampton County and beyond.

### Recommendation 7

This recommendation needs clarification. Why would there be no STR registry? Given the intense interest in the issue in Cape Charles, we believe citizens have a right to know who owns STRs. The contact posted on the Town website would most likely be a property manager, real estate company, or individual designated by the owner. *Making STR ownership readily available to citizens is critical to identifying any conflicts of interest among factions in Cape Charles.*

### Recommendation 13-B

As owners of an accessory dwelling unit (ADU), we believe that restricting us to long-term rental is unfair.

### Summation

As resident homeowners in the Cape Charles Historic District for more than 23 years, we have two huge fears for the town:

***One, that regulations designed to "preserve/protect the town's sense of community" will have the effect, idiomatically, of "killing the goose that laid the golden eggs."*** The concept of "sense of community" is nebulous and highly subjective. While we respect differing opinions among our friends and neighbors, we do not understand how vacationers become the enemy of "community." In a previous submission to the town, we offered many ways "community" develops, irrespective of a locale's transient population. Also, it is good to remember that Cape Charles residents have the town basically to themselves throughout the off-season, six to eight months of the year.

***Two, that Cape Charles will become, essentially, a retirement community.***

The economic and social conditions in Cape Charles in 2000 are well documented by citizens in town at that time. Revitalization came about with investment by visionaries. The conversation about STRs divides people into two camps: those who love the life brought to town by our visitors . . . the vibe of a beach town . . . weddings, reunions, and other celebrations . . . young people . . . kids, with little squealy voices . . . bustling shops . . . mini golf . . . a candy shop . . . ice cream shops . . . food trucks . . .

Those residents who bought homes here after the renewal of Cape Charles found an idyllic small town, their “Mayberry.” Some of the loudest voices against STRs are those who came here, post-career, looking for peace and quiet, the calmness and security of a small town, neighbors across the fence, and the natural, serene beauty of the Chesapeake Bay and the Shore. One person, who strongly advocates against STRs, declared that she doesn’t “need a candy shop . . . or a surf shop, K-Coast . . . or all of the other shops . . . and the breweries and mini-golf.”

We remember Cape Charles before all those shops and amenities, when Rebecca’s, the only restaurant downtown closed within six or eight months after our arrival, and not a single shop in town sold swim wear. Cape Charles is now a true wonder as a vacation destination; we have told the world about it, and now a segment of our population wants to keep it to themselves—their own little beach town—where inhospitable lawn signs tell vacationers they are not welcome.

***Now, as much as ever, Cape Charles needs visionaries.***

Respectfully Submitted by Craig and Rita Sutherland, 649 Randolph Avenue

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[Please direct question to Mr Paul Grossman.](#)

Will you please review and give your interpretation of the provisions of SB 544 and HB 1461?

Thanks

Dr David Dalessio 14252 Hungars Beach Road and property at 216 Mason Ave.

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Hello, my name is Amanda Budenos and I own and operate Heavenly Scent Cleaning Services by myself. I have been in business for about 10 years in Northampton County. I started with a few clients, and it didn't take long for my business to take off. I have seen the growth that Cape Charles has been through.

I was born and raised right here in Cape Charles, and it is a complete honor to have such a successful small business here. If it were not for the vacation rentals that I clean and partly manage at times I know for a fact I would not be where I am today. Due to the vacation rentals, I have been able to purchase my first home. I beg of you to not get rid of them. I am totally understanding that there should be a cap but please do not eliminate them.

I wholeheartedly appreciate everything that everyone does in town. Thank you for reading my letter. I was not able to attend the meeting in person due to a family crisis.

Amanda Budenos, Heavenly Scent Cleaning Services

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I would like to address the STR recommendations of the ad hoc committee that town manager Hozey put together to address this issue. The committee’s recommendations put together totaled 13 recommendations. I tend to agree with most of these, however, I do believe they need to have some revisions and tweaking. I think tonight some recommendations will be put forward that Mr. Burger and others bring forward are good. The proposals that concern me the most concern Density and Occupancy. I feel these are at the center of the whole issue. Let’s face it, these STRs are businesses in an R-1 residential zoning district. Therefore, there has to be new planning and zoning ordinances enacted. I think the point of saturation of STRs has peaked. We need to control the amount of people per unit and the total number units. We need to do this NOW! I believe that STRs have diminished my and my families’ quality of life here in Cape Charles. I realize that there are pros and cons on both sides of this issue. They probably will be discussed here tonight. For me the cons outweigh the pros. Examples: Less affordable housing and work force housing, less full-time rental units, higher real estate assessments translates to higher taxes, more wear and tear on our infrastructure, less school enrollment, not enough full time citizens to fill jobs and volunteer work

needed in town. This all leads to losing our small-town fabric of life. For these reasons the permanent full-time residents of Cape Charles should have the scales of balance tipped in our favor.

Thank you,  
Edward and Diane Wells, 202 Strawberry Street

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We bought our home on Tazewell Ave. in 1991. Cape Charles was a sleepy little town back then and that is the reason we purchased a home here. Our home is a true second home and we have never rented it.

From what I have read, the short term rentals are becoming overwhelming. On our block alone, I can count seven STR's.

I do not want to see more STR's than we do owner occupied or true second home residences.

Is it true that many of the town Council members own STR's? If so, those people should not be the decision makers on this particular topic? It appears to be a conflict of interest.

Our police department I am sure can certainly be overwhelmed during the summer months when so many tourist crowd into our town. Is it feasible that we can support a larger police force to support the influx of people? And who will pay for it?

It does not seem unreasonable for the town of Cape Charles to limit the number of STR's. Many towns have implemented a cap to protect the vested interest of residents as well as the quality of life.

We hope that a cap on STR's will be implemented.

Thank you for your time.  
Lori and Don Blewitt, 206 Tazewell Ave.

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Short Term Rentals are the life-blood of a summer tourist town. The Eastern Shore Tourism Commission encourages visitors to come to stay, play, shop and eat! The businesses in Cape Charles depend on the influx of tourism dollars.

I would encourage the efficient and reasonable management of components relative to Short Term Rentals. A serious look at town-wide parking opportunities, enforcement of rules related to boats and trailers and the noise ordinance could be addressed and resolved.

Regardless of whether a homeowner has a full-time neighbor or not, there is a profound sense of community in Cape Charles. Numerous local events such as Concerts in the Park, Fridays at Lemon Tree, Blessing of the Fleet, Love Run, Festive Fridays and many more encourage that sense of camaraderie.

Reducing, limiting or capping the number of STRs is not the solution. Even full-time homeowners may strain the available parking in the residential historic district during the season when families and friends visit.

By opening our doors to guests and enterprises, Cape Charles has been resurrected and continues to thrive. Arts Enter has been in Cape Charles since 1997 and has experienced the lifeless cycle of depressed tourism. In its past, Cape Charles has been full of life, boasting three theatres, multiple shops, gas stations and a thriving business center.

After the ferry and railroad stopped and the bridge was built, Cape Charles was forgotten. The decline of visitors followed halting business and prosperity. Do we want to keep the doors open or close them again?

Clelia Sheppard, Lemon Tree Gallery

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**New comments received after 4/29, 2:30 p.m. file to TC**

Thank you for scheduling the town hall meeting to allow further input on the STR discussion from the community.

I understand that STRs can cause some concern for some of the residents in the community, especially during the summer months. As business owners in Cape Charles, I would like to share some thoughts on the positive benefits of STRs for AJ's, the Town of Cape Charles and the workforce on the Eastern Shore:

~ 44% of AJ's revenue was realized from Memorial Day to Labor Day in 2023

~ 86k (\$86,000) was paid to the Town of Cape Charles in the form of Meal Tax for 2023

~ 32 Employees making a wage, more than half are full-time status of 30+ hours per week

STRs contribute to the livelihood of our restaurant, the Town of Cape Charles and the employees that depend on us for a fare wage. The 44% of revenue we make in the short summer months allows us to continue to employ our 18 full time team members at the same wage status and weekly hours in the "off season." Where others are reducing and or laying off their workforce, we are able to use the revenue from the summer months to keep them whole at 30+ hours.

The Town of Cape Charles has benefited from previous STR bookings through the TOT (Transient Occupancy Tax) and Meals Tax collected monthly. This money allows the town to staff accordingly with police officers, provide public events such as music in the park, etc.

STRs are critical to our business surviving in a Town that we have grown to love since 2008. We are in favor of STRs remaining without a so called "CAP" and "transferable permits with the sale of the property."

We are also in favor of some form of management of the said STRs as it relates to required annual permits, inspections and business licenses.

Thank you for taking the time to read how limiting STRs in Cape Charles would significantly impact us, the Town of Cape Charles and our team.

Lori Peters, AJ's Bar & Grill

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My name is Marty Mayer, property owner of 428 Plum Street. I have spent the better part of the last decade researching and publishing countless peer-reviewed articles on local government scarcity and resource issues, not unlike the discussion this evening. I appreciate the opportunity to weigh in.

The recent proliferation of short-term rentals in Cape Charles is not an issue unique to our town. The compounded annual growth rate of short-term rentals across the country since 2020 has exceeded 10 percent each year. In coastal areas, these numbers have risen even more dramatically.

In Cape Charles and across the country, this change in economic scale has created a number of issues and opportunities. Locally, the regulation of short-term rentals and the transient occupancy tax levied on all licensed operators contributed approximately \$500,000.00 (including licensing fees) to the Town of Cape Charles General Operating Fund for the 2023 fiscal year. The meals tax,

heavily funded by tourists, another \$700,000.00. Property taxes contributed \$1.8M to the general fund. This number has increased nearly 70 percent since 2020 and has been heavily driven by the continued investment and rehabilitation in our community from short-term rental property owners and other outside investors.

The argument of preserving the character of the town is a valid one, but is conflating the length of stay in a community with the ability (or inability) to be a good neighbor, a valid and quantifiable criticism? Restrictive action will have significant economic implications, businesses will close, property values will decline. See Folly Beach, Palm Springs, and countless other municipalities across the country dealing with similar issues.

For better and worse, the business of Cape Charles is tourism. I simply ask that the Town Council carefully consider the economic implications of any action on this subject in order to reach an amendable compromise for all citizen stakeholders.

Sincerely,  
Marty Mayer, 428 Plum Street

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We're Cynthia Emrich & Tucker Van Dyck, currently residing full-time on the 400 block of Randolph Avenue and building a second home in Marina Village East. Once that's completed, we'll resume our STR on Randolph and also plan to occasionally STR the "main house" in MVE.

With that context, we have several concerns and corresponding suggestions re: the recommendations developed by the Town's STR committee.

1. Although an **effective date of January 1, 2025** sounds generous, we believe that a non-trivial number of owners will fail to meet that deadline. As one example of just how long it takes to develop a property, we purchased our lot in MVE in March of 2022 and have been working diligently to get all the approvals, continually nudge our contractor, etc. ever since. We may not make this deadline through no fault of our own. Rather than hold property owners accountable to meet a completion date, when so many steps in the process are outside their control, we would ask that you consider, instead, instituting a date by which owners must (a) own the property they intend to STR and (b) file an official "intention to STR" with the Town, including a milestone plan for seeking HDRB/ARC approval, permits, breaking ground or renovating, etc. Owners would then be responsible to update the Town should any dates slip significantly.
2. Even though our Randolph Avenue property would be "grandparented" in the current version of the STR committee's recommendations, **we believe that the idea that STR eligibility conveys with a property upon sale is grossly unfair.** This conveyance will, in effect, create two classes of properties in Town. A property that comes with the option to recoup some of the required investment and expenses will command a higher price in the market. And if all it takes to maintain one's STR status is to obtain a business license, have a rental inspection, and pay TOT for at least 1 week out of the year, owners without this status could be on the STR waiting list in perpetuity, with no real hope of ever getting a coveted slot.
3. The **parking recommendation is too resource-intensive and complicated.** We'd recommend instituting a policy that no one parks in front of a home in which they neither reside nor are visiting. If an owner finds an unknown car parked in front of their home, they can alert the police who will issue a warning to first time violators, along with a flyer re: the Town's parking policy. Police can then issue tickets to repeat violators. No need to paint (and possibly need to *un-paint* curbs), burden already hardworking Town staff with decals, or require our Police to cruise our streets, checking for decals.

4. Finally, we would urge the Town Council and Town Staff to undertake research on the **likely impact of any significant measure to limit STRs on development and home values.** We attach a research article published in *Harvard Business Review*. The authors examined the impact of STR restrictions across 15 U.S. cities from 2008 to 2019. They found that residential permits fell by an average of 10% in the three years after an STR restriction passed. In contrast, in areas without STR restrictions, they found that non-ADU permit applications were 9% higher and ADU permit applications 17% higher than in areas with STR restrictions. They further discovered that **STR restrictions reduced property values and, as one would then expect, tax revenue.**

Thank you for listening, and take care!  
Cynthia Emrich, Ph.D.  
C. Tucker Van Dyck, O.D.  
420 Randolph Avenue

Ms. Emrich also submitted the following Harvard Business Review Report:

**Harvard  
Business  
Review**



Digital  
Article

## Research: Restricting Airbnb Rentals Reduces Development

A new study found that in the three years after regulations were enacted, residential permit applications fell by an average of 10% in 15 U.S. cities.  
by Ron Bekkerman, Maxime C. Cohen, Edward Kung, John Maiden,  
and Davide Proserpio

Published on HBR.org / November 17, 2021 / Reprint H06P87

It's well-known that one of the downsides of short-term rentals (STRs) is that they can reduce the availability of housing for long-term residents, thus driving up both rents and house prices for locals. In a [previous study](#), we found that home-sharing through Airbnb alone is responsible for about 20% of the average annual increase in U.S.

rents, leading many policymakers to take an understandably aggressive approach to regulating STRs. For example, New York City has made it [outright illegal](#) to rent an apartment for fewer than 30 days in most buildings.

However, while this short-term impact is well established, the longer-term impact of the last decade's boom in STRs is less clear. Could the immediate harm of services like Airbnb to the local economy be offset or even outweighed by the long-term increase in demand they create?

To explore this question, we conducted a large-scale study analyzing a decade's worth of Airbnb listings and residential permit applications in the U.S. Residential permits are necessary for both new construction projects and substantial changes to existing structures, which makes them an effective way to measure the local economic growth that results from owners investing significantly in developing their properties.

Based on this dataset, we identified a clear connection between STRs and residential permits: On average, a 1% increase in Airbnb listings led to a 0.769% increase in permit applications, suggesting that Airbnb can play a major role in supporting local real estate markets and thus boosting local tax bases. Given these findings, it follows that restricting STRs can have a significant, negative impact on local economic activity.

Of course, this is not to say that the negative economic impacts identified in our prior work are irrelevant. In the next part of our study, we took a more granular approach in an attempt to measure the direct impact of various STR regulations and identify strategies that can help communities reap the long-term benefits of the economic activity generated by these rentals while minimizing the short-term harm to residents.

DRAFT

To dig deeper into the underlying market forces at play, we divided our analysis into two parts: a nationwide examination of Airbnb's impact across 15 major U.S. metropolitan areas from 2008 to 2019, and an in-depth exploration of the effects of different local restrictions within Los Angeles County. The national study ensured our findings were applicable across diverse geographic and demographic settings, while the detailed look at LA offered specific insights into the on-the-ground impact of different policies. In addition, it's worth noting that STR regulations were rolled out in the different cities at various points between 2012 and 2019, enabling us to avoid muddying our findings with factors specific to any particular city or time period.

In the first part of our analysis, we looked at 2.9 million residential permit applications, 750,000 Airbnb listings, and 4 million residential sales transactions across the country. The main limitation to expanding this beyond the 15 cities we looked at was access to residential permit application data, since in general, only larger metropolitan areas in the U.S. share their permit data publicly. Public tax data and sales records, however, were easily obtained from data aggregators, as was Airbnb listing data, which we cross-checked with several overlapping sources.

We then used a popular research design known as "difference-in-differences" to measure the causal impact of STR regulations on economic activity. We compared both Airbnb listings and residential permit applications in the three years before and after an STR restriction was passed in a given neighborhood, and then averaged these effects over all the neighborhoods in our study. Our analysis identified a clear downward trend in both listings and permits after a regulation was enacted: Airbnb listings fell by an average of 21%, and residential permits fell by an average of 10%.

The second part of our analysis zoomed in to focus on these effects within a single metropolitan area. We chose to look at Los Angeles County because it has a uniquely large, interconnected housing and labor market, with many independent jurisdictions and regulations coexisting side by side. Specifically, only 18 of LA's 88 municipalities have STR regulations, enabling us to perform direct comparisons between areas with STR regulations and their unregulated next-door neighbors. We focused our analysis on residential permits within a kilometer of a border between regulated and unregulated municipalities, in order to maximize the chances that the trends we identified were purely due to the difference in STR restrictions, rather than other, external factors that may have incentivized residential construction on one side or the other. Furthermore, in addition to general residential permit applications, we tracked permit activity for a category known as accessory dwelling units (ADUs) — that is, additions to existing homes, which are often especially well-suited for renting.



The results of this analysis were conclusive: On the sides of these borders without STR regulations, there were 9% more non-ADU permit applications and 17% more ADU permit applications than on the sides with restrictions. Clearly, demand for STRs has been driving the creation of extra housing capacity in LA, and it's been especially driving growth for housing that is suitable for home-sharing (i.e., ADUs).

In the final part of our study, we explored the relationship between permit applications and residential property values, which are associated with cities' property tax revenues. We looked at residential properties in our nationwide dataset that were sold during our sample period, and we found that those with a permit application between sales (i.e., those whose owners invested in improving their homes before selling them, potentially in order to meet STR demand) sold for an average 38% more than those without a permit application. Since STR

regulations decrease the number of permit applications which in turn stymies growth in property values, we conservatively estimate that for the 15 cities we studied, STR restrictions reduced property values by a total of \$2.8 billion and tax revenues by \$40 million per year.

Of course, this is not to suggest that unregulated growth is the answer. While higher property values can increase cities' tax revenues which can then be reinvested into local communities, they can also lead to issues related to housing affordability, including pricing out existing residents or preventing new residents from entering these neighborhoods. But our research illustrates that with the right policy approach, STRs can be leveraged as a tool to encourage local real estate development and economic growth.

As such, rather than enforcing blanket restrictions that hinder growth, we recommend creating targeted policies that meet local needs. For example, a study of [real estate activity in Chicago](#) showed that encouraging STR development for properties in distressed neighborhoods and then turning those properties into Airbnb rentals fostered parallel development in nearby retail properties, creating jobs and adding value to the entire community. As development spurs growth, policies could be implemented that would set aside a portion of the resulting increased tax revenue to fund affordable housing for local residents. Similarly, to address gentrification concerns, the total amount of space available for STR use could be capped at a percentage of available housing capacity, thus encouraging the development of long-term housing alongside STRs.

Ultimately, our research highlights the importance of taking a nuanced approach to STR regulation. As with many fraught policy decisions, the main challenge that regulators face is to balance residents' shorter-term needs with the longer-term economic wellbeing of the community.

There are no easy answers — but any effective solution will have to acknowledge the very real economic downsides of restricting what people can do on their property.

*This article was originally published online on November 17, 2021.*

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RB

**Ron Bekkerman** is the Chief Technology Officer of Cherre Inc., an AI-powered real estate data integration platform. Prior to that, Ron was an Assistant Professor and Director of the Big Data Science Lab at the University of Haifa, Israel, Chief Data Officer of Viola Ventures, and a founding member of the Data Science team at LinkedIn. He received his PhD in Machine Learning from the University of Massachusetts, Amherst.

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MC

**Maxime C. Cohen** is the Scale AI Chair Professor of Retail and Operations Management at McGill University, and he is actively advising corporations and startups on topics related to pricing, retail, and data science.

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EK

**Edward Kung** is an Assistant Professor of Economics and the Schweizer Faculty Fellow at California State University, Northridge and a Data Science Advisor at Ardlus.

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JM

**John Maiden** is the former Head of Machine Learning at Cherre Inc., an AI-powered real estate data integration platform. He has extensive experience building machine learning solutions for the financial services industry and holds a PhD in Physics from the University of Wisconsin, Madison.

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**Davide Proserpio** is an assistant professor of marketing at the University of Southern California. He is interested in the impact of digital platforms on industries and markets, and most of his work focuses on the empirical analysis of a variety of companies including Airbnb, TripAdvisor, and Expedia.

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My name is Meredith Lusk and I am the owner of Moonrise Jewelry, located at 325 Mason Avenue in Cape Charles. My company has been in business since 2005, and operating a retail store in Cape Charles since 2012. I am aware that short-term rental regulations are an ongoing concern and I wanted to share my support of short-term rentals as a business owner in Cape Charles.

Tourism is vital to our local economy and the continued success of our business community. Tourist spending has been an important factor in the growth of my own retail business, and without it, I'm not sure if Moonrise Jewelry would still be in business today. Increased revenue from visitor spending has allowed me to expand my workforce which provides year-round, good-paying jobs to local residents. It has also allowed me to invest in significant improvements to my store's building on Mason Avenue, which have contributed to the revitalization of our Historic District. Successful businesses contribute greater tax revenue to the town as well, so the financial impact of any short-term rental restrictions that could inhibit tourism must be carefully considered.

The most essential tourism requirement is for visitors to have a place to stay, and we simply do not have enough beds for a sustainable tourist industry without short-term rentals. They provide essential lodging for tourists who are likely to spend lengthier time periods and more vacation dollars in our community than those staying for a night or two in a hotel or B&B.

Since short-term rentals are vital to our tourism economy, I respectfully request that Town Council and Town leadership focus on managing the specific issues at hand such as parking, noise, and occupancy limits, rather than curtailing short-term rentals altogether. With updated regulations and adequate enforcement, short-term rentals can continue to help Cape Charles thrive as a community for both residents and visitors. Thank you very much for considering my comments, and please do not hesitate to contact me if you have any questions.

Sincerely, Meredith Lusk President Moonrise Jewelry, Inc., 325 Mason Ave

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I regret that I will be unable to attend the Town Council meeting this evening, and I appreciate the opportunity to share my thoughts on the Short Term Rental discussion with you and the rest of our Council and Staff through this letter. Please have this entered into the record on my behalf.

In my conversations with neighbors and friends who have expressed support for “doing something about Short Term Rentals” I have not heard a consistent or well researched answer to their concerns. Honestly, I haven’t even really heard a concrete goal to define the purpose of “doing something”. The concerns that I have heard focus on 2 areas. First, the idea that the Town is occasionally too busy in the Summer months. And secondarily that there is a lack of a “community feel” in Town. A third concern that comes up is that rents have gotten too high for long-time blue collar locals to be able to afford to live in Town.

I am not sure how limiting Short Term Rentals (STRs) to a random number based on a percentage of our current number would address any of these concerns. And I have not heard an explanation from anyone I’ve spoken with about how the concepts being discussed as possible solutions actually address these concerns, much less solve them.

Unless we are talking about actually reducing the number of STRs, the rental capacity in Town will not shrink. It might grow less quickly, but randomly capping STRs is a short-sighted and unscientific approach to “doing something” that isn’t going to roll back the clock or the numbers. The fact of the matter is that Cape Charles is much more likely to have more people rather than fewer in the future. There are multiple empty lots in Bay Creek for every STR in Cape Charles. Do we want to put a stop to all future building as well? Cap the number of houses in Town at the current number? You can’t build a new one unless you tear down an old one?

Demand is going to find a supply somewhere. By limiting the rights that people have for the use of their homes, we would just be driving income out of Town. Kings Creek Landing and Tower Hill are just outside of the Town limits. There are dozens of unbuilt lots there, as well as plenty of houses that could be STRs as capacity is limited in Town and the income and higher property values are driven out of Town and into the County or over to Cheriton. So maybe we should put a limit on the number of people who can come into Town without staying in Town? Or put a toll booth at the Town limits? None of this makes any sense, and none of these options do anything at all to address the supposed “problem”.

A more sensible way to approach the issue of supposed occasional overcrowding in Town would be to plan for and accommodate the growth that is baked into the cake already considering the development of lots that are already approved, platted, and planned. The Town is actually starting to do some smart things. The creation of, and improvements to, the public parking on the South side of Mason Avenue is a good example. The discussions to address some of the parking issues at the beach are a step in the right direction.

There are things we can do that will allow us to enjoy the economic, social, and communal benefits of our recent growth while reducing seasonal inconveniences for residents. Random limitations, reduced property rights, and over-regulation are not the right solutions. We need to change our way of thinking to one that is forward looking and positive. Encouraging Town Staff to work with entrepreneurs and business owners to increase services in Town could be a much better approach than creating roadblocks for business and over-regulating exactly who can do what where and for how long. Allocating resources to serve residents and visitors at peak times could be a good start. A police officer providing helpful direction on Bay Avenue on Saturday morning might be a more effective public servant than one stalking drivers on Stone Road.

As for the mourning of the loss of our sense of community, once again, I can't see how a random cap on STRs is going to help address this supposed "problem". Cape Charles has more residents now than it has in the last 40+ years. We have fewer derelict houses. We have more local restaurants and shops. We have more people working in Town. We have more activity at the Theater. The rise of STRs hasn't reduced the components that make up a community. STRs have grown in correlation with these other factors. The additional tourist traffic has allowed our businesses to exist and to grow. The increased activity in Town has allowed our dedicated community volunteers to offer more diverse Arts opportunities in Town. Come to Central Park during their concert series and tell me that there's no sense of community. Yes, there are tourists there, but there are also neighbors talking, laughing, and dancing together. And we can do that more often because the additional residents and visitors in Town support the hard work of the people that put together these types of events.

The one issue that I do find truly challenging as the Town grows and prospers is that we do have neighbors who are being priced out of Town as their property taxes increase, or their landlords decide to renovate and increase rents, or sell to take advantage of increased property values. This is an important issue that faces small, desirable communities all over the country. We have a serious supply and demand issue here because we live in a beautiful, special place and people are figuring that out. The good news is that property values, business opportunities, and jobs are all increasing due to this increased demand. But it's not good news for everyone. Many of the hard working families that held Cape Charles together for decades when nobody else wanted to be here are now being pushed out by new people and new money. It's not fair, and it's a very real concern.

There are some things that the Town and the community can do to help mitigate some of these negative and harmful effects. We can offer need based relief on the exorbitant trash and water fees that are now higher than some rents in Town were 25 years ago. We can raise funds to subsidize rents and power bills through our churches and other community organizations. We can allow property owners to create duplexes out of larger homes for long term rental purposes. But what we cannot do is tell property owners that they cannot improve or sell their properties, or take advantage of the higher market levels for rents. The Town can work with landowners to encourage the development of affordable housing. But if the only plan you have to address the gentrification of much of Cape Charles is to put in place enough regulations, limitations, and disincentives to drive down property values enough to reduce rents, then we're suffering from both stupidity and short sightedness. Again, we need to look forward and do the hard work to accommodate the growth that we are destined to experience rather than look backwards and wish for a past that never really existed.

On a related note, I have heard concerns about the occasional rowdiness or unruliness of some of our visitors. Allowing our hard working Police officers to once again be part of the fabric of our Town could be a way to reduce some of this behavior. The apparent revenue driven approach that they seem to be forced to take builds resentment between officers and the community, and unfairly places in our officers in an "Us vs Them" environment that is untenable and counterproductive. Unmarked cars, trucks, and SUVs don't dissuade bad behavior in the way that Community Policing can. If our concerns on Stone Road are really about safety rather than revenue, then we can take a lesson from our friends at the CBBT and put a marked police car out in plain view for all to see rather than hiding an unmarked car in the bushes. If we want to allow our officers to protect and serve their community, make them easy to find in well marked cars, and allow them to be helpful to the citizens and residents. A house party is less likely to get out of hand if the folks in the house have seen an officer walking their block or riding around town on a bike. Or if they've spoken to an officer on the street to ask a question or get directions.

In closing, I encourage the Town Council to resist the Siren's Call of trying to regulate away the concerns of each and every resident in order to craft the perfect Utopia. It is a fools mission to attempt to control every aspect of a growing and ever-evolving community. We are coming off of an

unprecedented surge in attention and demand from what is hopefully a once-in-a-lifetime pandemic, social displacement, and economic upheaval. Allow the smoke to clear. Allow the markets to settle. Allow the Town to settle into it's new reality. Once we know what the new reality is we can approach ways to continue to improve it without trying to turn back time, tie the hands of our neighbors, or drive away demand by making the Town a less attractive place to live, visit, or invest. Cape Charles can continue to be a wonderful place to live, work, and thrive.

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If any limits are put on STRs we will have to sell our Randolph St home at a significant loss, immediately without the ability to properly stage it for sale or wait for the right offer. This is not a dramatization. We did not settle in Cape Charles to constantly be defending our livelihood with ever evolving pet projects (STR limits, parking, etc) of the loud minority, according to all results of the multiple survies.

V/R,  
Jameson Chalmers, Randolph Ave (Parcel #83A3-1-565)

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I apologize for not sending this earlier. I had not realized that one would be able to both speak and submit comments via email. This is just more information about the history of STR/Homestay/AirBnb/etc discussions, as recorded in the Town Council minutes.

I did not go back further than 2017, because I thought that 7 years was long enough to show a trend. It appears that council discussed STRs in 2017, but no action was taken.

It appears that the town manager in 2019 did a fairly in depth study, and actually brought recommendations to council, but no action was taken.

STRs were part of the 2021 strategic plan, but somehow have never risen to the level of action being taken to regulate them.

Meanwhile, the number of STRs continues to grow. In fact, I am pretty sure that another one was inspected in our 500 block of Monroe Avenue today, and there is at least one more that is working towards that end, which puts our block at nearly 45% STRs.

Nothing that I heard tonight, from people who are opposed to limiting STRs in any capacity, gave me the feeling that they truly understand what a sense of community actually means: knowing who lives in the house next door is a big part of this. Everyone seemed to indicate that those of us who want limits are opposed to the people who are the renters, and in most instances, that is not the case. The problem is not knowing who lives in the house next door, or, in the case of the 500 block of Monroe Avenue, 45% of the houses in our block.

All the people who have opted to move out of Cape Charles, whatever the reason, and live in Tower Hill, Kings Landing, etc, still shop in Cape Charles, because where else is there to shop?

It is nice to hear that business owners, including those who own STRs, are supporting local causes, but how many of them volunteer to clean up the town on Cape Charles Day? Or sit on town boards, commissions, etc?

If the city of Hampton is able to pause approvals of STRs until able to do a thorough study, then I do not understand why this is not an option for the Town of Cape Charles.

Seven years is a long time to let this issue drag out. You really need to do something, now.

Julie Jones, 538 Monroe Avenue

(See the following Timeline attachment provided by Ms. Jones

**REFERENCES TO STRs/HOMESTAYS/AIRBNBS  
2017-2024 per Cape Charles Town Council Minutes  
Timeline**

**2017 May 11 Town Council Special Meeting**

iii. Airbnb Rentals-Identification and TOT collection

The listing of about **24-29 properties** was compared to the BPOL listing and the majority did not have business licenses nor were they paying transient occupancy taxes

**2018 December 20 Housing Market Findings**

**51 Short term rentals in zip code** (AirBNB, etc)

**2019 August 15 Town Council Regular Meeting & Executive Session**

B. Homestay Regulations:

Larry DiRe stated that **the issue of regulating homestay** accommodations was discussed by both the planning commission and Council **several years ago** following the passing the enabling state legislation which granted greater regulatory and enforcement powers to local governments.

**The town took no action at that time** but had recently expressed an interest in revisiting the matter.

Staff had reviewed similar relevant legislation and discussed this issue among the relevant town departments and went on to review some of the recommendations as follows:

- i) Conditional use permits were not recommended except for bed and breakfasts/tourist houses as currently stated in the town's zoning ordinance;
- ii) Establishment of a formal registry to be maintained in the treasurer's office;
- iii) **Occupancy limit** irrespective of what the building, fire and life safety codes approvals but **in no instance more than 10 overnight occupants with no differentiation between adult or child;**
- iv) Limitation on the number of homestay accommodations to **one per property owner;**
- v) If found to be in violation of more than three town ordinances, the property would be removed from the registry and activity as a homestay accommodation would cease for the remainder of the year; and
- vi) A requirement that the golf cart use regulations be posted in a public place proximate to the publicly posted business license. The inspector would check to see if the property was in compliance before permit issuance.

Larry DiRe went on to state that recently there had been discussion regarding the **character of the Cape Charles historic district.**

Two years ago, the National Park Service (NPS) did an analysis of the City of **Savannah's landmark district** and while finding the district relatively strong, they cited several issues as threats such as noise, the proliferation of hotels, and the **increase of short- term vacation rentals within the district.**

Larry DiRe read an excerpt from the **NPS report** which stated “**research shows that historic neighborhoods thrive best when they remain active communities, not just empty theme parks for heritage travelers.**”

In **July 2017** the National Trust for Historic Preservation published a posting entitled “**Do Short-Term Vacation Rentals Change the Character of Historic Neighborhoods.**” [have not been able to locate this article]

Larry DiRe requested Council direction regarding this issue so text amendment language could be drafted for review at a future meeting.

There was discussion regarding the following:

iv) Capacity would be governed by the occupancy limit identified by the building code but **no more than 10 per vacation rental.**

Mayor asked Council to think about the issue and email their thoughts to Larry DiRe so he could draft language for review.

Council Member interjected would like to have the ordinance finalized by **January 1, 2020** so the rental agencies and property owners were aware for next year’s season.

**2021 February 18 Town Council Discussion of Current Town Priorities**  
**#11 Develop and bring forward short term rental regulations/ordinances**

**2021 May 25 Town Council Work Session**  
ii) A breakdown of facilities showed 3 hotels, 5 B&Bs, and **251 residential vacation homes**

**2021 August 19 Town Council Regular Meeting**  
prioritize a list of then current special projects:  
**#21 Develop and bring forward short term rental regulations/ordinances – pending**

**2022 March 17 Discussion of Town Priorities**  
**#13 Develop and bring forward short-term rental regulations/ordinances**

**2023 March 2 Town Council Public Input Session and Special Meeting**  
Ongoing Town Priorities List:  
**#10 Develop short-term rental regulations/ordinances**

**2023 May 18 Public Hearing and Regular Meeting**  
STR committee put together

**2023 November 2 Town Council and Planning Commission Joint Work Session**  
STR committee recommendations presented.

**2024 March 21 Town Council Public Hearing and Regular Meeting**  
**Appendix B 2024 Ongoing Town Priorities List**  
**#8 Develop short-term rental regulations/ordinances**

**2024 April Short Term Rental committee resumes meeting.....**  
**Currently there are +-400 STRs in Cape Charles**

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(The following comments were provided in person during the meeting, and also provided in writing for inclusion in the minutes.)

I am Liz Pruitt. I’m a full-time voting resident of Cape Charles.

I think the question of limiting short-term rentals can and should be asked another way: do we want a year-round community here, and what does that community look like? What is the vision? It's a questions that is being asked in towns all over the country and all over the world.

A good place to start is what we agree on. This is a beautiful town, that is owed in no small part to tourism. The marketing has been successful. We enjoy many benefits from the vibrancy of this town.

However, full-time residents, your constituents, also experience negative effects from tourism and the town's popularity. And I ask you to acknowledge these.

- The town has lost, almost entirely, its racial and economic diversity.
- Increased home values drastically affect the taxes of people who live here but do not benefit economically from tourism.
- Also, it is not easy to live next to someone's summer vacation continuously for 4-5 months.

To be a community, we need full time residents. On my block, 1/3 of the houses are FT, 1/3 are PT, and 1/3 are STRs. If those PT become STRs there is no way these people could be accommodated in Cape Charles.

I am asking that you cap the number of short-term rentals available in Cape Charles and to freeze it now while you deliberate on the details of the policies. We are at saturation point. In summer

- Parking is a real and persistent problem for residents, especially those who live near the beach or surrounded by rental houses that accommodate large families with multiple cars and golf carts
- There is nearly no room on the beach
- Long wait times at restaurants in the summer affect locals and tourists
- Trash piles up and overflows
- Grocery shelves are often empty in the summer

Additionally,

- In 2021 our daily groundwater withdrawal was at 93% of its limit
- Wastewater treatment in July of 2021 peaked at above 95% of capacity of the plant. Capacity is predicted to be exceeded by 2026.

In addition to limiting numbers, I would ask you to adopt and enforce a ser of rules for all rentals that will improve the quality of life of your constitutes. We have to find balance. Some suggestions:

- Limits on parking – bpth where to park and how may parking spots are available to renters
- Golf carts should not be parked on residential streets or sidewalks
- Courteous requests:
  - Quietish hours – not just 9 or 10pm but all day, because people live and work here. Someone's desire to listen to loud music or make noise is not more important than my right to enjoy my home and garden and to work interrupted in my home office.
  - Requesting appropriate dress and appropriate language – I've seen way too much and heard quite enough

In short, this is a place where people live and visitors should be good neighbors while they area here.

Finally, in order for the outcome of your deliberations to be ethical and not vulnerable to challenge, this must be a transparent and fair process. Council members who have any financial interest in tourism must abstain from voting. The ad hoc committee should include an equal number of members with NO financial interest in tourism, or their recommendations cannot reasonably be seen as objective.

Your constituents – the voters who live full time here in Cape Charles – want a vital community **year-round**. I ask you to make this a priority and to devote resources and attention to that goal before that is no longer possible.

Liz Pruitt, 1 Tazewell Avenue

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Statement presented by Jim Metz at the Cape Charles Town Hall Meeting 4/29/2024

My name is Jim Metz. My wife and I own our vacation home in the Sea Cottages section of the Historic District. In the interest of full disclosure, we offered our house for part of the season as a short-term rental for eight years ending in 2017.

Regulating STRs is not fundamentally about “trash pickup” and such. It is fundamentally about the intent of section 3.2 of the Towns’ Zoning Regulations for District R-1, to wit.

to provide quiet, medium density, single family, residential development . . . The regulations are designed to stabilize and protect the essential characteristics of the district, to promote and encourage a suitable environment for family life . . . and to restrict all activities of a commercial nature . . .

As a zoning ordinance, the “permitted” and “conditional” uses of the properties in the district must be explicitly listed. In the posted ordinance revised Jan. 19, 2023, there is no mention of short-term rentals as either a “permitted” or “conditional” use.

During a Work Session of the Town Council and Planning Commission on Aug. 21, 2023, proposed amendments to the ordinance were discussed. With regard to the proposed changes to Section 3.2, the Zoning Administrator recommended “striking” ‘Short-term Rentals’ . . . until the subcommittee concludes its work . . .”

This is where we are. Short-term rentals are not a “permitted” or “conditional” use of property in zoning district R-1. The challenge is to define the regulations that will bring short-term rentals into compliance with the intent of Section 3.2 of the Zoning Regulations for District R-1.

James Metz, 2 Randolph Avenue

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### **Cape Charles Sense of Community: what that means to me**

When Sam and I bought our wonderful old house in the Historic District in 2015, we knew that we loved the house and the town but had no idea that the best part of owning a home in Cape Charles would be the incredible sense of community.

Here are some examples of conversations/experiences we have had with our neighbors in the 500 block of Monroe:

- Can you recommend a house painter; plumber; electrician; dentist; roofer; contractor; vet?
- Was at Baines Market and strawberries are in, so I brought you a quart
- Peaches are in at Picketts Harbor. Do you want to come over and share peach cobbler?
- Sharing cookies and pumpkin bread in December
- There’s a concert in the park tonight. Want to go together?
- There’s a performance at Palace Theatre tonight. Want to go together?
- If you put cardboard down in your garden, it will keep the weeds down.
- Here is a wedding gift for your son and his new wife.

- Here is a book for your granddaughter, You Are My Sunshine, her favorite song.
- I know you've been looking for a contractor to build your garage. Here's the name of one we used and like.
- I noticed FedEx left your Chewy delivery on the sidewalk and it's starting to rain, so I put it on the porch for you [three really heavy bags of cat litter in that delivery]
- I heard it was supposed to be really windy; would you mind putting my chairs down on the porch?
- Hearing our neighbor playing his guitar on his porch, while weeding our flowerbed
- Singing and playing instruments on the front porch and our mailman joins in
- I noticed your front storm door is open; do you want us to close it for you?
- I noticed your attic window is open (in January); do you want us to close it for you?
- I noticed your tulips/magnolia/etc. is blooming and since you aren't here, sent you a photo
- Have you tried the new restaurant in town?
- We have tickets for the Garden Tour that we can't use; would you like them?
- What kind of grass seed do you use?
- What do I need to attract Monarch butterflies?
- Do you have Monarch caterpillars in your garden yet?
- I can bring you some milkweed for your Monarch caterpillars.
- What kind of flower/plant/tree is that in your yard?
- I noticed your Christmas lights are flashing; do you want me to unplug them for you?
- I noticed a bird going into a vent in your attic.
- Can you recommend someone to install a chimney cap?
- The previous owners of your house had a pig.
- The whole block laughing together at a concert in the park, when the band plays Year of the Cat, then a Buddy Holly song...because an abandoned cat has adopted you and you named it Buddy Holly

When you buy a house, you have no idea what kind of neighbors you might get, but in our case, we were blessed with the best. There was someone from Madagascar who spoke French, an attorney, a State Department retiree, someone who grew up in Cape Charles and had rented the same house for 30+ years, young families with kids, watermen, State troopers, landscapers, editor of the Mirror, etc. A wonderful, diverse group of people. Plus, we knew the names of all the dogs and cats: BB, Zeke, Freddy, Rudy, Bob, Puddy, Buddy Holly, and of course, Buttercup, everyone's favorite whippet about town.

In 2020, that all started to change, when a neighbor's house sold and was turned into an STR. The first one in our block. Now our block is 40% STRs and with each new one, we lose some of that sense of community.

When we received the text that there was a police chase that ended in the park, with the driver "at large," we immediately started calling and texting our neighbors, many of whom live alone, to lock their doors, turn on the outside lights, stay inside, then asked are you ok? Do you want someone to stay with you, or do you want to come to our house?

And when the unthinkable tragedy happened, and we lost someone who it seems that everyone knew, we found comfort in sharing stories about how we knew her and what she meant to us.

If you live in the Historic District of Cape Charles, you know how blessed you are. Beautiful homes, beautiful yards, lots of trees, and when you go for a walk, you almost always see someone you know. A sense of community. A feeling of being safe.

When 40% of your block sits dark and empty, from September through May, that is not a feeling of safety or community. And from May through September, when 40% of the houses in your block are filled with strangers, that is also not a feeling of being safe, or a sense of community.

Members of Town Council, STRs have been an issue since 2017, and in spite of multiple opportunities to regulate them, you have done nothing. Maybe where you live, you don't have STRs surrounding you.

Maybe you still know all your neighbors. But when 40% of the houses in your block are inhabited by strangers, that is a problem for those of us who live there.

Since 2019, every house that has sold in our block, except for one, has been turned into an STR. Won't you please follow the example of the city of Hampton, and pause the approval of any more STRs, until you can formulate and pass ordinances/regulations to manage the number of STRs that are threatening our sense of community?

As elected officials, your job is to protect us, and that means putting aside any personal interest you may have in STRs, and preserving what is so precious to everyone who lives in this little town: a sense of community.

When I sit with my remaining neighbors, on our porch or theirs, I like to think that perhaps we are maintaining the way of life that was in Cape Charles, a hundred years ago. Please help us not to lose this.

Julie Jones, 538 Monroe Avenue

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#### SHORT TERM RENTALS – RECOMMENDATIONS

- Immediate pause on new business licenses for STR properties until problems addressed by the ad-hoc committee in their November 2, 2023 report are resolved and the town is in compliance with current zoning ordinances.
- Hire a STR Administrator on Town Staff to be paid for by fees charged to STR owners. In keeping with the ad-hoc committee's recommendation, this person will create and maintain an STR registry.
- Hire a consultant to study and make recommendations for STR density rates in conformance with Town characteristics and apply them on a block by block basis.
- STR license waivers in excess of the established density limits should not be granted for rehabilitation for dilapidated homes.
- We support the committee's recommendation for the annual renewal of business license for STRs. However, we do not support business licenses to be transferable on sale of property or transfer of ownership. Licenses for a new owner/ownership expires with the expiration date of the current STR license.
- All existing STR properties with a valid STR permit will automatically be approved for a renewal of their permit (grandfathered), regardless of densities, for a period of five (5) years from the effective date of STR density regulations. In order to prove eligibility for grandfathering, the property owner must prove that the property was rented out for a minimum of 90 days during each of the two previous calendar years.
- Occupancy limits per STR property need to be established and enforced.
- Fix the parking problem. Appoint a committee or hire a consultant to address parking for excess short-term rental vehicles. Until a more permanent solution can be established, limit occupancy based on onsite and frontage parking availability of each STR property.
- We agree with the committee's recommendation number 13 regarding trash cans. However, we add further that trash will be required to be removed from STR property by cleaning staff (or assigns) within 24 hours of each rental stay turnover.
- We are in support of the committee's recommendation number 10 regarding STR license suspensions, except that licenses shall be suspended within seven (7) calendar days for qualifying violations.

Richard Burger, 550 Madison Avenue

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My name is Laura Weigand. My wife, Michele Molina, and I are full-time residents and homeowners in the historic district and business owners of Drizzles located in the Town of Cape Charles. We bought Drizzles in 2021 to grow an established business into our financial livelihood in order to be able to someday retire here in our beautiful community.

We are aware that short-term rental regulations are an ongoing discussion item and I wanted to share my support of short-term rentals as a business owner in Cape Charles. We would not have invested in a business in Cape Charles if we could not have relied on tourism to grow our business to support living here in the historic district. We chose Cape Charles as our forever home and rely on tourism to support that dream.

Short-term rentals and the summer season allow our business to continue its operations and without a thriving tourism economy, it is very likely that we would not be able to operate a business in Cape Charles. Our sales for the summer season between Memorial Day and Labor Day have been 45% of our income for both 2022 and 2023.

We know that Cape Charles serves as one of the primary economic hubs for Northampton County. The decision to fight off chicken farming and a prison located here on the southern end of the county and delegate Tourism as the driving factor for revitalization of Cape Charles and Northampton County was made in the early 1990s. So, I guess I don't understand why we are now fighting the very thing that was supposed to happen, TOURISM. Personally, I don't want to be told that my income is going to be "capped" or "limited" and that is what would happen if we instituted any type of cap on STRs. Cape Charles doesn't have a mega hotel chain building here to support the increase in tourism, thank goodness; so our community needs these STRs to support our economy and growth.

Now that being said, there certainly should be regulations and accountability by the STR owners. All owners that do not live here in the county should have a 24-hours responsive manager, listed on the Town website for transparency to all. I agree with the list of violations that can be fined to the guest and/or owner. The owner should be allowed a certain number of violations (set by Town Council) before they lose their license for a year. Instituting these regulations, fines and penalties will automatically weed-out those owners that think they can do it by themselves from a remote location without a responsible service provider to be their "boots on the ground" here in the area to act as the liaison between the STR owner, guests and the residents of our beautiful town. I speak from experience as co-owner of Live Local-ISH, a concierge service for those "self-managed" STR owners. Responsible growth is possible while maintaining the integrity of our beautiful community.

Short-term rentals are vital to the tourism economy, and I would ask that Town Council and Town leadership look to address the specific issues at hand such as parking, noise, and occupancy limits instead of limiting short-term rentals altogether. With updated regulations, short-term rentals can continue to help Cape Charles thrive as a community for both residents and visitors.

Sincerely,

Laura Weigand & Michele Molina, Drizzles, 632 Madison Avenue

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I agree with all the comments that have been made previously in support of regulating short-term rentals, and particularly the recommendation to put a limit on the total number of such rentals. I want to make it clear up front that I am not advocating the elimination of STRs. They provide a valuable economic impetus to our Town and support businesses and employment. I do believe that they need to be limited to a sensible number and density so that Cape Charles is not overwhelmed during the season and a ghost town the rest of the time.

I also believe strongly that a temporary pause in allowing additional such rentals should be put into place with all possible speed to maintain control while the many details of the other regulations required are worked out.

Last year the Town Council & our Town Manager wisely formed a committee representative of the many parties affected by Short Term Rentals (STRs) to make recommendations on their regulation

and control. This effort should be applauded. These were submitted to Council in 2023, and I think most people in the room are familiar with them. This committee also recommended setting a cap on STRs. \*It was number 2 on their list after proposing an implementation date indicating to me that they attached a high priority to it.

The reasons for this have been covered in detail very well by others who have preceded me – maintenance of a sense of community and neighborhood, and of a small-town environment. Note that these ideals are formalized as goals in our strategic plan, so as a Town, as a Community we have already embraced them.

If we do not control the number and density of STRs we will put these things at risk and that point has been made over and over again in this meeting. We want to be Mayberry, not Disneyland.

Note also that our strategic plan includes a goal to advance a variety of housing options for younger families and workforce housing. If a significant number of houses are taken up by STRs it will destroy the opportunity for young families to move here and become part of the community. This will ultimately detract from the Town economically as well as socially.

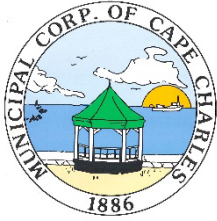
Finally, I request that Council, Mr. Hozey, and Ms. Nunez review Section 3.2 Single Family Residential District R-1 with the Town Attorney to see if STRs are even permitted in the R-1 district since they are not covered either as Permitted Uses or Conditional Uses, nor, to my knowledge have any of them been issued Conditional Use Permits.

Thank you for your kind attention.

Sincerely,

George Proto, 607 Pine Street

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**DRAFT**  
**TOWN COUNCIL**  
**Work Session**  
**Cape Charles Civic Center**  
**May 2, 2024**  
**6:00 PM**

At 6:00 p.m. Mayor Adam Charney, having established a quorum, called to order the Work Session of the Town Council. In addition to Mayor Charney, in attendance were Vice Mayor Bennett, Councilmen Buchholz, Butta, Follmer and Grossman, and Councilwoman Holloway. Also, in attendance were Town Manager John Hozey, Treasurer Jerry Murphy, Assistant Treasurer Adrian Oei, Planning & Zoning Administrator Katie Nunez and Town Clerk Libby Hume. There were three members of the public in attendance.

**WORK SESSION ORDER OF BUSINESS:**

**A. FY 2024 Town Budget Review and Discussion:**

Town Manager John Hozey reviewed the FY 2025 Budget Schedule. The public hearing would be scheduled for June 6, 2024 with budget adoption at the June 20<sup>th</sup> regular meeting. June 13<sup>th</sup> would be the backup date if the budget could not be finalized by the public hearing advertising deadline of May 21<sup>st</sup>.

John Hozey went on to provide an overview of the budget schedule and the items being covered this evening, and added the following: i) Core General Fund revenue was up 8.9%, mostly due to new construction, Business Licenses, the utility franchise fee, and Annexation Agreement settlement; ii) Core General Fund expenses were up 7.3%; iii) The proposed budget included a 2.5% cost of living allowance (COLA) for all regular employees; iv) The budget requests to convert three part-time employees to full-time; v) Current General Fund revenues less expenditures: \$887,396; and vi) Unassigned General Fund fund balance was \$1,908,314. He noted several large items looming in our future: i) Research/evaluation of potential purchase of railroad properties; ii) Large capital projects, including the new municipal center, new downtown visitors' center & restrooms, beachfront revitalization, and harbor upgrades.

The proposed FY 2025 budget items were reviewed as follows:

**Fund Balance Reserve Status:**

John Hozey reviewed the audited fund balances, as of June 30, 2023, for the General Fund, Utility Fund and Capital Improvements Projects (CIP) Fund (Please see attached.):

- The General Fund Balance less the required combined reserve was \$2,201,465.
- The Utility Fund Balance Restricted Facility Reserve was \$3,068,783. Since the sale of the utilities, this was no longer restricted. The Unrestricted Utility Fund Balance was \$466,771. Additional facility fees collected in FY 2024 was \$339,200. John Hozey recommended keeping \$100K in reserve for unexpected expenses and deleting the Utility Fund during the FY 2025 mid-year budget review.
- The CIP Unrestricted Fund Balance was \$632,956, less \$300K for the transfer error noted in FY 2024, plus the \$9,476,513 transfer in from the utilities sale, making the total available CIP Fund Balance \$9,809,469.

**Detail Review of Proposed Budget:**

**General Fund Revenue:** i) The projected real property tax revenue was based on estimated equalized tax rate plus the permitted 1%, estimating \$19.85M valuation of new construction and a 97% collection rate; ii) Personal property was also based on the current tax rate, which was reduced in FY 2023; iii) \$600K was budgeted for the sale of the two Randolph Avenue lots behind the library. After much discussion regarding this item, there was a general consensus to remove this and retain ownership of these lots for the time being; iv) \$278K was being reappropriated in the FY 2025 budget for carryover items in the current

budget; v) The Core Operating Revenue was estimated at \$4,872,319.50 (less the \$600K for the two Randolph Avenue lots).

The proposed FY 2025 Building, Planning & Zoning Fee Schedule was reviewed. The Historic District Review Board Application Fee for Renovation were being revised to add a level for substantial exterior alterations for projects less than \$5K of construction value. (Please see attached.)

Assistant Treasurer Adrian Oei noted that a fee schedule for Finance Department related fees needed to be adopted as well. The previous Town Code listed specific fees, but when the Town Code was recodified, the new version removed the amount of the fees and stated "as adopted by the Town Council," and to date, no fee schedule had been adopted. John Hozey explained that this just came up so was not included in this packet. It would be presented at May's regular meeting.

General Fund Expenditures: John Hozey stated that the 2.5% COLA had been factored into all FY 2025 salaries and proceeded to review the expenditures by department.

Legislative: There were no questions related to this budget.

Town Clerk: A new line item for Lease-Storage was added for a temperature-controlled unit at Bay Storage since the records archives had to be removed from the library. There were no questions related to this budget.

Town Manager: There was some discussion related to this budget as follows: i) Councilman Grossman stated that we needed to think about a replacement for Bob Panek in the case of his retirement. Someone needed to be brought in to learn from him. John Hozey stated that he did not disagree with Councilman Grossman in that Mr. Panek was incredibly knowledgeable, but Mr. Panek liked the situation which worked well for him; ii) Councilman Grossman asked whether two beach attendants were enough with the increased number of people and activities at the beach. There was some discussion about the difficulty in finding people for the position since other employers paid more. John Hozey stated that we usually hired school kids who could not start until June and had to leave in August to go back to school. Councilman Grossman recommended increasing the salary to entice applicants and go to three attendants. Mayor Charney suggested increasing the budget line to \$15K; iii) There was some discussion regarding legal service fees. John Hozey stated that he reduced the amount from \$75K to \$50K based on actual usage. The amount could be adjusted at the FY 2025 mid-year review if needed; iv) Councilman Butta asked whether the addition of a position to manage short-term rental (STR) enforcement and tracking was needed. John Hozey stated that the STR regulations had not yet been developed, and this could be handled by budget amendment if needed; v) In previous years, the Town included \$25K funding for the Cape Charles Volunteer Fire Company (CCVFC). This year, the CCVFC requested \$75K, so he doubled the Town's contribution to \$50K. Vice Mayor Bennett stated that the Town needed to support the CCVFC as much as possible and felt that we would never be in a better position to make a donation of \$250K or \$300K for the piece of equipment that they needed. Councilwoman Holloway commented that she had reached out to assist them with fundraising but had not heard back. Vice Mayor Bennett also stated that he had reached out to them as well and had not heard back but added that they had potential. Council was in agreement with including \$50K for now; vi) The YMCA requested \$10K this year so he increased the funding from \$5K in previous years to \$7,500 since they had a new facility that they allowed the Town to use at no cost. It was a great asset. After some discussion, Council reached a consensus to increase the funding amount to \$10K as requested; vii) The VRSA Risk Management Grant amount of \$4K should be shown as an expense in line 100-4121-4070; viii) Traditionally, the Town had always transferred funds from the General Fund to the Harbor Fund. The transfer amount for this year shown on the handout showed \$359,691 but would be reduced to \$304,306 since the Town was awarded a 75% grant from the Virginia Port Authority versus the 50% estimated for preparing the budget documents. The Harbor Management contract was extended to December 31, 2024, so we would revisit the harbor management mid to late summer.

Finance: i) The part-time BPOL technician would be converted to full-time, and the utility clerk position would be converted to a new position; ii) Our auditor would be coming again in July for a special audit to finish up the utility sale. Treasurer Jerry Murphy stated that the audit expense line was increased by \$15K so there would be no added cost for this. John Hozey noted that he would leave the amount as is just in case there were additional expenses related to the audit services; iii) The software used by Northampton County was only capable of exporting tax data to the same software which created a complex and lengthy conversion process for our software vendor. An add-on could be purchased for the County's software so that the data could be exported versus having major issues every year. \$10K was included as an estimate for this software add-on, but it was possible that it would not cost that much.

Police Department: i) The Target Replacement Schedule for police vehicles was reviewed.

Code Enforcement: i) A seasonal part-time assistant or intern was requested. There was some discussion about the possible need for additional staff in the department. John Hozey stated that the Code Official was looking for a seasonal part-time assistant to help with scanning files.

Katie Nunez noted that she obtained quotes to get a third-party company to complete the scanning for the backlog of documents.

Public Works: i) The current part-time position was converted to full-time; ii) There was much discussion regarding Grounds Maintenance and the efficiency of mowing the grass in-house versus contracting out. It was noted that although using a contractor would cost more, the staff could be better utilized performing other duties. John Hozey stated that he wanted to provide the public works manager time to let things settle down after the utility sale.

Library: i) The third library assistant position was being converted to full-time; ii) Councilman Grossman stated that \$200 for Staff & Volunteer Appreciation did not seem to be enough for this item and suggested increasing it to \$500. Council was in agreement; ii) Grant funding expenditure was added to line 100-4730-4150 Grant Expense-Library Other to account for the grant revenue shown in 100-3800-8000.

Planning: i) Currently, the department had two vacant part-time positions. The budget was structured to potentially convert these two part-time positions into one full-time position.

New IT Department: All IT-related costs would be pulled out of the individual departments and placed in this new department. Katie Nunez will be overseeing this budget.

Capital Asset Management Project (CAMP) Project List/Schedule: (Please see attached.)

General Fund: i) John Hozey stated that a request for proposals was advertised for the Mason Avenue Electrical Upgrade but no response was received. Staff asked the contractors who had previously expressed an interest and were told that the project was too big. \$40K in funding was included to keep the project on the radar; ii) Sidewalk Infill had been on the list for some time but before the Town could move forward with this project, a program was needed. Ordinances needed to be developed to possibly require sidewalk installation when major renovations were performed on a property that currently did not have a sidewalk. Discussion was necessary to determine if the Town would pay for all the infill throughout the town. There was some discussion regarding installation of sidewalks along town-owned property, such as Central Park and possibly New Roots Youth Garden (NRYG). Installation of sidewalks along NRYG would provide handicap access to Rayfield's. There was consensus among Council to increase the FY 2025 funding to \$50K for sidewalk infill along town-owned property; iii) Councilman Grossman stated that \$3M per year over two years seemed to be very optimistic for the new municipal building construction. John Hozey responded that staff had been working on the visitor's center/restroom project for some time and was close to putting it back out for bids. Our design team felt that we had a better chance at receiving better pricing if both the municipal center and visitor's center were put out for bids at the same time, possibly just for the site work for the

municipal center. John Hozey added that he had not had the time to explore the alternate site for the municipal center. Councilman Grossman noted that Council had also discussed the possibility of a modular building as an option. John Hozey added that by doing the site work, it would allow us to continue pursuing the project whether at the current design or putting in a modular.

Harbor Fund: i) The funding for the Inner Harbor King Pile & Waler Replacement – Phase 3 would be reduced by the increased grant award from the Virginia Port Authority; ii) The Inner Harbor Fixed Dock Repair would be performed in-house at an estimated cost of \$20K.

Debt Service Fund: All bond debt would be paid off using proceeds from utilities sale. The remaining debt was for equipment and vehicles. (Please see attached.) The Town now had our full debt limit back, and could incur new debt with payments up to \$395K.

Special Activities Fund: This fund was initially created when the Town was receiving a lot of miscellaneous money such as the COVID and ARPA funding. Although there was very little activity, he would like to retain the fund. (Please see attached.)

Utility Fund: The proceeds from the utility sale was recognized as revenue. \$100K was being retained to resolve any lingering liabilities and the remaining amount from the sale proceeds were being transferred to the Capital Fund. (Please see attached.)

Councilman Grossman asked about the water and sewer costs for the Town's buildings and other properties. John Hozey stated that only the Harbor Fund included estimated cost for water and sewer service, but estimates would be added for the remaining town-owned properties. Virginia American Water (VAW) would be replacing all the water meters with auto-read meters and had one year to complete the engineering analysis. John Hozey added that he agreed to allow for continued use of the public works staff to perform meter reads for up to six months.

Harbor Fund Revenue & Expenditures: i) Vice Mayor Bennett noted that the weekly report stated that the Harbor was fully booked for holiday weekends and Dockage Fees revenue showed a 13% decrease; ii) Wharfage fees were down 75% and only \$51 was collected. Councilman Buchholz stated that he was told that wharfage fees were not being collected. There was much discussion regarding contracting for management of the facility versus the Town taking it back in-house. This would be discussed further later in the year as the current contract would expire the end of December; iii) The amount of the Virginia Port Authority Grant award would be increased to \$166,153. This change would also decrease the amount of the transfer from the General Fund to \$304,296; iv) On the expenditure side, sub-accounts were created under Repair & Maintenance for the main projects so they could be tracked individually.

Sanitation Fund Revenue & Expenditures: Our current trash collection services contract allows for an annual increase based on the Consumer Price Index, up to 3%, so the Maintenance Service Contracts line includes the estimated increase for up to 1400 residential receptacles.

Strategic Revenue Program:

John Hozey reviewed the Strategic Planning Program and Primary Revenue Trends adding that the Town was in a unique position this year due to the assessed property values, and the Town Council needed to consider what to do with the budget surplus. Several options were reviewed. There was discussion as follows: i) For real property tax this year, a change in 1 penny equaled approximately \$100K; ii) The personal property tax (PPT) could possibly be eliminated which would benefit the full-time residents. It was noted that the previous treasurer had mentioned that if the Town were to eliminate the PPT, the county would be able to increase their rate. John Hozey would check into this. Councilman Follmer expressed his preference to give credits back to the residents for the PPT versus eliminating it altogether, adding that no one noticed that the Town cut the rate in half last year from \$2 per hundred to \$1 per hundred because the county's assessment increased, and people would notice a credit. Katie Nunez added that the Town received Personal Property Tax Relief funding from the state which would be affected by elimination of the tax; iii) The Town lost some equipment with the utility sale and it made sense to replace

the needed equipment using sale proceeds. The public works manager found three pieces of new equipment totaling less than \$225K. Council reviewed the equipment information and agreed to purchase the requested equipment; iv) John Hozey stated that he reviewed his Position Evaluation System (PES) last year with the Council but could not entirely implement it. The police department's salary was increased as well as a couple of other positions. The PES was introduced to the department heads and they were grading their positions and those in their departments. \$130K was requested to implement the PES this fiscal year. Council agreed to include implementation of the PES; v) The real property tax rate could be decreased below the equalization rate to absorb the amount of the surplus, although full-time residents would save more by cutting the PPT rather than lowering the real property tax rate. John Hozey noted that if the real property tax rate was reduced by 2.5 cents, on a \$500K house, the savings would only amount to about \$125; however, on a \$35K vehicle, the PPT amount was \$350; vi) After further discussion, Council reached a consensus to reduce the real property tax rate to the rate necessary to absorb any budget surplus.

John Hozey notified the Council that an executive session had been scheduled following the May regular meeting. Canonie representatives would be in attendance to address the issue of the Virginia Resource Authority loan that no one knew about. He had spoken to Senator DeSteph and he wanted to get this issue resolved. The senator would be reaching out to Delegate Bloxom as well. Unfortunately, it would require action by the General Assembly. It would be nice to have a plan ready to go if a resolution was approved by the General Assembly next year.

John Hozey stated that he would check into the items identified during this meeting, update the numbers and adjust the transfer to the Fund Balance to balance the budget. The updated pages would be provided to Council.

*B. Discussion re: Short-Term Rental Process:*

John Hozey stated that last year, the Council directed staff to research short-term rental (STR) issues to develop regulations. He put together an ad hoc committee to review issues and provide recommendations for Council review. These recommendations were presented to the Town Council and Planning Commission during a joint work session on November 2, 2023. No consensus from Town Council was reached. There had only been one STR committee since that work session. The issue was put on pause until after the annual community survey results could be compiled for review, and the end of the General Assembly session so any new legislation could be taken into consideration. When the strategic plan was brought forward, the public misunderstood and thought that STRs were part of the plan. That was the reason for the April 29<sup>th</sup> Town Hall meeting where numerous comments were heard. How did the Town Council want to provide input into the process for his ad hoc committee to move forward. He went on to explain that the ad hoc committee was a staff function and he was in charge of this working committee versus a Town Council committee. If it was a Council committee, it would fall under open meeting rules and notice would have to be provided along with official minutes. The meetings would have to be open to the public and nothing would get accomplished. This was not a Town Council function, but a staff function and he might have unintentionally alienated the Council to which he apologized. When he came here, he found that the Council always involved the Planning Commission in policy matters. His Council in Valdez did not do that. Having the Planning Commission as part of this process, considering that it was so decisive with so many differing opinions, made obtaining a consensus much more difficult. He recommended the Council to provide guidance for zoning issues and refer them to the Planning Commission. This would streamline the process. He had two questions that he needed answers from the Council: i) Should he be interacting with just the Town Council or both the Town Council and Planning Commission? ii) How and when would the Town Council want to provide input?

Councilman Follmer stated that the initial request was last year when the Council asked John Hozey to begin researching STR issues, and he and his committee did that, but it was an ongoing task. However, some of what was detailed in his "Observations" note this week looked more like implementation of a work program and Council needed to agree to any work program and who would perform the tasks. There was plenty of research from the committee and public input for Council to digest and start providing instructions along with parameters for taking the work forward. Council had received no more

information than the general public, but the public assumed that Council had participated in more discussion since the November work session, and they felt that decisions were being made behind closed doors. Up to now, Councilman Grossman had been the Council's representative on the STR committee, but how could that happen since there had been no Council discussion about Councilman Grossman being the Council representative nor were there any discussion or decisions made related to Council providing any guidance for the committee. Councilman Follmer went on to state that the Town Council had been left out of the process.

Councilwoman Holloway agreed that she felt there were certain areas, such as the Historic District Review Board, where Councilman Grossman was the Council's representative. Town Council received so much input and questions from their constituents but were unable to answer their questions.

John Hozey stated that he often asked a Town Council member to assist him with various things such as hiring and the performance evaluation system, adding that he had explained it to the committee that Councilman Grossman could not discuss the issues with the Council since it would constitute a meeting.

Councilwoman Holloway stated that an STR committee update needed to be on the agenda for Councilman Grossman to provide updates from their meetings.

Councilman Grossman interjected that he had been serving on the committee as himself, not as the Town Council representative.

Councilman Follmer stated that a more substantive discussion was needed, not just 10 minutes at the end of a long work session. Council needed to step back from the current framework and as a Council, discuss and identify the key issues that were a priority, review the public input and the questions we were trying to answer, to develop some parameters. He felt that people approached things differently. He did not agree with the premise that there were two schools of thought. Both schools of thought were correct. It's more of a spectrum and where people fell in that spectrum due to their personal circumstances, and as we heard the other night, the most significant factor was how long they had been here. Council needed to get past this "sense of community," and determine the main issues, and provide some guidance to staff and the committee on the approach. He did not want the committee to spend so much time on something for the Town Council to reject. It would be a horrible waste of time.

Councilman Buchholz agreed that Council needed to provide direction adding that when he was on the Planning Commission, the Commission had worked on a plan for two years and when it was presented to the Town Council, the Council tore it up.

Councilman Follmer went on to state that there was also the public perception that assumed that Council had been more involved in the discussions. He had over a dozen listening sessions over the last two or three weeks and everybody was asking questions, and he had to respond that he did not know. Everyone assumed that Council had been involved in more than that one meeting in November, and quite frankly, that was a reasonable assumption.

Councilwoman Holloway agreed that Council only had the information provided at the November meeting and John Hozey's summaries so it was extremely awkward when dealing with their constituents.

Councilman Follmer continued to state that this was too important and too hot an issue not to have substantive discussion regarding how to move forward.

Councilman Grossman felt that a special meeting should be scheduled versus a work session because he was looking for votes on certain items as they were reviewed rather than just a consensus. Councilwoman Holloway and Mayor Charney agreed. Councilman Follmer felt that a work session should be scheduled first to go over everything and specific items chosen to go to a regular meeting for votes.

After further discussion regarding scheduling a special meeting or work session, it was agreed that a work session be scheduled.

**Motion made by Councilwoman Holloway, seconded by vice Mayor Bennett, to adjourn the Town Council Work Session. The motion was approved by unanimous vote.**

The meeting was adjourned at 9:11 p.m.

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Mayor Charney

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Town Clerk

DRAFT

## **March 2024 Treasurer's Report**

### **Page 1 – Cash Position**

- Total cash (all accounts) remained virtually the same as compared to February. The second reimbursement of funds from VDOT for the Phase III trail project was received in the amount of \$125,385.
- The facility fee reserve cash balance as of 3-31-24 is \$3,638,127.

### **Page 3 – Capital Projects**

- A progress payment of \$142,539 was made to Conrad Brothers for the Multi-use Trail project phase III, representing nearly 60% of the work.
- A final payment of \$96,331 was made to Marine Contracting Corporation for breakwater and bulkhead repairs at the harbor.

### **Page 4 – Tax Collection Rate**

- As of March 31, 2023, property tax collections year-to-date are \$1,672,899 representing 97% of tax billings.

### **Page 5 – Tax Revenue Trends**

- Collection of BPOL (business license) taxes is running nearly 11% higher over this same time last year. 2024 annual BPOL license fees are due by April 15.

MUNICIPAL CORPORATION OF CAPE CHARLES  
TREASURER'S REPORT  
March 31, 2024

| <u>Cash on Hand</u>                           | <u>2/29/2024</u>   | <u>3/31/2024</u>   | <u>Increase/<br/>(Decrease)</u> |
|-----------------------------------------------|--------------------|--------------------|---------------------------------|
| Atlantic Union Bank Checking Account          | \$249,035          | \$364,878          | \$115,843                       |
| Atlantic Union Bank Money Market Account      | \$1,586,215        | \$1,385,912        | -\$200,303                      |
| LGIP Account 1 - Unrestricted                 | \$112,692          | \$113,215          | \$523                           |
| LGIP Account 2 - Unrestricted                 | \$327,629          | \$329,291          | \$1,662                         |
| Virginia Investment Pool Liquidity Unassigned | \$2,354,530        | \$2,365,465        | \$10,935                        |
| Virginia Investment Pool 1-3 Year Unassigned  | \$1,040,166        | \$1,043,938        | \$3,772                         |
| <b>Total Cash On Hand</b>                     | <b>\$5,670,267</b> | <b>\$5,602,699</b> | <b>-\$67,568</b>                |

| <u>Restricted and Reserved Cash Balances</u>                              | <u>2/29/2024</u>   | <u>3/31/2024</u>   | <u>Increase/<br/>(Decrease)</u> |
|---------------------------------------------------------------------------|--------------------|--------------------|---------------------------------|
| Atlantic Union Bank Checking Account - Police Funds                       | \$431              | \$431              | \$0                             |
| LGIP Account 2 - Restricted for USDA loan covenant                        | \$30,562           | \$30,562           | \$0                             |
| Atlantic Union Checking Account Library CD converted to cash              | \$11,131           | \$11,131           | \$0                             |
| Atlantic Union Bank Checking Account - E-Summons Revenue Rsrvd            | \$14,228           | \$14,393           | \$165                           |
| US Bank - Reserved per VRA Interest Free Loan Requirements                | \$260,818          | \$261,837          | \$1,019                         |
| ComputerShare 2010 Debt Service pass through account #300                 | \$3,211            | \$3,225            | \$14                            |
| ComputerShare 2010 Debt Service pass through account #308                 | \$1,133            | \$1,405            | \$272                           |
| Atlantic Union Money Market # ARPA CRF #5847                              | \$8                | \$8                | \$0                             |
| Virginia Investment Pool Liquidity Acct#1 Facility Fees Rsrvd (Utilities) | \$3,568,506        | \$3,638,127        | \$69,621                        |
| <b>Total Cash Held in Reserve</b>                                         | <b>\$3,890,026</b> | <b>\$3,961,118</b> | <b>\$71,092</b>                 |
| <b>Total Cash - All Accounts</b>                                          | <b>\$9,560,293</b> | <b>\$9,563,817</b> | <b>\$3,523</b>                  |

## MUNICIPAL CORPORATION OF CAPE CHARLES

## TREASURER'S REPORT

March 31, 2024

## REVENUE VS. EXPENDITURES

| <u>FUND</u>                            | <u>CURRENT<br/>MONTH</u> | <u>PRIOR<br/>YEAR-TO-DATE</u> | <u>CURRENT<br/>YEAR-TO-DATE</u> | <u>INCREASE/<br/>(DECREASE) YTD</u> | <u>ANNUAL<br/>BUDGET</u> | <u>% REALIZED/<br/>EXPENDED FY24</u> |
|----------------------------------------|--------------------------|-------------------------------|---------------------------------|-------------------------------------|--------------------------|--------------------------------------|
| <b>GENERAL Fund</b>                    |                          |                               |                                 |                                     |                          |                                      |
| REVENUE                                | \$224,988                | \$3,766,960                   | \$4,453,896                     | \$686,936                           | \$6,029,809              | 73.86%                               |
| EXPENDITURES                           | \$300,199                | \$2,873,169                   | \$2,843,301                     | -\$29,868                           | \$6,029,809              | 47.15%                               |
| NET                                    | (\$75,211)               | \$893,791                     | \$1,610,595                     | \$716,804                           | \$0                      |                                      |
| <b>GENERAL Capital Fund</b>            |                          |                               |                                 |                                     |                          |                                      |
| REVENUE                                | \$128,151                | \$433,506                     | \$297,331                       | -\$136,175                          | \$2,222,536              | 13.38%                               |
| EXPENDITURES                           | \$144,268                | \$395,554                     | \$591,875                       | \$196,321                           | \$2,222,536              | 26.63%                               |
| NET                                    | (\$16,117)               | \$37,952                      | (\$294,544)                     | (\$332,496)                         | \$0                      |                                      |
| <b>GENERAL Debt Service Fund</b>       |                          |                               |                                 |                                     |                          |                                      |
| REVENUE                                | \$0                      | \$222,440                     | \$220,429                       | -\$2,011                            | \$255,223                | 86.37%                               |
| EXPENDITURES                           | \$0                      | \$222,440                     | \$220,429                       | -\$2,011                            | \$255,223                | 86.37%                               |
| NET                                    | \$0                      | \$0                           | \$0                             | \$0                                 | \$0                      |                                      |
| <b>GENERAL Special Activities Fund</b> |                          |                               |                                 |                                     |                          |                                      |
| REVENUE                                | \$0                      | \$576,439                     | \$71,559                        | -\$504,880                          | \$296,350                | 24.15%                               |
| EXPENDITURES                           | \$0                      | \$61,628                      | \$66,098                        | \$4,470                             | \$296,350                | 22.30%                               |
| NET                                    | \$0                      | \$514,811                     | \$5,461                         | (\$509,350)                         | \$0                      |                                      |

## MUNICIPAL CORPORATION OF CAPE CHARLES

## TREASURER'S REPORT

March 31, 2024

## REVENUE VS. EXPENDITURES

| <u>FUND</u>                                                        | <u>CURRENT<br/>MONTH</u> | <u>PRIOR<br/>YEAR-TO-DATE</u> | <u>CURRENT<br/>YEAR-TO-DATE</u> | <u>INCREASE/<br/>(DECREASE) YTD</u> | <u>ANNUAL<br/>BUDGET</u> | <u>% REALIZED/<br/>EXPENDED FY24</u> |
|--------------------------------------------------------------------|--------------------------|-------------------------------|---------------------------------|-------------------------------------|--------------------------|--------------------------------------|
| <b>PUBLIC UTILITIES Fund</b>                                       |                          |                               |                                 |                                     |                          |                                      |
| REVENUE - Operating                                                | \$178,525                | \$1,538,850                   | \$1,666,543                     | \$127,693                           | \$2,098,108              | 79.43%                               |
| EXPENDITURES - Operating                                           | \$69,149                 | \$1,471,848                   | \$734,916                       | -\$736,932                          | \$1,986,317              | 37.00%                               |
| <b>NET</b>                                                         | <b>\$109,376</b>         | <b>\$67,002</b>               | <b>\$931,628</b>                | <b>\$864,626</b>                    | <b>\$111,791</b>         |                                      |
| REVENUE - CAPITAL GRANTS, LOANS, FUND<br>BALANCE                   | \$0                      | \$0                           | \$0                             | \$0                                 | \$1,994,807              |                                      |
| REVENUE - FACILITY FEES                                            | \$52,447                 | \$399,514                     | \$391,647                       | -\$7,867                            | \$466,400                | 83.97%                               |
| EXPENDED - FACIL FEES, CAPITAL<br>PROJECTS,DEBT SVC                | \$52,447                 | \$349,011                     | \$1,242,718                     | \$893,707                           | \$2,572,998              | 48.30%                               |
| <b>TOWN CONTRIB. &amp; PENDING GRANTS</b>                          | <b>\$0</b>               | <b>\$50,503</b>               | <b>(\$851,071)</b>              | <b>(\$901,574)</b>                  | <b>(\$111,791)</b>       |                                      |
| <b>HARBOR Fund</b>                                                 |                          |                               |                                 |                                     |                          |                                      |
| REVENUE - Operating                                                | \$6,892                  | \$624,652                     | \$560,655                       | -\$63,997                           | \$864,018                | 64.89%                               |
| EXPENDITURES - Operating                                           | \$23,573                 | \$551,629                     | \$528,585                       | -\$23,044                           | \$865,870                | 61.05%                               |
| <b>NET</b>                                                         | <b>(\$16,680)</b>        | <b>\$73,023</b>               | <b>\$32,070</b>                 | <b>(\$40,953)</b>                   | <b>(\$1,852)</b>         |                                      |
| REVENUE - GRANTS & LOANS                                           | \$97,680                 | \$0                           | \$208,637                       | \$208,637                           | \$228,687                | 91.23%                               |
| TRANSFERRED FM GEN FUND FOR DEBT<br>SERVICE OR HARBOR FUND BALANCE | \$0                      | \$103,499                     | \$101,604                       | -\$1,895                            | \$534,279                | 19.02%                               |
| EXPENDED - Capital Projects, Debt Svc                              | \$96,331                 | \$196,341                     | \$728,763                       | \$532,422                           | \$761,114                | 95.75%                               |
| <b>TOWN CONTRIB. &amp; PENDING GRANTS</b>                          | <b>\$1,349</b>           | <b>(\$92,842)</b>             | <b>(\$418,522)</b>              | <b>(\$325,680)</b>                  | <b>\$1,852</b>           |                                      |
| <b>SANITATION Fund</b>                                             |                          |                               |                                 |                                     |                          |                                      |
| REVENUE                                                            | \$28,161                 | \$211,444                     | \$250,578                       | \$39,134                            | \$314,265                | 79.73%                               |
| EXPENDITURES                                                       | \$52,317                 | \$386,979                     | \$245,707                       | -\$141,272                          | \$314,265                | 78.18%                               |
| <b>NET</b>                                                         | <b>(\$24,155)</b>        | <b>(\$175,535)</b>            | <b>\$4,871</b>                  | <b>\$180,406</b>                    | <b>\$0</b>               |                                      |

## FY 24 Capital Improvement Project Tracking Report

As of:  
3/31/2024

|                                                   | <u>FY24<br/>Status or Start Date</u> | <u>Percent of<br/>Completion</u> | <u>FY24<br/>Budgeted</u> | <u>QTR 1<br/>Expended</u> | <u>QTR 2<br/>Expended</u> | <u>QTR 3<br/>Expended</u> | <u>QTR 4<br/>Expended</u> | <u>FY24 YTD<br/>Expended</u> | <u>(Over)/Under<br/>Budget</u> |
|---------------------------------------------------|--------------------------------------|----------------------------------|--------------------------|---------------------------|---------------------------|---------------------------|---------------------------|------------------------------|--------------------------------|
| <b>General Capital Fund</b>                       |                                      |                                  |                          |                           |                           |                           |                           |                              |                                |
| Multi-Use Trails, Phase 3 Construction            | <u>In Process</u>                    | 45.6%                            | \$ 1,055,454             | \$ 8,860                  | \$ 148,788                | \$ 323,203                |                           | \$ 480,851                   | \$ 574,603                     |
| Municipal Space Replacement Planning (ARPA)       | <u>In Process</u>                    | 35%                              | \$ 210,000               | \$ 62,755                 | \$ 11,623                 |                           |                           | \$ 74,378                    | \$ 135,622                     |
| Welcome Center Design & Construction - HBA        | <u>In Process</u>                    | 1.0%                             | \$ 455,000               | \$ 4,070                  | \$ 541                    |                           |                           | \$ 4,611                     | \$ 450,389                     |
| 4 Police Vehicles; 1 ARPA/2 USDA                  | <u>Pending</u>                       | 60%                              | \$ 164,291               | \$ 98,742                 |                           |                           |                           | \$ 98,742                    | \$ 65,549                      |
| Library Upgrade & Condo-ization - HBA             | <u>In Process</u>                    | 10%                              | \$ 310,000               | \$ 4,323                  | \$ 27,203                 |                           |                           | \$ 31,525                    | \$ 278,475                     |
| Storage Facility Roofing                          | <u>Pending</u>                       | 0%                               | \$ 20,000                |                           |                           |                           |                           | \$ -                         | \$ 20,000                      |
| Capital Project Contingency                       | <u>Pending</u>                       | 0%                               | \$ 41,141                |                           |                           |                           |                           | \$ -                         | \$ 41,141                      |
| <b>Subtotal</b>                                   | <b>\$ -</b>                          |                                  | <b>\$ 2,255,886.00</b>   | <b>\$ 178,749</b>         | <b>\$ 188,155</b>         | <b>\$ 323,203</b>         | <b>\$ -</b>               | <b>\$ 690,107</b>            | <b>\$ 1,565,779</b>            |
| <b>Utility Fund - Water</b>                       |                                      |                                  |                          |                           |                           |                           |                           |                              |                                |
| Keck Well Connection                              | <u>In Process</u>                    | 2%                               | \$ 1,150,000             | \$ 15,243                 | \$ 5,335                  |                           |                           | \$ 20,578                    | \$ 1,129,422                   |
| <b>Utility Fund - Wastewater</b>                  |                                      |                                  |                          |                           |                           |                           |                           |                              |                                |
| WWTP Membrane Replacement                         | <u>In Process</u>                    | 100%                             | \$ 465,000               |                           | \$ 451,986                | \$ 14,820                 |                           | \$ 466,806                   | \$ (1,806)                     |
| Sewer Pod Controller Upgrades                     | <u>-</u>                             | 101%                             | \$ 14,500                |                           | \$ 14,635                 |                           |                           | \$ 14,635                    | \$ (135)                       |
| <b>Subtotal</b>                                   | <b>\$ -</b>                          |                                  | <b>\$ 1,629,500.00</b>   | <b>\$ 15,243</b>          | <b>\$ 471,956</b>         | <b>\$ 14,820</b>          | <b>\$ -</b>               | <b>\$ 502,019</b>            | <b>\$ 1,127,481</b>            |
| <b>Harbor Fund</b>                                |                                      |                                  |                          |                           |                           |                           |                           |                              |                                |
| Inner Harbor Fixed Dock Repair                    | <u>Pending</u>                       | 0%                               | \$ 13,000                |                           |                           |                           |                           | \$ -                         | \$ 13,000                      |
| Inner Harbor King Pile & Waler Replacement Design | <u>In Process</u>                    | 4%                               | \$ 306,000               | \$ 13,363                 | \$ -                      |                           |                           | \$ 13,363                    | \$ 292,638                     |
| Inshore Breakwater Repair/Upgrade                 | <u>In Process</u>                    | 95%                              | \$ 656,998               | \$ 4,688                  | \$ 167,592                | \$ 450,871                |                           | \$ 623,150                   | \$ 33,848                      |
| <b>Subtotal</b>                                   | <b>\$ -</b>                          |                                  | <b>\$ 975,998</b>        | <b>\$ 18,050</b>          | <b>\$ 167,592</b>         | <b>\$ 450,871</b>         | <b>\$ -</b>               | <b>\$ 636,513</b>            | <b>\$ 339,486</b>              |
| <b>TOTAL</b>                                      | <b>\$ -</b>                          |                                  | <b>\$ 4,861,384</b>      | <b>\$ 212,042</b>         | <b>\$ 827,703</b>         | <b>\$ 788,894</b>         | <b>\$ -</b>               | <b>\$ 1,828,639</b>          | <b>\$ 3,032,745</b>            |

\*ITEMS WITH CURRENT MONTH ACTIVITY ARE IN BOLD PRINT

**MUNICIPAL CORPORATION OF CAPE CHARLES**

**March 31, 2024**

**YTD 2023 Real Estate Tax Collections**

|                                           |                    |     |
|-------------------------------------------|--------------------|-----|
| Total Taxable Land Value                  | 318,538,900        |     |
| Total Improvement Value                   | 486,197,800        |     |
| Exemptions                                | (9,908,530)        |     |
| Additional Assessments (SCC Utility)      | 3,384,443          |     |
| <b>Total Real Estate Value (taxable)</b>  | <b>798,212,613</b> |     |
| <br>Total Budgeted Real Tax Revenue       | <br>1,605,700      |     |
| Total Tax Billed                          | 1,724,622          |     |
| Total Adjustments                         | (9,633)            |     |
| Total Collected YTD (percent of billed)   | <u>1,672,899</u>   | 97% |
| <b>Amount Due per Accounts Receivable</b> | <b>42,090</b>      |     |

**YTD 2023 Personal Property Tax, Machinery and Tools Tax  
& 2023 License Tax Collections**

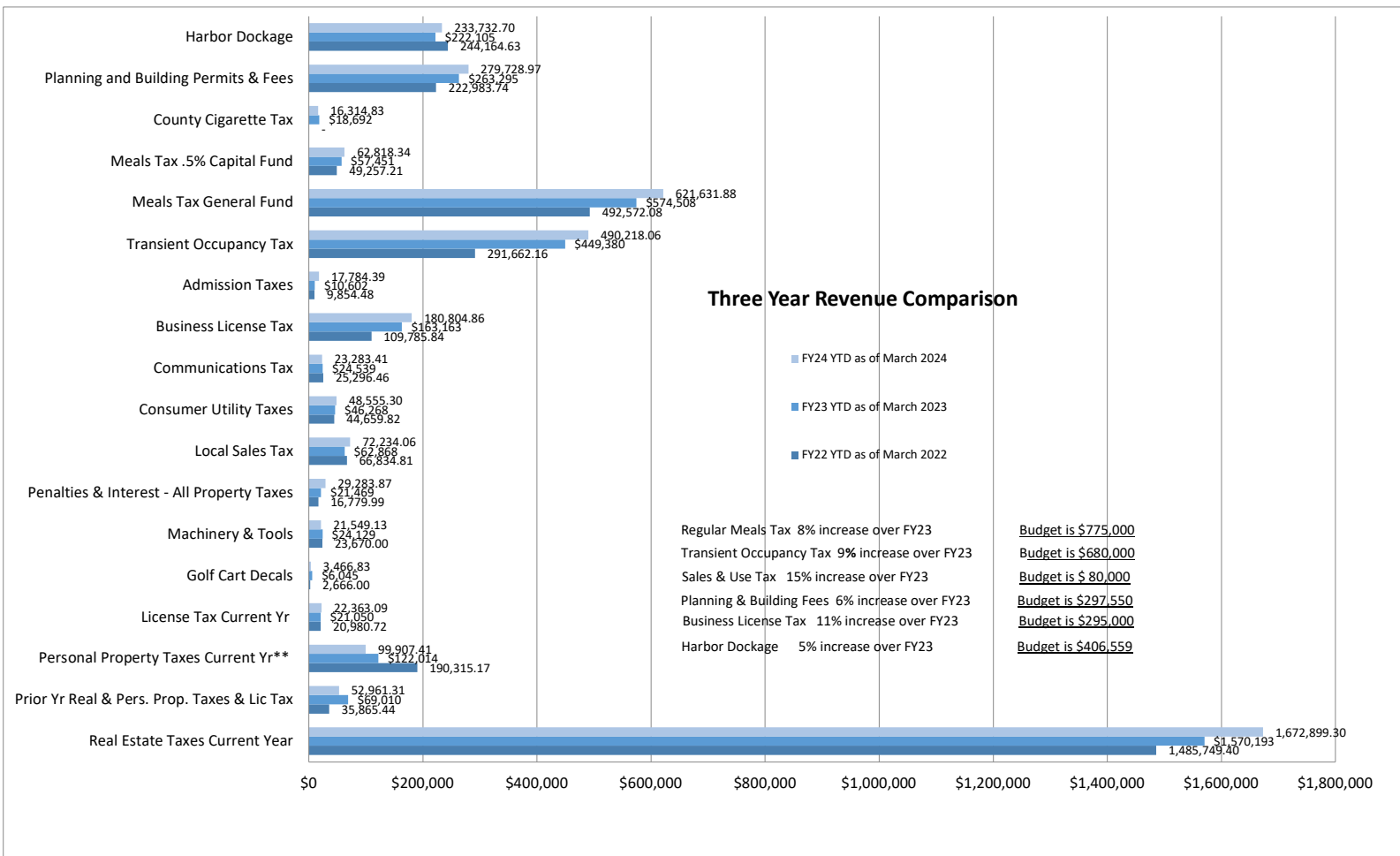
|                                                     |               |                         |
|-----------------------------------------------------|---------------|-------------------------|
| Total Personal Property Value                       | 21,720,600    |                         |
| 2023 Reduction Due to Proration                     | (362,825)     |                         |
| Personal Property Billable Valuation                | 21,357,775    |                         |
| 2023 PPTRA Valuation Amount                         | (9,687,117)   |                         |
| <br>2022 Supplemental Assessments billed in July 23 | <br>4,930,700 |                         |
| 2022 Supplemental PPTRA & Exonerations              | (2,078,492)   |                         |
| Personal Property Value Billed                      | 2,852,208     |                         |
| <br>2023 Supplemental Assessments                   | <br>-         | Will bill in Spring '24 |
| 2023 Supplemental PPTRA & Exonerations              | -             |                         |
| Personal Property Value, billed                     | -             |                         |

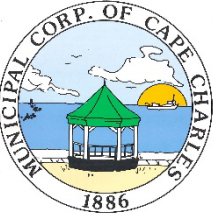
|                                                       |                   |
|-------------------------------------------------------|-------------------|
| <b>Total Taxable Assessment Value 2023 &amp; 2022</b> | <b>24,209,983</b> |
|-------------------------------------------------------|-------------------|

|                                                |                |     |
|------------------------------------------------|----------------|-----|
| Total Personal Property & License Tax Budgeted | 113,787        |     |
| Total 2023 Tax Billed less PPTRA               | 178,532        |     |
| 2023 Supplemental Tax Billing                  | -              |     |
| Total Adjustments & Additional Exonerations    | 7,315          |     |
| Total Collected YTD (percent of billed)        | <u>143,820</u> | 77% |
| <b>Amount Due per Accounts Receivable</b>      | <b>27,398</b>  |     |

**YTD Prior Year Real Estate Tax, Personal Property Tax, Interest and Penalty Collections**

|                                     |               |     |
|-------------------------------------|---------------|-----|
| Total Budgeted                      | 93,050        |     |
| Total Collected (percent of budget) | <u>82,245</u> | 88% |
| <b>Amount Due Per Budget</b>        | <b>10,805</b> |     |



|                                                                                                                      |                                                                                                                         |                                                 |                                                               |
|----------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------|---------------------------------------------------------------|
| <br><b>TOWN OF<br/>CAPE CHARLES</b> | <b>AGENDA TITLE:</b> VDOT Resolution – Request for a Fire Lane for the Cape Charles Volunteer Fire Company              |                                                 | <b>AGENDA DATE:</b><br>May 16, 2024                           |
|                                                                                                                      | <b>SUBJECT/PROPOSAL/REQUEST:</b> Adoption of a resolution to VDOT requesting designation of a fire lane on Mason Avenue |                                                 | <b>ITEM NUMBER:</b><br>7A                                     |
|                                                                                                                      | <b>ATTACHMENTS:</b> Resolution 20240516A, Letter from the Cape Charles Volunteer Fire Company                           |                                                 | <b>FOR COUNCIL:</b><br>Action      ( X )<br>Information (   ) |
|                                                                                                                      | <b>STAFF CONTACT (s):</b><br>Libby Hume                                                                                 | <b>REVIEWED BY:</b><br>John Hozey, Town Manager |                                                               |

### **ITEM SPECIFICS / DISCUSSION:**

On April 19, 2024, the Town received a request from Mr. Ryan Peake, treasurer of the Cape Charles Volunteer Fire Company (CCVFC), asking for assistance in obtaining a designated fire lane on Mason Avenue directly in front of the fire station. Mr. Peake noted that there have been numerous instances where the CCVFC personnel arrived at the station in response to a fire call to find no available parking spaces for their personal vehicles, adding that this situation has the potential to significantly delay the CCVFC's response time, and the situation would be compounded during the summer months. In addition to providing parking spaces for the CCVFC personnel, this area would provide extra maneuvering space to back the fire trucks into the building. The current lack of space due to parked cars across from the fire station entrance posed significant challenges, especially when trying to maneuver the 18-wheeler tanker. Mr. Peake stated that establishment of this fire lane would not only alleviate parking concerns, but also enhance the efficiency and effectiveness of the CCVFC's emergency response operations.

Mr. Peake has been in contact with the local VDOT office and was advised that a Town Council resolution of support needed to be included with the application.

### **RECOMMENDATION:**

Staff recommends Council discussion and, if deemed appropriate, adoption of Resolution 20240516A supporting the Cape Charles Volunteer Fire Company's request for a designated fire lane on Mason Avenue directly across from the fire station.

## RESOLUTION 20240516A

### IN SUPPORT OF THE REQUEST FROM THE CAPE CHARLES VOLUNTEER FIRE COMPANY FOR THE DESIGNATION OF A FIRE LANE ON MASON AVENUE

**WHEREAS**, the Town received a request from Mr. Ryan Peake, Treasurer of the Cape Charles Volunteer Fire Company, for the designation of a fire lane on Mason Avenue directly across from the station; and

**WHEREAS**, the Mr. Peake stated that on numerous occasions, personnel of the Cape Charles Volunteer Fire Company arriving at the station in response to a fire call, were unable to locate available parking spaces for their personal vehicles; and

**WHEREAS**, this situation has the potential to significantly delay the fire company's response time. This parking situation would be compounded during the even busier summer months; and

**WHEREAS**, to help alleviate this issue, Mr. Peake is requesting a dedicated area to provide essential parking spaces for the Cape Charles Volunteer Fire Company's personnel when responding to calls; and

**WHEREAS**, in addition to providing parking spaces, this area would also provide maneuvering space for their trucks, particularly when backing into the building. The current lack of space, due to vehicles parked across from the station, posed significant challenges, especially for maneuvering their 18-wheeler tanker; and

**WHEREAS**, upon adoption of this resolution, the Town will assist the Cape Charles Volunteer Fire Company related to the submittal of the necessary paperwork to the Virginia Department of Transportation for their review and action.

**NOW, THEREFORE, IT IS HEREBY RESOLVED** that the Town Council of the Town of Cape Charles hereby expresses its support of the request for the designation of a fire lane on Mason Avenue directly across from the fire station.

Adopted by the Town Council of Cape Charles on this 16<sup>th</sup> day of May 2024.

\*\*\*\*\*

By: \_\_\_\_\_  
Mayor Adam Charney

ATTEST:

\_\_\_\_\_  
Town Clerk

April 19<sup>th</sup>, 2024

Mr. John Hozey  
Cape Charles Town Manager  
2 Plum Street  
Cape Charles, VA 23310

Dear Mr. Hozey,

Due to the surge in traffic and visitors to Cape Charles, the Cape Charles Volunteer Fire Company is encountering parking issues. There have been numerous instances where CCVFC personnel arriving at the station for a fire call have found no available parking spaces for their personal vehicles. This situation has the potential to delay our response time significantly, particularly during the busy summer months when we've had to park blocks away.

To address this issue, we are formally requesting the creation of a designated fire lane directly across from the station with a width of **71 Feet**. This dedicated area would provide essential parking space for CCVFC personnel when responding to calls. Additionally, it would afford extra room for maneuvering our trucks, particularly when backing into the building. The current lack of space due to parked cars across from the station entrance has posed significant challenges, especially when maneuvering our 18-wheeler tanker.

We believe that establishing this fire lane will not only alleviate parking concerns but also enhance the efficiency and effectiveness of our emergency response operations.

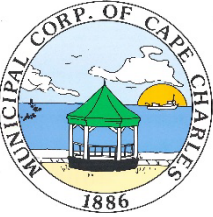
Regards,

Ryan Peake  
Treasurer  
Cape Charles Volunteer Fire Co.  
803-517-7733

Enclosures: Attachment 1- Satellite view.

Attachment 1- Satellite view.



|                                                                                                                          |                                                                                                                                    |                                                 |                                                        |
|--------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------|--------------------------------------------------------|
|  <p><b>TOWN OF<br/>CAPE CHARLES</b></p> | <b>AGENDA TITLE:</b> VDOT Resolution – Request for Handicap Parking Designation at 218 Washington Avenue                           |                                                 | <b>AGENDA DATE:</b><br>May 16, 2024                    |
|                                                                                                                          | <b>SUBJECT/PROPOSAL/REQUEST:</b> Adoption of a resolution to VDOT requesting handicap parking designation at 218 Washington Avenue |                                                 | <b>ITEM NUMBER:</b><br>7B                              |
|                                                                                                                          | <b>ATTACHMENTS:</b> Resolution 20240516B, Map showing estimated location of handicap parking space                                 |                                                 | <b>FOR COUNCIL:</b><br>Action ( X )<br>Information ( ) |
|                                                                                                                          | <b>STAFF CONTACT (s):</b><br>Libby Hume                                                                                            | <b>REVIEWED BY:</b><br>John Hozey, Town Manager |                                                        |

### **ITEM SPECIFICS:**

On May 1, 2024, the Town received a request from Mr. Kevin Rech, owner of 218 Washington Avenue, asking for assistance in obtaining a designated handicap parking space in front of the residence. Mr. Rech's wife was handicapped, making it extremely difficult for her to walk any distance.

The parking issues in the historic district are well known with no reserved parking on the streets within the residential district. Especially during the busy tourist season, it often is very difficult for residents to find parking in front of or within a close proximity to their homes.

### **DISCUSSION:**

Mr. Rech contacted the local VDOT office and was advised that the request needed to be submitted by the Town, along with a Town Council resolution of support, a drawing showing the preferred parking space location, and a reason for the request. The request would be reviewed by VDOT's Traffic Engineering Division and approved if deemed appropriate. Upon approval, VDOT will provide the Town with installation details.

### **RECOMMENDATION:**

Staff recommends Council discussion and, if deemed appropriate, adoption of Resolution 20240516B supporting Mr. Rech's request for a designated handicap parking space in front of the residence at 218 Washington Avenue.

**RESOLUTION 20240516B**

**IN SUPPORT OF THE REQUEST FROM KEVIN RECH  
FOR THE DESIGNATION OF A HANDICAP PARKING SPACE AT 218 WASHINGTON AVENUE**

**WHEREAS**, the Town received a request from Mr. Kevin Rech for the designation of a handicap parking space in front of the residence at 218 Washington Avenue; and

**WHEREAS**, the Mr. Rech stated that his wife was handicapped and they have a handicap tag on their vehicle; and

**WHEREAS**, Mr. Rech stated that this was their second home but they lived in Cape Charles approximately six months out of the year; and

**WHEREAS**, with Mrs. Rech's physical condition, Mr. Rech expressed his preference to have accessible parking in front of their house; and

**WHEREAS**, upon adoption of this resolution, the Town will submit the necessary paperwork, along with a copy of this resolution, to the Virginia Department of Transportation for their review and action.

**NOW, THEREFORE, IT IS HEREBY RESOLVED** that the Town Council of the Town of Cape Charles hereby expresses its support of the request for the designation of a handicap parking space in front of the residence at 218 Washington Avenue.

Adopted by the Town Council of Cape Charles on this 16<sup>th</sup> day of May 2024.

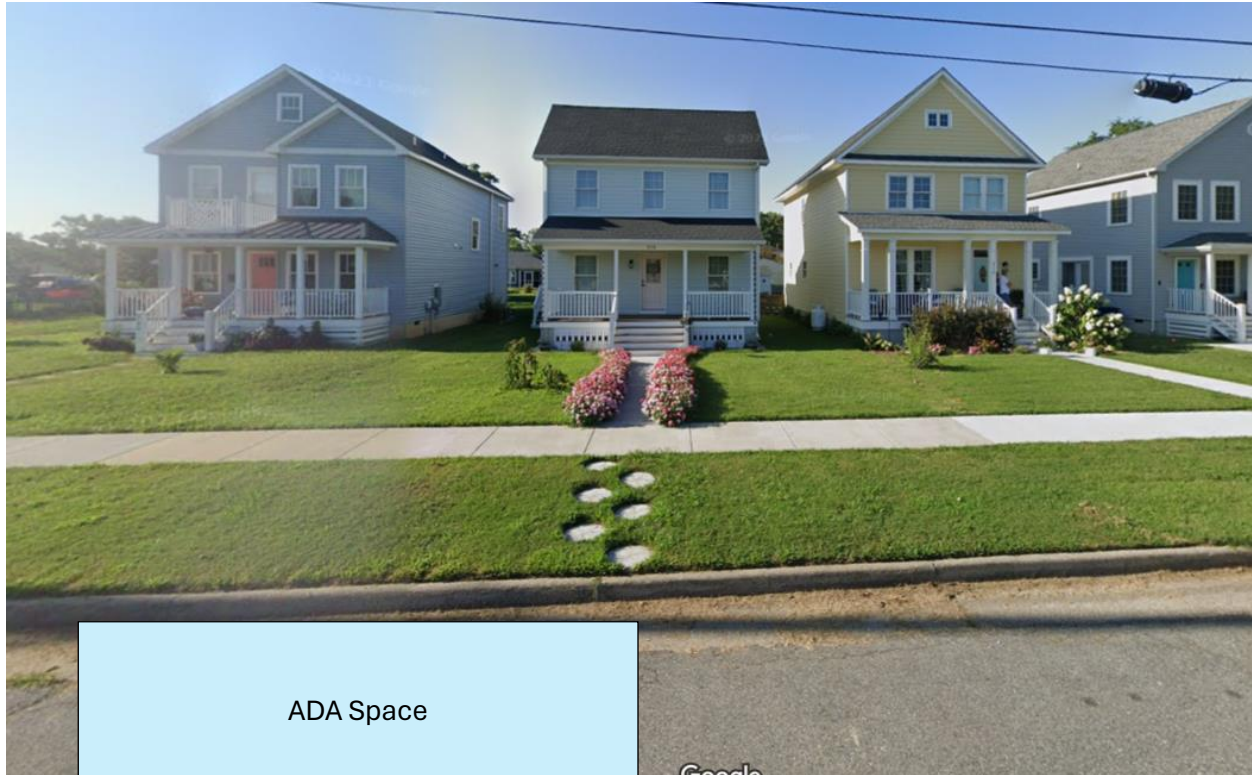
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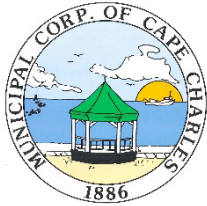
By: \_\_\_\_\_  
Mayor Adam Charney

ATTEST:

\_\_\_\_\_  
Town Clerk

218 Washington Avenue





**TOWN OF  
CAPE CHARLES**

**AGENDA TITLE:** Taxes & Fees Rate Schedule

**AGENDA DATE**  
May 16, 2024

**SUBJECT/PROPOSAL/REQUEST:** To Formally Adopt a  
Rate Schedule for Taxes & Certain Fees

**ITEM NUMBER:**  
7C

**ATTACHMENTS:** Schedule of Taxes, Fees & Rates

**FOR COUNCIL:**  
Action ( X )  
Information ( )

**STAFF CONTACT (s):**  
Assistant Treasurer Adrian Oei

**REVIEWED BY:**  
John Hozey, Town Manager

**BACKGROUND:**

When the Town Code was re-codified, certain fees and tax rates, which had previously been set by the code, were struck from the code, and replaced by the phrase “as adopted by the town”. However, no fee schedule was formally adopted.

**ITEM SPECIFICS:**

The tax rates and fees detailed in the attached schedule are identical to the rates established by Town Code prior to re-codification and to those currently charged by the town. The adoption of the schedule is only necessary because of the language that was changed with re-codification.

**RECOMMENDATION:**

Staff recommends that Town Council approve the proposed tax rate & fee schedule.

## Town of Cape Charles Rate Schedule for Certain Taxes & Fees

### Business Licenses

|                                                |                                                                       |
|------------------------------------------------|-----------------------------------------------------------------------|
| Contractors                                    | \$30.00 or 0.16 per \$100.00, whichever is higher                     |
| Retail                                         | \$30.00 or \$0.20 per \$100.00 of gross receipts, whichever is higher |
| Peddler or Itinerant Merchant                  | \$50.00                                                               |
| Food Trailer                                   | \$500.00                                                              |
| Food producer or seafood catcher               | No cost                                                               |
| Food Vehicles                                  | \$50.00                                                               |
| Financial, Real Estate & Professional Services | \$30.00 or \$0.58 per \$100.00 of gross receipts, whichever is higher |
| Repair, personal, business & other Services    | \$30.00 or \$0.36 per \$100.00 of gross receipts, whichever is higher |

### Alcoholic Beverages

|                                                                                           |                                                                |
|-------------------------------------------------------------------------------------------|----------------------------------------------------------------|
| Retail on premises beer only                                                              | \$25.00                                                        |
| Retail on and/or off premises wine and beer                                               | \$37.50                                                        |
| Brewery, more than 500 barrels manufactured each year                                     | \$1,000.00                                                     |
| Mixed beverages — caterer                                                                 | \$500.00                                                       |
| Distiller, 5001-36,000 gallons manufactured each year                                     | \$750.00                                                       |
| Limited mixed beverages (liquors & dessert wines only) seating capacity up to 100 persons | \$100.00                                                       |
| Mixed beverages — seating capacity up to 100 persons                                      | \$200.00                                                       |
| Mixed beverages — seating capacity 101-150 persons                                        | \$350.00                                                       |
| Mixed beverages — seating capacity more than 151 persons                                  | \$500.00                                                       |
| Wholesale beer license                                                                    | \$75.00                                                        |
| Wholesale wine license                                                                    | \$50.00                                                        |
| Bed & Breakfast Wine/Beer License                                                         | \$40.00                                                        |
| Mixed Beverage Performing Arts Facility                                                   | \$300.00                                                       |
| Brewery, up to 500 barrels per year                                                       | \$250.00                                                       |
| Mixed beverage limited caterer                                                            | \$100.00                                                       |
| Distiller, up to 5,000 gallons per year                                                   | \$0.00                                                         |
| Coin operated machines                                                                    | \$20.00 per machine, not to exceed \$200.00                    |
| Heat, Light, Power & Gas Companies                                                        | 0.5% of gross receipts received in the preceding calendar year |
| Telephone Companies                                                                       | 0.5% of gross receipts received in the preceding calendar year |
| CATV Service                                                                              | 5% of gross receipts received in the preceding calendar year   |
| Wholesale Merchants                                                                       | \$.05 per \$100.00 of purchases                                |
| Carnivals, circuses, etc.                                                                 | \$100.00 per day or part of a day, limit \$500.00 per week     |
| Fortunetellers, clairvoyants, etc.                                                        | \$500.00                                                       |
| Massage parlor or similar                                                                 | \$500.00                                                       |
| Use of sound-amplifying equipment for advertising purposes                                | \$10.00/day or part of a day                                   |

### Electric utility consumer tax

|                                 |                                                                                    |
|---------------------------------|------------------------------------------------------------------------------------|
| Residential Consumers           | \$1.45 for 0-5 kWh plus \$0.0015 per kWh thereafter, not to exceed \$3.00 monthly  |
| Commercial/Industrial Consumers | \$3.50 for 0-5 kWh plus \$0.0015 per kWh thereafter, not to exceed \$20.00 monthly |

### Other Taxes

|                                           |                                                                                              |
|-------------------------------------------|----------------------------------------------------------------------------------------------|
| Admissions Tax                            | 3% of gross receipts not to exceed \$3.00 per operating day                                  |
| Transient Occupancy Tax                   | 4% plus \$1 per room per night for hotels & B&B and \$4 per house per night for rental homes |
| Meals Tax                                 | 5.5%                                                                                         |
| Bank Franchise Tax                        | 80% of the state franchise tax rate set forth in Code of Virginia § 58.1-1204                |
| Short Term Rental Tax (Personal Property) | 1% of gross receipts                                                                         |



**TOWN COUNCIL**  
**Work Session**  
May 16, 2024  
Cape Charles Civic Center  
Immediately Following the Regular Meeting

1. Call to Order:
  - A. Roll Call
  
2. Items for Discussion:
  - A. Finalizing the FY 2025 Budget
  
3. Adjournment

## FY25 Proposed Budget Changes

5/2/24 to 5/16/24

|                     | <u>2-May</u>    | <u>16-May</u>   | <u>Difference</u> |
|---------------------|-----------------|-----------------|-------------------|
| <u>GF Revenue</u>   |                 |                 |                   |
| Real Property Tax   | \$ 1,735,856.00 | \$ 1,491,536.00 | \$ (244,320.00)   |
| Investment Income   | \$ 120,000.00   | \$ 285,101.73   | \$ 165,101.73     |
| Sale of Property    | \$ 600,000.00   | \$ -            | \$ (600,000.00)   |
| Library Grant       | \$ -            | \$ 400.00       | \$ 400.00         |
| VAW Meter Readings  | \$ -            | \$ 9,600.00     | \$ 9,600.00       |
| NHC Grant Reduction | \$ 15,000.00    | \$ 5,000.00     | \$ (10,000.00)    |
|                     |                 | Net change:     | \$ (679,218.27)   |

|                           |               |               |                 |
|---------------------------|---------------|---------------|-----------------|
| <u>GF Expenditures</u>    |               |               |                 |
| New Position Evaluations  | \$ -          | \$ 116,817.00 | \$ 116,817.00   |
| VRSA Insurance Renewal    | n/a           | \$ 5,124.57   | \$ 5,124.57     |
| New Water/Sewer Charges   | n/a           | \$ 8,451.36   | \$ 8,451.36     |
| Beach Attendants          | \$ 10,250.00  | \$ 13,150.00  | \$ 2,900.00     |
| YMCA                      | \$ 7,500.00   | \$ 10,000.00  | \$ 2,500.00     |
| Harbor Transfer           | \$ 309,291.00 | \$ 198,523.00 | \$ (110,768.00) |
| New PW Equipment          | \$ -          | \$ 223,965.00 | \$ 223,965.00   |
| Library Appreciation      | \$ 200.00     | \$ 500.00     | \$ 300.00       |
| Library Grant Expense     | \$ -          | \$ 4,700.00   | \$ 4,700.00     |
| VML Grant Expense         | \$ -          | \$ 4,000.00   | \$ 4,000.00     |
| TM (advertising & events) | \$ 57,000.00  | \$ 64,000.00  | \$ 7,000.00     |
|                           |               | Net Change:   | \$ 264,989.93   |

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|                          |                 |                 |                |
|--------------------------|-----------------|-----------------|----------------|
| <u>CIP Expenditures</u>  |                 |                 |                |
| Sidewalk Infill          | \$ 25,000.00    | \$ 50,000.00    | \$ 25,000.00   |
| Transfer to Fund Balance | \$ 6,385,807.00 | \$ 6,360,807.00 | \$ (25,000.00) |
|                          |                 | Net Change:     | \$ -           |

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|                       |               |               |                 |
|-----------------------|---------------|---------------|-----------------|
| <u>Harbor Revenue</u> |               |               |                 |
| VPA Grant             | \$ 110,768.00 | \$ 166,153.00 | \$ 55,385.00    |
| GF Transfer           | \$ 359,691.00 | \$ 198,523.00 | \$ (161,168.00) |
|                       |               | Net Change:   | \$ (105,783.00) |

|                            |               |               |                 |
|----------------------------|---------------|---------------|-----------------|
| <u>Harbor Expenditures</u> |               |               |                 |
| VRSA Insurance Renewal     | \$ 31,291.00  | \$ 36,276.00  | \$ 4,985.00     |
| Capital Projects           | \$ 395,305.00 | \$ 284,537.00 | \$ (110,768.00) |
|                            |               | Net Change:   | \$ (105,783.00) |

| Account                                                 | FY24 Budget  | FY24 Actual as of 2/29/24 | FY25 Requested | % change | Notes                                                                                                                 |  |  |  |
|---------------------------------------------------------|--------------|---------------------------|----------------|----------|-----------------------------------------------------------------------------------------------------------------------|--|--|--|
| Legislative                                             |              |                           |                |          |                                                                                                                       |  |  |  |
| 100-4110-1200 PT Salaries & Wages Legislative           | \$ 4,800.00  | \$ 3,200.00               | \$ 4,800.00    | 0.00%    |                                                                                                                       |  |  |  |
| 100-4110-2000 FICA Expense                              | \$ 367.20    | \$ 258.25                 | \$ 450.00      | 22.55%   | used actual FY 24 actual (6 mos) x 2                                                                                  |  |  |  |
| 100-4110-2100 SUI Expense                               | \$ 6.24      | \$ 4.12                   | \$ 7.00        | 12.18%   | used actual FY 24 actual (6 mos) x 2                                                                                  |  |  |  |
| 100-4110-2230 Worker's Comp                             | \$ -         | \$ -                      | \$ -           |          |                                                                                                                       |  |  |  |
| 100-4110-3025 Repair Maint & Inspect Contracted Svcs    | \$ 1,500.00  | \$ -                      | \$ 3,500.00    | 133.33%  | election year - added election board & staff expenses                                                                 |  |  |  |
| 100-4110-3430 IT Services                               | \$ 500.00    | \$ -                      | \$ 500.00      | 0.00%    | misc. IT services - Civic Center                                                                                      |  |  |  |
| 100-4110-3450 Printing & Design Services                | \$ -         | \$ -                      | \$ -           |          |                                                                                                                       |  |  |  |
| 100-4110-3500 Advertising Services                      | \$ 12,000.00 | \$ 1,652.40               | \$ 8,000.00    | -33.33%  | reduced - hopefully Zoning Ordinance done in FY 24                                                                    |  |  |  |
| 100-4110-5040 Phone Service                             | \$ 1,080.00  | \$ 466.89                 | \$ 600.00      | -44.44%  | reduced - new plan for Mayor's cell phone                                                                             |  |  |  |
| 100-4110-5050 Internet & Cable Services                 | \$ 1,800.00  | \$ 895.79                 | \$ 1,850.00    | 2.78%    | Spectrum for Civic Center                                                                                             |  |  |  |
| 100-4110-5080 Lease, Bldgs & Property                   | \$ -         | \$ -                      | \$ -           |          |                                                                                                                       |  |  |  |
| 100-4110-5200 Travel-Mileage, Parking & Tolls           | \$ 2,795.00  | \$ 891.47                 | \$ 3,300.00    | 18.07%   | election year - possible 3 new TC for training, etc.                                                                  |  |  |  |
| 100-4110-5210 Travel-Lodging & Meals                    | \$ 8,506.00  | \$ 4,281.97               | \$ 11,500.00   | 35.20%   | election year - possible 3 new TC for training, conferences, etc. FY24 was adjusted by<br>deparment head from \$9,795 |  |  |  |
| 100-4110-5220 Conference                                | \$ 4,795.00  | \$ 1,005.00               | \$ 5,100.00    | 6.36%    | election year - possible 3 new TC for training, conferences, etc.                                                     |  |  |  |
| 100-4110-5230 Education                                 | \$ 1,200.00  | \$ -                      | \$ 1,200.00    | 0.00%    | consultant/facilitator                                                                                                |  |  |  |
| 100-4110-5240 Books & Subscriptions                     | \$ -         | \$ -                      | \$ -           |          |                                                                                                                       |  |  |  |
| 100-4110-5250 Dues & Memberships                        | \$ -         | \$ -                      | \$ -           |          |                                                                                                                       |  |  |  |
| 100-4110-5310 Insurance, Public Official Liability      | \$ 7,595.00  | \$ 6,079.74               | \$ 12,160.00   | 60.11%   | used actual FY 24 actual (6 mos) x 2                                                                                  |  |  |  |
| 100-4110-6000 Office Supplies                           | \$ 1,000.00  | \$ 481.79                 | \$ 1,000.00    | 0.00%    |                                                                                                                       |  |  |  |
| 100-4110-6125 Departmental Equipment & Supplies         | \$ 2,000.00  | \$ -                      | \$ 3,500.00    | 75.00%   | election year - cost of voting machines, ballots & supplies for NH Cty registrar                                      |  |  |  |
| 100-4110-6150 Computer, Software & Electronics <\$10K   | \$ 2,000.00  | \$ 125.82                 | \$ 2,000.00    | 0.00%    | iCloud storage for iPads, DropBox, iPad apps, 2 replacement iPads & cases                                             |  |  |  |
| 100-4110-6225 Repair & Maintenance Supplies Legislative | \$ -         | \$ -                      | \$ -           |          |                                                                                                                       |  |  |  |
| Total                                                   | \$ 51,944.44 | \$ 19,343.24              | \$ 59,467.00   | 14.48%   |                                                                                                                       |  |  |  |

| Account                                                | FY24 Budget   | FY24 Actual as of 2/29/24 | FY25 Requested | % change | Notes                                                                                                                                                                                                                 |                                                 |  |  |
|--------------------------------------------------------|---------------|---------------------------|----------------|----------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------|--|--|
| Clerk                                                  |               |                           |                |          |                                                                                                                                                                                                                       |                                                 |  |  |
| 100-4112-1000 Regular Salaries & WagesTown Clerk       | \$ 65,667.71  | \$ 42,936.56              | \$ 67,309.00   | 2.50%    |                                                                                                                                                                                                                       |                                                 |  |  |
| 100-4112-1100 Regular Salaries & WagesOT Town Clerk    | \$ -          | \$ -                      | \$ -           |          |                                                                                                                                                                                                                       |                                                 |  |  |
| 100-4112-2000 FICA Expense                             | \$ 5,023.58   | \$ 3,325.05               | \$ 5,149.00    | 2.50%    |                                                                                                                                                                                                                       |                                                 |  |  |
| 100-4112-2100 SUI Expense                              | \$ 10.40      | \$ 8.00                   | \$ 8.00        | -23.08%  |                                                                                                                                                                                                                       |                                                 |  |  |
| 100-4112-2200 Retirement-ER VRS & ICMA-RC Contribution | \$ 5,036.71   | \$ 3,357.84               | \$ 4,564.00    | -9.39%   |                                                                                                                                                                                                                       |                                                 |  |  |
| 100-4112-2210 Life Insurance                           | \$ 879.95     | \$ 586.64                 | \$ 902.00      | 2.51%    |                                                                                                                                                                                                                       |                                                 |  |  |
| 100-4112-2220 Disability Insurance, LTD& STD           | \$ 502.69     | \$ 219.12                 | \$ 515.00      | 2.45%    |                                                                                                                                                                                                                       |                                                 |  |  |
| 100-4112-2230 Worker's Comp                            | \$ 42.27      | \$ 31.98                  | \$ 40.00       | -5.37%   |                                                                                                                                                                                                                       |                                                 |  |  |
| 100-4112-2300 Health Insurance                         | \$ -          | \$ -                      | \$ -           |          | Per JO                                                                                                                                                                                                                |                                                 |  |  |
| 100-4112-2301 Health Reimb Acct Exp                    | \$ 750.00     | \$ 562.50                 | \$ 750.00      | 0.00%    | Per JO                                                                                                                                                                                                                |                                                 |  |  |
| 100-4112-2302 Wellness Health IncentiveExp             | \$ 100.00     | \$ -                      | \$ 100.00      | 0.00%    |                                                                                                                                                                                                                       |                                                 |  |  |
| 100-4112-2310 Dental Insurance                         | \$ 609.00     | \$ 406.00                 | \$ 626.22      | 2.83%    | Per JO                                                                                                                                                                                                                | Increased to cover 7% increase in new plan year |  |  |
| 100-4112-2320 Vision Insurance                         | \$ -          | \$ -                      | \$ -           |          |                                                                                                                                                                                                                       |                                                 |  |  |
| 100-4112-2325 AFLAC InsurancePremiums - Town portion   | \$ -          | \$ -                      | \$ -           |          |                                                                                                                                                                                                                       |                                                 |  |  |
| 100-4112-2340 Employee Assist Program                  | \$ -          | \$ -                      | \$ -           |          |                                                                                                                                                                                                                       |                                                 |  |  |
| 100-4112-2345 Employee/VolunteerTesting                | \$ -          | \$ -                      | \$ -           |          |                                                                                                                                                                                                                       |                                                 |  |  |
| 100-4112-2360 Staff & VolunteerAppreciation            | \$ -          | \$ -                      | \$ -           |          |                                                                                                                                                                                                                       |                                                 |  |  |
| 100-4112-3000 Contract Labor                           | \$ -          | \$ -                      | \$ -           |          |                                                                                                                                                                                                                       |                                                 |  |  |
| 100-4112-3020 Maint Svc Contracts -Annual              | \$ -          | \$ -                      | \$ -           |          |                                                                                                                                                                                                                       |                                                 |  |  |
| 100-4112-3025 Repair Maint & InspectContracted Svcs    | \$ 2,600.00   | \$ -                      | \$ 2,000.00    | -23.08%  | Shredding (CC Day 2024 & records destruction); ShoreScan K moved to 4112-3430                                                                                                                                         |                                                 |  |  |
| 100-4112-3030 Lease - Storage                          | \$ -          | \$ -                      | \$ 4,800.00    |          | NEW ITEM - 10x30 temp controlled unit @ Bay Storage - archives storage moving from Library                                                                                                                            |                                                 |  |  |
| 100-4112-3430 IT Services                              | \$ 21,150.00  | \$ 6,169.00               | \$ 24,400.00   | 15.37%   | ShoreScan monthly & annual backups; Municipal CMS annual K; Municode annual K for Town Code & Zoning Ordinance (NEW); Municipal 311 & Forms for website; Intranet site; InversaMinds IT Support; Agenda Mgmt Software |                                                 |  |  |
| 100-4112-3450 Printing & DesignServices                | \$ -          | \$ -                      | \$ -           |          |                                                                                                                                                                                                                       |                                                 |  |  |
| 100-4112-3500 Advertising Services                     | \$ -          | \$ -                      | \$ -           |          |                                                                                                                                                                                                                       |                                                 |  |  |
| 100-4112-5040 Phone Service                            | \$ 780.00     | \$ 520.00                 | \$ 780.00      | 0.00%    | Libby's cell phone reimbursement                                                                                                                                                                                      |                                                 |  |  |
| 100-4112-5050 Internet & Cable Services                | \$ -          | \$ -                      | \$ -           |          |                                                                                                                                                                                                                       |                                                 |  |  |
| 100-4112-5110 Lease, Office Equipment                  | \$ -          | \$ -                      | \$ -           |          |                                                                                                                                                                                                                       |                                                 |  |  |
| 100-4112-5200 Travel-Mileage, Parking& Tolls           | \$ 1,000.00   | \$ 76.33                  | \$ 1,000.00    | 0.00%    | IIMC Reg 2 Conf; VMCA Conf & Institute; VAGARA Conf                                                                                                                                                                   |                                                 |  |  |
| 100-4112-5210 Travel-Lodging & Meals                   | \$ 1,600.00   | \$ -                      | \$ 1,600.00    | 0.00%    | same as 4112-5200                                                                                                                                                                                                     |                                                 |  |  |
| 100-4112-5220 Conference                               | \$ 1,400.00   | \$ 650.00                 | \$ 1,400.00    | 0.00%    | same as 4112-5200                                                                                                                                                                                                     |                                                 |  |  |
| 100-4112-5230 Education                                | \$ -          | \$ -                      | \$ 299.00      |          | Fred Prior VIP (unlimited virtual training)                                                                                                                                                                           |                                                 |  |  |
| 100-4112-5240 Books & Subscriptions                    | \$ 14,000.00  | \$ 1,742.84               | \$ 13,050.00   | -6.79%   | ES News, Municode updates for Town Code & Zon Ord \$11k for Municode Zoning Ord. codification not completed in FY24                                                                                                   |                                                 |  |  |
| 100-4112-5250 Dues & Memberships                       | \$ 475.00     | \$ 109.00                 | \$ 475.00      | 0.00%    | IIMC, VMCA, VAGARA, NAGARA                                                                                                                                                                                            |                                                 |  |  |
| 100-4112-5260 Employee Testing & Certification         | \$ -          | \$ -                      | \$ -           |          |                                                                                                                                                                                                                       |                                                 |  |  |
| 100-4112-6000 Office Supplies                          | \$ 1,500.00   | \$ 106.59                 | \$ 1,500.00    | 0.00%    | minute books & archive paper; misc supplies                                                                                                                                                                           |                                                 |  |  |
| 100-4112-6150 Computer, Software & Electronics <\$10K  | \$ 888.00     | \$ 38.99                  | \$ 800.00      | -9.91%   | Adobe Pro 365; Adobe Premier Elements/PhotoShop (video/photo processing); iPad accessories                                                                                                                            |                                                 |  |  |
| Total                                                  | \$ 124,015.31 | \$ 60,846.44              | \$ 132,067.22  | 6.49%    |                                                                                                                                                                                                                       |                                                 |  |  |

| Account                                                         | FY24 Budget    | FY24 Actual as of 2/29/24 | FY25 Requested | % change | Notes                                                                                                                                                   |                                                               |  |  |
|-----------------------------------------------------------------|----------------|---------------------------|----------------|----------|---------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------|--|--|
| <b>Town Manager</b>                                             |                |                           |                |          |                                                                                                                                                         |                                                               |  |  |
| 100-4121-1000 Regular Salaries &Wages-Town Manager              | \$ 158,360.81  | \$ 103,896.03             | \$ 162,320.00  | 2.50%    |                                                                                                                                                         |                                                               |  |  |
| 100-4121-1100 Regular Wages TMgr OT                             | \$ 2,033.93    | \$ 418.69                 | \$ 2,085.00    | 2.51%    |                                                                                                                                                         |                                                               |  |  |
| 100-4121-1200 PT Salaries & WagesTown Mgr                       | \$ 45,272.00   | \$ 22,213.00              | \$ 46,404.00   | 2.50%    |                                                                                                                                                         |                                                               |  |  |
| 100-4121-1400 Seasonal Wages BeachAttendants                    | \$ 10,000.00   | \$ 6,639.28               | \$ 10,250.00   | 2.50%    |                                                                                                                                                         |                                                               |  |  |
| 100-4121-1500 Seasonal Wages OTBeach Attendants                 | \$ -           | \$ 200.00                 | \$ -           |          |                                                                                                                                                         |                                                               |  |  |
| 100-4121-1600 Bonus & Increase PoolGen Fund                     | \$ -           | \$ -                      | \$ -           |          |                                                                                                                                                         |                                                               |  |  |
| 100-4121-1800 Allocated Wages                                   | \$ (17,419.88) | \$ (10,427.00)            | \$ (5,807.00)  | -66.66%  | Some wages were allocated to utilities in PYs. Adjust if sale doesn't go through.                                                                       |                                                               |  |  |
| 100-4121-1900 Personnel LapseAllowance                          | \$ -           | \$ -                      | \$ -           |          |                                                                                                                                                         |                                                               |  |  |
| 100-4121-2000 FICA Expense                                      | \$ 16,498.51   | \$ 10,275.57              | \$ 16,127.00   | -2.25%   |                                                                                                                                                         |                                                               |  |  |
| 100-4121-2100 SUI Expense                                       | \$ 41.60       | \$ 28.17                  | \$ 24.00       | -42.31%  |                                                                                                                                                         |                                                               |  |  |
| 100-4121-2200 Retirement-ER VRS &ICMA-RC Contribution           | \$ 12,146.27   | \$ 8,097.60               | \$ 14,293.00   | 17.67%   |                                                                                                                                                         |                                                               |  |  |
| 100-4121-2210 Life Insurance                                    | \$ 2,122.03    | \$ 1,414.48               | \$ 2,825.00    | 33.13%   |                                                                                                                                                         |                                                               |  |  |
| 100-4121-2220 Disability Insurance, LTD& STD                    | \$ 1,199.96    | \$ 520.16                 | \$ 1,228.00    | 2.34%    |                                                                                                                                                         |                                                               |  |  |
| 100-4121-2230 Worker's Comp                                     | \$ 1,052.58    | \$ 295.80                 | \$ 828.00      | -21.34%  | Will change upon renewal                                                                                                                                |                                                               |  |  |
| 100-4121-2300 Health Insurance                                  | \$ 6,299.52    | \$ 4,199.68               | \$ 6,213.13    | -1.37%   | Per JO                                                                                                                                                  | Increased to cover 7% increase in new plan year               |  |  |
| 100-4121-2301 Health Reimb Acct Exp                             | \$ 1,500.00    | \$ 1,125.00               | \$ 1,575.00    | 5.00%    | Per JO                                                                                                                                                  |                                                               |  |  |
| 100-4121-2302 Wellness Health IncentiveExp                      | \$ 370.00      | \$ -                      | \$ 370.00      | 0.00%    |                                                                                                                                                         |                                                               |  |  |
| 100-4121-2310 Dental Insurance                                  | \$ 587.04      | \$ 601.68                 | \$ 927.70      | 58.03%   | Per JO                                                                                                                                                  | Increased to cover 7% increase in new plan year               |  |  |
| 100-4121-2320 Vision Insurance                                  | \$ -           | \$ -                      | \$ -           |          |                                                                                                                                                         |                                                               |  |  |
| 100-4121-2325 AFLAC InsurancePremiums - Town portion            | \$ -           | \$ -                      | \$ -           |          |                                                                                                                                                         |                                                               |  |  |
| 100-4121-2340 Employee Assist Program                           | \$ 250.00      | \$ 79.50                  | \$ 250.00      | 0.00%    |                                                                                                                                                         |                                                               |  |  |
| 100-4121-2345 Employee/VolunteerTesting                         | \$ 120.00      | \$ 45.95                  | \$ 120.00      | 0.00%    | Drug screening/background checks                                                                                                                        |                                                               |  |  |
| 100-4121-2350 Relocation Assistance                             | \$ -           | \$ -                      | \$ 5,000.00    |          | For new TM                                                                                                                                              |                                                               |  |  |
| 100-4121-2360 Staff & VolunteerAppreciation                     | \$ 7,500.00    | \$ 7,860.94               | \$ 8,000.00    | 6.67%    |                                                                                                                                                         |                                                               |  |  |
| 100-4121-2800 Allocated Benefits                                | \$ (3,215.74)  | \$ (1,605.00)             | \$ (1,072.00)  | -66.66%  | Some wages were allocated to utilities in PYs. Adjust if sale doesn't go through.                                                                       |                                                               |  |  |
| 100-4121-3000 Contract Labor                                    | \$ -           | \$ -                      | \$ -           |          |                                                                                                                                                         |                                                               |  |  |
| 100-4121-3005 Program and EventPerformers-Central Park Concerts | \$ 17,000.00   | \$ 13,100.00              | \$ 17,000.00   | 0.00%    |                                                                                                                                                         |                                                               |  |  |
| 100-4121-3025 Repair Maint & InspectContracted Svcs             | \$ 9,600.00    | \$ 5,620.49               | \$ 5,620.49    | -41.45%  | Support K for TM printer/copiers                                                                                                                        |                                                               |  |  |
| 100-4121-3400 Legal Services TM                                 | \$ 74,250.00   | \$ 31,005.49              | \$ 50,000.00   | -32.66%  | May need to draft SRT ordinances. Actual updated as of 4/9                                                                                              |                                                               |  |  |
| 100-4121-3401 Legal Services Finance                            | \$ 3,000.00    | \$ -                      | \$ 3,000.00    | 0.00%    |                                                                                                                                                         |                                                               |  |  |
| 100-4121-3402 Legal Services Code Enf                           | \$ -           | \$ -                      | \$ -           |          |                                                                                                                                                         |                                                               |  |  |
| 100-4121-3404 Legal Services Police                             | \$ -           | \$ -                      | \$ -           |          |                                                                                                                                                         |                                                               |  |  |
| 100-4121-3405 Legal Services Planner                            | \$ 6,000.00    | \$ 720.00                 | \$ 6,000.00    | 0.00%    |                                                                                                                                                         |                                                               |  |  |
| 100-4121-3406 Legal Services PublicWorks                        | \$ -           | \$ -                      | \$ -           |          |                                                                                                                                                         |                                                               |  |  |
| 100-4121-3410 Professional Services                             | \$ 35,000.00   | \$ 13,266.50              | \$ 50,000.00   | 42.86%   | Recruiting new TM. Original FY24 budget was \$75k, this was moved to consulting but most of this was moved to Consulting Svcs. Actual updated as of 4/9 |                                                               |  |  |
| 100-4121-3420 Consulting Svcs GenFund                           | \$ 100,000.00  | \$ -                      | \$ 70,000.00   | -30.00%  |                                                                                                                                                         |                                                               |  |  |
| 100-4121-3430 IT Services                                       | \$ 8,000.00    | \$ 7,071.91               | \$ 8,000.00    | 0.00%    |                                                                                                                                                         |                                                               |  |  |
| 100-4121-3450 Printing & DesignServices                         | \$ -           | \$ -                      | \$ -           |          |                                                                                                                                                         |                                                               |  |  |
| 100-4121-3500 Advertising Services                              | \$ 2,000.00    | \$ 165.60                 | \$ 5,000.00    | 150.00%  | Recruiting new TM                                                                                                                                       |                                                               |  |  |
| 100-4121-4010 Grant ExpEnter Passthru                           | \$ -           | \$ -                      | \$ -           |          |                                                                                                                                                         |                                                               |  |  |
| 100-4121-4015 Grant ExpArts Enter VCA                           | \$ 4,500.00    | \$ 4,500.00               | \$ 4,500.00    | 0.00%    | FY25 request, pending approval                                                                                                                          |                                                               |  |  |
| 100-4121-4025 Grant Exp -Support Fire Dept                      | \$ 25,000.00   | \$ 25,000.00              | \$ 50,000.00   | 100.00%  | Requested \$75k                                                                                                                                         |                                                               |  |  |
| 100-4121-4030 Grant Exp - Nrthmptn CtyTourism Infrast.          | \$ -           | \$ -                      | \$ -           |          |                                                                                                                                                         |                                                               |  |  |
| 100-4121-4040 Grant ExpSupport                                  | \$ -           | \$ -                      | \$ -           |          |                                                                                                                                                         |                                                               |  |  |
| 100-4121-4045 Grant Exp - Cape CharlesMusm & Welcm Cntr         | \$ -           | \$ -                      | \$ -           |          |                                                                                                                                                         |                                                               |  |  |
| 100-4121-4050 Grant Exp -Shore Tourism Comm.                    | \$ 5,000.00    | \$ 5,000.00               | \$ 5,000.00    | 0.00%    | Assuming council will want to give \$5k                                                                                                                 |                                                               |  |  |
| 100-4121-4060 Grant Exp - Local Arts,GEAR, Harbor for the Arts  | \$ -           | \$ -                      | \$ -           |          |                                                                                                                                                         |                                                               |  |  |
| 100-4121-4065 Grant Exp - Randy CustisMmrl Fund, Youth Sports   | \$ -           | \$ -                      | \$ -           |          |                                                                                                                                                         |                                                               |  |  |
| 100-4121-4070 Grant Exp - VRSA RiskMngmnt Grant Exp             | \$ 4,000.00    | \$ -                      | \$ -           | -100.00% |                                                                                                                                                         |                                                               |  |  |
| 100-4121-4100 Grant Exp - YMCA                                  | \$ 5,000.00    | \$ 5,000.00               | \$ 7,500.00    | 50.00%   | requested \$10k                                                                                                                                         | They built a new building this year that is a community asset |  |  |
| 100-4121-4125 Grant/Donation Exp -Misc. Pass-through            | \$ -           | \$ -                      | \$ -           |          |                                                                                                                                                         |                                                               |  |  |

| Account                                                         | FY24 Budget     | FY24 Actual as of 2/29/24 | FY25 Requested  | % change | Notes                                                                                    |  |  |  |
|-----------------------------------------------------------------|-----------------|---------------------------|-----------------|----------|------------------------------------------------------------------------------------------|--|--|--|
| 100-4121-4130 DHCD CDBG COVID-19Bus Asst Grant Expenditures     | \$ -            | \$ -                      | \$ -            |          |                                                                                          |  |  |  |
| 100-4121-4150 Grant Exp -                                       | \$ -            | \$ -                      | \$ -            |          |                                                                                          |  |  |  |
| 100-4121-4200 Fireworks                                         | \$ 25,000.00    | \$ 20,100.00              | \$ 25,000.00    | 0.00%    |                                                                                          |  |  |  |
| 100-4121-4210 Cape Charles Main Street                          | \$ 90,000.00    | \$ 67,500.00              | \$ 90,000.00    | 0.00%    | FY25 request, pending approval                                                           |  |  |  |
| 100-4121-4220 Marketing - Social Media& Website                 | \$ -            | \$ -                      | \$ -            |          |                                                                                          |  |  |  |
| 100-4121-4230 Marketing - PrintedMaterials                      | \$ -            | \$ -                      | \$ -            |          |                                                                                          |  |  |  |
| 100-4121-5000 Tax Refund - Prior Year,(RE, PP, BPOL, MISC)      | \$ 2,194.22     | \$ 2,158.66               | \$ 2,195.00     | 0.04%    |                                                                                          |  |  |  |
| 100-4121-5005 Refund - Misc. Fees                               | \$ 1,200.00     | \$ -                      | \$ 1,200.00     | 0.00%    |                                                                                          |  |  |  |
| 100-4121-5010 Refund - Tourism ZoneBPOL                         | \$ 2,000.00     | \$ -                      | \$ 2,000.00     | 0.00%    |                                                                                          |  |  |  |
| 100-4121-5020 Refund - Tourism ZoneReal & Business Property Tax | \$ 2,000.00     | \$ -                      | \$ 2,000.00     | 0.00%    |                                                                                          |  |  |  |
| 100-4121-5030 Refund - Tourism ZonePermit Fees                  | \$ 4,000.00     | \$ -                      | \$ 4,000.00     | 0.00%    |                                                                                          |  |  |  |
| 100-4121-5040 Phone Service                                     | \$ 8,000.00     | \$ 5,020.80               | \$ 8,000.00     | 0.00%    |                                                                                          |  |  |  |
| 100-4121-5050 Internet & Cable Services                         | \$ 1,800.00     | \$ 962.84                 | \$ 1,800.00     | 0.00%    |                                                                                          |  |  |  |
| 100-4121-5070 Postage                                           | \$ 9,100.00     | \$ 21.10                  | \$ 9,100.00     | 0.00%    |                                                                                          |  |  |  |
| 100-4121-5080 Lease, Bldgs & Property                           | \$ 8,500.00     | \$ 6,875.00               | \$ 8,500.00     | 0.00%    |                                                                                          |  |  |  |
| 100-4121-5090 Lease, Right of Way                               | \$ 6,326.35     | \$ 6,326.35               | \$ 6,327.00     | 0.01%    |                                                                                          |  |  |  |
| 100-4121-5100 Lease, Vehicles &Equipment                        | \$ -            | \$ -                      | \$ -            |          |                                                                                          |  |  |  |
| 100-4121-5110 Lease, Office Equipment                           | \$ 7,025.00     | \$ 4,574.42               | \$ 7,025.00     | 0.00%    |                                                                                          |  |  |  |
| 100-4121-5200 Travel-Mileage, Parking& Tolls                    | \$ 1,000.00     | \$ 239.18                 | \$ 1,000.00     | 0.00%    |                                                                                          |  |  |  |
| 100-4121-5210 Travel-Lodging & Meals                            | \$ 1,800.00     | \$ 2,635.92               | \$ 2,800.00     | 55.56%   |                                                                                          |  |  |  |
| 100-4121-5220 Conference                                        | \$ 425.00       | \$ 435.00                 | \$ 425.00       | 0.00%    |                                                                                          |  |  |  |
| 100-4121-5230 Education                                         | \$ 1,000.00     | \$ 724.99                 | \$ 1,000.00     | 0.00%    |                                                                                          |  |  |  |
| 100-4121-5240 Books & Subscriptions                             | \$ -            | \$ -                      | \$ -            |          |                                                                                          |  |  |  |
| 100-4121-5250 Dues & Memberships                                | \$ 1,560.00     | \$ 1,125.00               | \$ 1,560.00     | 0.00%    |                                                                                          |  |  |  |
| 100-4121-5300 Insurance, Property &General Liability            | \$ 41,452.90    | \$ 36,224.82              | \$ 41,453.00    | 0.00%    | Pending policy renewal.                                                                  |  |  |  |
| 100-4121-5310 Insurance, Public OfficialLiability               | \$ -            | \$ -                      | \$ -            |          |                                                                                          |  |  |  |
| 100-4121-5340 Licensing                                         | \$ 740.00       | \$ 715.00                 | \$ 740.00       | 0.00%    |                                                                                          |  |  |  |
| 100-4121-5350 Fines & Penalties                                 | \$ -            | \$ -                      | \$ -            |          |                                                                                          |  |  |  |
| 100-4121-6000 Office Supplies                                   | \$ 15,000.00    | \$ 8,900.33               | \$ 15,000.00    | 0.00%    |                                                                                          |  |  |  |
| 100-4121-6050 Uniforms Expense                                  | \$ 1,000.00     | \$ 453.96                 | \$ 1,000.00     | 0.00%    |                                                                                          |  |  |  |
| 100-4121-6100 Recreation Programs &Events                       | \$ 36,996.00    | \$ 51,171.38              | \$ 52,000.00    | 40.56%   | Includes Dockdogs                                                                        |  |  |  |
| 100-4121-6125 Event DepartmentalEquipment                       | \$ 7,253.68     | \$ 6,237.24               | \$ 4,000.00     | -44.86%  | Folding tables, heaters, storage racks                                                   |  |  |  |
| 100-4121-6150 Computer, Software &Electronics <\$10K            | \$ 14,117.95    | \$ 11,833.30              | \$ 16,118.00    | 14.17%   | Added \$2000 for new ipad & laptop for new TM                                            |  |  |  |
| 100-4121-6175 Vehicles & PoweredEquipment Fuel - Admin Vehicle  | \$ 300.00       | \$ -                      | \$ 300.00       | 0.00%    |                                                                                          |  |  |  |
| 100-4121-6200 Vehicles & EquipmentRepair                        | \$ 1,500.00     | \$ -                      | \$ 1,500.00     | 0.00%    |                                                                                          |  |  |  |
| 100-4121-6225 Repair & Maintenance                              | \$ 500.00       | \$ -                      | \$ 500.00       | 0.00%    |                                                                                          |  |  |  |
| 100-4121-6800 Debt Service - PrincipalPayment TM                | \$ -            | \$ -                      | \$ -            |          |                                                                                          |  |  |  |
| 100-4121-6850 Debt Service Interest -TM                         | \$ -            | \$ -                      | \$ -            |          |                                                                                          |  |  |  |
| 100-4121-6900 Contingency Fund ExpGen Fund                      | \$ 77,882.05    | \$ 10.58                  | \$ 80,000.00    | 2.72%    | This includes contingency for all departments w/in GF. FY24 actual is current as of 4/9. |  |  |  |
| 100-4121-7080 Computers, Software &Elec Equip.>\$5000           | \$ -            | \$ -                      | \$ -            |          |                                                                                          |  |  |  |
| 100-4121-8100 Transfer to Fund Balance- Excess Rev              | \$ 250,000.00   | \$ -                      | \$ 250,000.00   | 0.00%    |                                                                                          |  |  |  |
| 100-4121-8110 Transfer to Gen CapitalProj Fund - Min 6%         | \$ 339,746.13   | \$ -                      | \$ 606,669.47   | 78.57%   | Original FY24 budget before mid-year was \$268,330. 6% is \$289,339.17.                  |  |  |  |
| 100-4121-8111 Transfer .5% Meals tax toCap Proj Fund            | \$ 82,407.00    | \$ 57,454.74              | \$ 79,953.50    | -2.98%   | Original FY24 budget before mid-year was \$77,500                                        |  |  |  |
| 100-4121-8112 Transfer Misc. to Cap Proj                        | \$ 310,000.00   | \$ -                      |                 | -100.00% |                                                                                          |  |  |  |
| 100-4121-8120 Transfer to Gen Debt SvcFund                      | \$ 255,222.72   | \$ 220,429.03             | \$ 265,747.77   | 4.12%    | May be paid down by utility sale proceeds, includes Harbor debt                          |  |  |  |
| 100-4121-8130 Transfer to Gen SpecialActivity Fund              | \$ -            | \$ -                      | \$ -            |          |                                                                                          |  |  |  |
| 100-4121-8501 Transfer to Utility Fund                          | \$ 311,727.92   | \$ -                      |                 | -100.00% |                                                                                          |  |  |  |
| 100-4121-8510 Transfer to Harbor Fund                           | \$ 417,164.00   | \$ -                      | \$ 359,691.00   | -13.78%  |                                                                                          |  |  |  |
| Total                                                           | \$ 2,879,009.55 |                           | \$ 2,502,186.06 | -13.09%  |                                                                                          |  |  |  |

| Account                                                | FY24 Budget    | FY24 Actual as of 2/29/24 | FY25 Requested | % change | Notes                                                                                                                                                                    |                                                 |  |  |
|--------------------------------------------------------|----------------|---------------------------|----------------|----------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------|--|--|
| Finance                                                |                |                           |                |          |                                                                                                                                                                          |                                                 |  |  |
| 100-4124-1000 Regular Salaries & Wages-Finance         | \$ 287,852.58  | \$ 188,950.80             | \$ 313,761.38  | 9.00%    | Converts PT BPOL Technician to FT and increase for utility clerk converted to new position                                                                               |                                                 |  |  |
| 100-4124-1100 Regular Salaries & Wages OT Finance      | \$ 971.80      | \$ -                      | \$ 1,025.00    | 5.47%    |                                                                                                                                                                          |                                                 |  |  |
| 100-4124-1200 PT Salaries & Wages Finance              | \$ 20,000.00   | \$ 23,151.34              | \$ 5,000.00    | -75.00%  |                                                                                                                                                                          |                                                 |  |  |
| 100-4124-1300 PT Salaries & Wages OT Fin               | \$ -           | \$ -                      | \$ -           |          |                                                                                                                                                                          |                                                 |  |  |
| 100-4124-1800 Allocated Wages                          | \$ (20,535.22) | \$ (12,522.00)            | \$ (8,540.00)  | -58.41%  | Some wages were allocated to utilities in PYs. Adjust if sale doesn't go through.                                                                                        |                                                 |  |  |
| 100-4124-2000 FICA Expense                             | \$ 22,817.99   | \$ 15,320.07              | \$ 24,003.00   | 5.19%    |                                                                                                                                                                          |                                                 |  |  |
| 100-4124-2100 SUI Expense                              | \$ 72.80       | \$ 50.86                  | \$ 48.00       | -34.07%  |                                                                                                                                                                          |                                                 |  |  |
| 100-4124-2200 Retirement-ER VRS & ICMA-RC Contribution | \$ 21,838.99   | \$ 13,082.00              | \$ 21,273.00   | -2.59%   |                                                                                                                                                                          |                                                 |  |  |
| 100-4124-2210 Life Insurance                           | \$ 3,815.42    | \$ 2,285.50               | \$ 4,204.00    | 10.18%   |                                                                                                                                                                          |                                                 |  |  |
| 100-4124-2220 Disability Insurance, LTD & STD          | \$ 2,199.47    | \$ 870.74                 | \$ 2,438.00    | 10.84%   |                                                                                                                                                                          |                                                 |  |  |
| 100-4124-2230 Worker's Comp                            | \$ 171.67      | \$ 143.60                 | \$ 177.00      | 3.10%    |                                                                                                                                                                          |                                                 |  |  |
| 100-4124-2300 Health Insurance                         | \$ 38,147.92   | \$ 16,425.36              | \$ 35,406.31   | -7.19%   | Per JO + 3 months extra medicare stipend                                                                                                                                 | Increased to cover 7% increase in new plan year |  |  |
| 100-4124-2301 Health Reimb Acct Exp                    | \$ 3,450.00    | \$ 2,587.50               | \$ 4,307.00    | 24.84%   | Per JO                                                                                                                                                                   |                                                 |  |  |
| 100-4124-2302 Wellness Health Incentive Exp            | \$ 1,010.00    | \$ -                      | \$ 1,450.00    | 43.56%   |                                                                                                                                                                          |                                                 |  |  |
| 100-4124-2310 Dental Insurance                         | \$ 1,783.08    | \$ 884.22                 | \$ 1,507.38    | -15.46%  | Per JO                                                                                                                                                                   | Increased to cover 7% increase in new plan year |  |  |
| 100-4124-2320 Vision Insurance                         | \$ -           | \$ -                      | \$ -           |          |                                                                                                                                                                          |                                                 |  |  |
| 100-4124-2325 AFLAC Insurance Premiums - Town portion  | \$ -           | \$ -                      | \$ -           |          |                                                                                                                                                                          |                                                 |  |  |
| 100-4124-2330 Benefits Adminstrn Fees                  | \$ 3,300.00    | \$ 1,246.00               | \$ -           | -100.00% |                                                                                                                                                                          |                                                 |  |  |
| 100-4124-2340 Employee Assist Program                  | \$ -           | \$ -                      | \$ -           |          |                                                                                                                                                                          |                                                 |  |  |
| 100-4124-2345 Employee/Volunteer Testing               | \$ -           | \$ -                      | \$ -           |          |                                                                                                                                                                          |                                                 |  |  |
| 100-4124-2360 Staff & Volunteer Appreciation           | \$ -           | \$ -                      | \$ -           |          |                                                                                                                                                                          |                                                 |  |  |
| 100-4124-2800 Allocated Benefits                       | \$ (5,917.68)  | \$ (3,462.00)             | \$ (2,396.00)  | -59.51%  | Some wages were allocated to utilities in PYs. Adjust if sale doesn't go through.                                                                                        |                                                 |  |  |
| 100-4124-3000 Contract Labor                           | \$ -           | \$ -                      | \$ -           |          |                                                                                                                                                                          |                                                 |  |  |
| 100-4124-3020 Maint Svc Contracts                      | \$ 12,500.00   | \$ 7,616.00               | \$ 7,076.00    | -43.39%  | FMS support @\$5,951 + expedited tax data conversion @ \$1,125                                                                                                           |                                                 |  |  |
| 100-4124-3430 IT Services                              | \$ 3,000.00    | \$ 2,775.00               | \$ 3,000.00    | 0.00%    | Same as FY24                                                                                                                                                             |                                                 |  |  |
| 100-4124-3500 Advertising Services                     | \$ 2,000.00    | \$ 1,607.60               | \$ 2,000.00    | 0.00%    | Same as FY24. Probably unnecessary but reserved for hiring needs/contingency.                                                                                            |                                                 |  |  |
| 100-4124-3600 Payroll Processing & Timekeeping         | \$ 9,000.00    | \$ 5,835.95               | \$ 10,000.00   | 11.11%   | FY23 was over budget but never adjusted                                                                                                                                  |                                                 |  |  |
| 100-4124-3700 Auditor & Accountant Services            | \$ 45,000.00   | \$ -                      | \$ 45,000.00   | 0.00%    | Annual audit budgeted at \$32k. \$13k budgeted at mid-year for assistance recording utility sale and single audit was not expended but is being pulled forwards to FY25. |                                                 |  |  |
| 100-4124-3710 Collections Services & DMV Fees          | \$ 1,200.00    | \$ 867.57                 | \$ 3,200.00    | 166.67%  | Clear Subscription @ \$668 plus DMV stop fees @ \$25 per. Expected increase due to anticipated PP & collections efforts & new staff.                                     |                                                 |  |  |
| 100-4124-3730 Bank Service Charges                     | \$ 6,000.00    | \$ 5,094.77               | \$ 8,500.00    | 41.67%   | Increased bank service charges based on YTD.                                                                                                                             |                                                 |  |  |
| 100-4124-3740 Merchant Service Costs                   | \$ 16,000.00   | \$ 14,778.67              | \$ 21,000.00   | 31.25%   | Increased CC processing fees. This was over in FY23 but budget was never adjusted.                                                                                       |                                                 |  |  |
| 100-4124-3750 Late Fees                                | \$ 100.00      | \$ 95.29                  | \$ 100.00      | 0.00%    |                                                                                                                                                                          |                                                 |  |  |
| 100-4124-3760 Cash Short & Over Finance                | \$ -           | \$ 142.01                 | \$ -           |          |                                                                                                                                                                          |                                                 |  |  |
| 100-4124-5040 Phone Service                            | \$ 1,560.00    | \$ 959.15                 | \$ 1,650.00    | 5.77%    | Current phone bill x 12. Increase in phone bill mid FY24.                                                                                                                |                                                 |  |  |
| 100-4124-5110 Lease, Office Equipment                  | \$ 1,400.00    | \$ 817.92                 | \$ 1,400.00    | 0.00%    | CC machines. Same as FY24.                                                                                                                                               |                                                 |  |  |
| 100-4124-5200 Travel-Mileage, Parking & Tolls          | \$ 3,548.25    | \$ 1,132.95               | \$ 3,669.00    | 3.40%    | FY24 budget x 2023 3.4% CPI increase                                                                                                                                     |                                                 |  |  |
| 100-4124-5210 Travel-Lodging & Meals                   | \$ 4,192.00    | \$ 1,110.06               | \$ 4,335.00    | 3.41%    | FY24 budget x 2023 3.4% CPI increase                                                                                                                                     |                                                 |  |  |
| 100-4124-5220 Conference                               | \$ 2,855.00    | \$ 250.00                 | \$ 2,953.00    | 3.43%    | FY24 budget x 2023 3.4% CPI increase                                                                                                                                     |                                                 |  |  |
| 100-4124-5230 Education                                | \$ 3,535.00    | \$ 140.99                 | \$ 3,656.00    | 3.42%    |                                                                                                                                                                          |                                                 |  |  |
| 100-4124-5240 Books & Subscriptions                    | \$ 150.00      | \$ 12.61                  | \$ 156.00      | 4.00%    | FY24 budget x 2023 3.4% CPI increase                                                                                                                                     |                                                 |  |  |
| 100-4124-5250 Dues & Memberships                       | \$ 1,200.00    | \$ 879.00                 | \$ 1,500.00    | 25.00%   | Increase. More staff to keep educated.                                                                                                                                   |                                                 |  |  |
| 100-4124-5260 Employee Testing & Certification         | \$ -           | \$ 350.00                 | \$ -           |          |                                                                                                                                                                          |                                                 |  |  |
| 100-4124-5340 Licensing                                | \$ -           | \$ -                      | \$ -           |          |                                                                                                                                                                          |                                                 |  |  |
| 100-4124-5350 Fines & Penalties                        | \$ -           | \$ -                      | \$ -           |          |                                                                                                                                                                          |                                                 |  |  |
| 100-4124-6000 Office Supplies                          | \$ 5,250.00    | \$ 1,582.70               | \$ 5,429.00    | 3.41%    | FY24 budget x 2023 3.4% CPI increase                                                                                                                                     |                                                 |  |  |
| 100-4124-6150 Computer, Software & Electronics <\$10K  | \$ 7,500.00    | \$ 8,883.65               | \$ 17,500.00   | 133.33%  | Same as FY24 + 10000 for Tyler Tax export dev. Probably won't cost that much.                                                                                            |                                                 |  |  |
| 100-4124-6800 Debt Service - Principal Payment FIN     | \$ -           | \$ -                      | \$ -           |          |                                                                                                                                                                          |                                                 |  |  |

| Account                                       | FY24 Budget   | FY24 Actual as of 2/29/24 | FY25 Requested | % change | Notes |  |  |  |
|-----------------------------------------------|---------------|---------------------------|----------------|----------|-------|--|--|--|
| 100-4124-6850 Debt Service Interest - Finance | \$ -          | \$ -                      | \$ -           |          |       |  |  |  |
| Total                                         | \$ 506,969.07 | \$ 303,945.88             | \$ 545,788.07  | 7.66%    |       |  |  |  |

| Account                                                    | FY24 Budget   | FY24 Actual as of 2/29/24 | FY25 Requested | % change | Notes                                                                                                                                                                                                                     |                                                 |  |  |
|------------------------------------------------------------|---------------|---------------------------|----------------|----------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------|--|--|
| Police                                                     |               |                           |                |          |                                                                                                                                                                                                                           |                                                 |  |  |
|                                                            |               |                           |                |          | FY24 budget included funds to hire two new, experienced police officers. Less is needed in FY25 because two new recruits were hired at lower pay. However, pay will increase now that they have completed police academy. |                                                 |  |  |
| 100-4310-1000 Regular Salaries & Wages-Police              | \$ 498,730.63 | \$ 307,825.42             | \$ 511,198.90  | 2.50%    |                                                                                                                                                                                                                           |                                                 |  |  |
| 100-4310-1100 Regular Salaries & Wages OT Police           | \$ 10,000.00  | \$ 6,201.07               | \$ 10,000.00   | 0.00%    |                                                                                                                                                                                                                           |                                                 |  |  |
| 100-4310-1200 Part Time Wages Police (COVID related)       | \$ -          | \$ -                      | \$ -           |          |                                                                                                                                                                                                                           |                                                 |  |  |
| 100-4310-2000 FICA Expense                                 | \$ 38,688.39  | \$ 22,770.52              | \$ 37,560.00   | -2.92%   |                                                                                                                                                                                                                           |                                                 |  |  |
| 100-4310-2100 SUI Expense                                  | \$ 72.80      | \$ 73.62                  | \$ 72.00       | -1.10%   |                                                                                                                                                                                                                           |                                                 |  |  |
| 100-4310-2200 Retirement-ER VRS & ICMA-RC Contribution     | \$ 36,739.30  | \$ 22,242.87              | \$ 33,288.00   | -9.39%   |                                                                                                                                                                                                                           |                                                 |  |  |
| 100-4310-2210 Life Insurance                               | \$ 6,418.60   | \$ 3,885.90               | \$ 6,579.00    | 2.50%    |                                                                                                                                                                                                                           |                                                 |  |  |
| 100-4310-2220 Disability Insurance, LTD & STD              | \$ 3,717.72   | \$ 1,993.71               | \$ 3,804.00    | 2.32%    |                                                                                                                                                                                                                           |                                                 |  |  |
| 100-4310-2230 Worker's Comp                                | \$ 15,241.64  | \$ 9,916.02               | \$ 14,639.00   | -3.95%   |                                                                                                                                                                                                                           |                                                 |  |  |
| 100-4310-2300 Health Insurance                             | \$ 83,824.08  | \$ 45,080.32              | \$ 64,577.00   | -22.96%  | Per JO                                                                                                                                                                                                                    | Increased to cover 7% increase in new plan year |  |  |
| 100-4310-2301 Health Reimb Acct Exp                        | \$ 9,750.00   | \$ 5,287.50               | \$ 8,600.00    | -11.79%  | Per JO                                                                                                                                                                                                                    |                                                 |  |  |
| 100-4310-2302 Wellness Health Incentive Exp                | \$ 2,430.00   | \$ -                      | \$ 2,090.00    | -13.99%  |                                                                                                                                                                                                                           |                                                 |  |  |
| 100-4310-2310 Dental Insurance                             | \$ 2,641.68   | \$ 1,614.36               | \$ 2,412.00    | -8.69%   | Per JO                                                                                                                                                                                                                    | Increased to cover 7% increase in new plan year |  |  |
| 100-4310-3430 IT Services                                  | \$ 3,000.00   | \$ 4,342.00               | \$ 3,000.00    | 0.00%    |                                                                                                                                                                                                                           |                                                 |  |  |
| 100-4310-3440 Interpreter Services                         | \$ -          | \$ -                      | \$ -           |          |                                                                                                                                                                                                                           |                                                 |  |  |
| 100-4310-3450 Printing & Design Services                   | \$ -          | \$ -                      | \$ -           |          |                                                                                                                                                                                                                           |                                                 |  |  |
| 100-4310-3500 Advertising Services                         | \$ 750.00     | \$ -                      | \$ -           | -100.00% |                                                                                                                                                                                                                           |                                                 |  |  |
| 100-4310-4070 Grant - VML Risk Management Expense          | \$ -          | \$ -                      | \$ -           |          |                                                                                                                                                                                                                           |                                                 |  |  |
| 100-4310-4080 Grant Exp - DCJS LOLE/Byrne                  | \$ 6,000.00   | \$ 3,155.56               | \$ 3,000.00    | -50.00%  | Due to fed backlog, we budgeted for 2 years of LOLE grant in FY24                                                                                                                                                         |                                                 |  |  |
| 100-4310-4150 Grant Exp - Police Other                     | \$ -          | \$ -                      | \$ -           |          |                                                                                                                                                                                                                           |                                                 |  |  |
|                                                            |               |                           |                |          | More than necessary was budgeted in FY24. However Chief requested an additional \$4,300 for car computer air cards 480/yr x 9 cars                                                                                        |                                                 |  |  |
| 100-4310-5040 Phone Service                                | \$ 7,550.00   | \$ 2,511.52               | \$ 8,640.00    | 14.44%   |                                                                                                                                                                                                                           |                                                 |  |  |
| 100-4310-5200 Travel-Mileage, Parking & Tolls              | \$ 500.00     | \$ 422.39                 | \$ 500.00      | 0.00%    |                                                                                                                                                                                                                           |                                                 |  |  |
| 100-4310-5205 Travel-Mileage, Parking & Tolls - Pol. Acad. | \$ 1,800.00   | \$ 78.10                  | \$ -           | -100.00% | No new recruits to send to police academy in FY25                                                                                                                                                                         |                                                 |  |  |
| 100-4310-5210 Travel-Lodging & Meals                       | \$ 3,700.00   | \$ 84.77                  | \$ 2,500.00    | -32.43%  |                                                                                                                                                                                                                           |                                                 |  |  |
| 100-4310-5215 Travel-Lodging & Meals - Pol. Acad.          | \$ -          | \$ 284.07                 |                |          | No new recruits to send to police academy in FY25                                                                                                                                                                         |                                                 |  |  |
| 100-4310-5220 Conference                                   | \$ -          | \$ -                      | \$ -           |          |                                                                                                                                                                                                                           |                                                 |  |  |
| 100-4310-5230 Education                                    | \$ 3,000.00   | \$ 2,695.00               | \$ 3,000.00    | 0.00%    | Police Academy Dues & Diaz to become certified gang instructor                                                                                                                                                            |                                                 |  |  |
| 100-4310-5240 Books & Subscriptions                        | \$ 300.00     | \$ -                      | \$ 300.00      | 0.00%    |                                                                                                                                                                                                                           |                                                 |  |  |
| 100-4310-5250 Dues & Memberships                           | \$ -          | \$ -                      | \$ -           |          |                                                                                                                                                                                                                           |                                                 |  |  |
| 100-4310-5260 Employee Testing & Certification             | \$ -          | \$ -                      | \$ -           |          |                                                                                                                                                                                                                           |                                                 |  |  |
| 100-4310-5310 Insurance, Public Official Liability         | \$ 5,967.50   | \$ 2,380.50               | \$ 6,000.00    | 0.54%    |                                                                                                                                                                                                                           |                                                 |  |  |
| 100-4310-5330 Insurance, LODA                              | \$ 6,130.25   | \$ 4,203.75               | \$ 6,131.00    | 0.01%    |                                                                                                                                                                                                                           |                                                 |  |  |
| 100-4310-6000 Office Supplies                              | \$ 3,000.00   | \$ 3,670.83               | \$ 4,000.00    | 33.33%   |                                                                                                                                                                                                                           |                                                 |  |  |
| 100-4310-6050 Uniforms Expense                             | \$ 8,300.00   | \$ 4,443.18               | \$ 6,000.00    | -27.71%  | Uniforms for new officers were purchased in FY24, so need is less in FY25                                                                                                                                                 |                                                 |  |  |
| 100-4310-6125 Departmental Supplies & Equipment - Police   | \$ 23,860.00  | \$ 15,242.10              | \$ 20,000.00   | -16.18%  |                                                                                                                                                                                                                           |                                                 |  |  |
| 100-4310-6150 Comptr, Sftware & Electronics < \$5,000      | \$ 10,000.00  | \$ 3,440.17               | \$ 6,287.00    | -37.13%  | Southern Software RMS fee moved from IT Services                                                                                                                                                                          |                                                 |  |  |
| 100-4310-6175 Vehicles & Powered Equipment Fuel            | \$ 25,600.00  | \$ 11,084.34              | \$ 25,000.00   | -2.34%   |                                                                                                                                                                                                                           |                                                 |  |  |
| 100-4310-6200 Vehicle & Powered Equip. Supplies & Svcs     | \$ 16,000.00  | \$ 9,515.88               | \$ 12,000.00   | -25.00%  | Original FY24 budget before mid-year was \$12,000                                                                                                                                                                         |                                                 |  |  |
| 100-4310-6225 Repair & Maintenance Supplies Police         | \$ 7,285.11   | \$ 7,502.11               | \$ 5,000.00    | -31.37%  | Original FY24 budget before mid-year was \$1,500                                                                                                                                                                          |                                                 |  |  |
|                                                            |               |                           |                |          | One Vehicle @ \$53k plus outfitting two vehicles purchased in FY24 @ \$7k each. Chief is in the process of purchasing two vehicles. If not completed by 6/30, the excess will be expended in FY25.                        |                                                 |  |  |
| 100-4310-7070 Vehicles & Equipment                         | \$ 118,300.00 | \$ 52,751.16              | \$ 67,000.00   | -43.36%  |                                                                                                                                                                                                                           |                                                 |  |  |
| Total                                                      | \$ 959,297.70 | \$ 554,698.74             | \$ 873,177.90  | -8.98%   |                                                                                                                                                                                                                           |                                                 |  |  |

| Account                                                          | FY24 Budget   | FY24 Actual as of 2/29/24 | FY25 Requested | % change | Notes                         |                                                 |  |  |
|------------------------------------------------------------------|---------------|---------------------------|----------------|----------|-------------------------------|-------------------------------------------------|--|--|
| Code Enforcement                                                 |               |                           |                |          |                               |                                                 |  |  |
| 100-4340-1000 Regular Salaries & Wages-Code Enforcement          | \$ 104,478.71 | \$ 69,105.02              | \$ 107,091.00  | 2.50%    |                               |                                                 |  |  |
| 100-4340-1100 Regular Salaries & Wages OT Code Enf               | \$ 1,094.60   | \$ 690.84                 | \$ 1,123.00    | 2.59%    |                               |                                                 |  |  |
| 100-4340-1200 Part Time Salaries Code Enforcement                | \$ 10,250.00  | -                         | \$ 10,250.00   | 0.00%    | Seasonal PT assistance        |                                                 |  |  |
| 100-4340-1300 PT Salaries Code Enforcement OT                    | \$ -          | \$ -                      | \$ -           | -        |                               |                                                 |  |  |
| 100-4340-2000 FICA Expense                                       | \$ 8,860.48   | \$ 5,268.36               | \$ 10,068.00   | 13.63%   |                               |                                                 |  |  |
| 100-4340-2100 SUI Expense                                        | \$ 41.60      | \$ 14.86                  | \$ 25.00       | -39.90%  |                               |                                                 |  |  |
| 100-4340-2200 Retirement-ER VRS & ICMA-RC Contribution           | \$ 8,013.52   | \$ 5,342.32               | \$ 8,923.00    | 11.35%   |                               |                                                 |  |  |
| 100-4340-2210 Life Insurance                                     | \$ 1,400.01   | \$ 933.44                 | \$ 1,764.00    | 26.00%   |                               |                                                 |  |  |
| 100-4340-2220 Disability Insurance, LTD & STD                    | \$ 812.01     | \$ 356.72                 | \$ 831.00      | 2.34%    |                               |                                                 |  |  |
| 100-4340-2230 Worker's Comp                                      | \$ 496.55     | \$ 410.39                 | \$ 466.00      | -6.15%   |                               |                                                 |  |  |
| 100-4340-2300 Health Insurance                                   | \$ 6,299.52   | \$ 4,199.68               | \$ 7,400.00    | 17.47%   | Per JO                        | Increased to cover 7% increase in new plan year |  |  |
| 100-4340-2301 Health Reimb Acct Exp                              | \$ 1,500.00   | \$ 1,125.00               | \$ 500.00      | -66.67%  | Per JO                        |                                                 |  |  |
| 100-4340-2302 Wellness Health Incentive Exp                      | \$ 540.00     | \$ -                      | \$ 540.00      | 0.00%    |                               |                                                 |  |  |
| 100-4340-2310 Dental Insurance                                   | \$ 587.04     | \$ 391.36                 | \$ 602.95      | 2.71%    | Per JO                        | Increased to cover 7% increase in new plan year |  |  |
| 100-4340-3025 Repair Maint & Inspect Contracted Svcs-Mowing/Demo | \$ 5,000.00   | \$ 2,259.99               | \$ 5,000.00    | 0.00%    |                               |                                                 |  |  |
| 100-4340-3430 IT Services                                        | \$ 3,600.00   | \$ 976.00                 | \$ 3,600.00    | 0.00%    |                               |                                                 |  |  |
| 100-4340-3450 Printing & Design Services                         | \$ -          | \$ -                      | \$ -           | -        |                               |                                                 |  |  |
| 100-4340-3500 Advertising Services                               | \$ 500.00     | \$ -                      | \$ 500.00      | 0.00%    | New Hire                      |                                                 |  |  |
| 100-4340-3760 Cash Short & Over Code Enf                         | \$ -          | \$ -                      | \$ -           | -        |                               |                                                 |  |  |
| 100-4340-5040 Phone Service                                      | \$ 1,140.00   | \$ 520.00                 | \$ 1,140.00    | 0.00%    |                               |                                                 |  |  |
| 100-4340-5110 Lease, Office Equipment                            | \$ 1,350.00   | \$ 848.84                 | \$ 1,350.00    | 0.00%    | Building dept. printer/copier |                                                 |  |  |
| 100-4340-5200 Travel-Mileage, Parking & Tolls                    | \$ 600.00     | \$ 189.92                 | \$ 600.00      | 0.00%    |                               |                                                 |  |  |
| 100-4340-5210 Travel-Lodging & Meals                             | \$ 600.00     | \$ 74.98                  | \$ 600.00      | 0.00%    |                               |                                                 |  |  |
| 100-4340-5220 Conference                                         | \$ -          | \$ -                      | \$ -           | -        |                               |                                                 |  |  |
| 100-4340-5230 Education                                          | \$ 1,000.00   | \$ -                      | \$ 1,000.00    | 0.00%    |                               |                                                 |  |  |
| 100-4340-5240 Books & Subscriptions                              | \$ 1,000.00   | \$ 120.00                 | \$ 1,000.00    | 0.00%    |                               |                                                 |  |  |
| 100-4340-5250 Dues & Memberships                                 | \$ 750.00     | \$ -                      | \$ 750.00      | 0.00%    |                               |                                                 |  |  |
| 100-4340-5260 Employee Testing & Certification                   | \$ -          | \$ -                      | \$ -           | -        |                               |                                                 |  |  |
| 100-4340-5300 Insurance, Property & General Liability            | \$ -          | \$ -                      | \$ -           | -        |                               |                                                 |  |  |
| 100-4340-6000 Office Supplies                                    | \$ 3,500.00   | \$ 276.61                 | \$ 4,000.00    | 14.29%   | New Desk, Chair for New Hire  |                                                 |  |  |
| 100-4340-6075 Hand Tools, & Small Equipment                      | \$ -          | \$ -                      | \$ -           | -        |                               |                                                 |  |  |
| 100-4340-6150 Computer, Software & Electronics <\$10K            | \$ 2,057.40   | \$ 2,057.40               | \$ 1,200.00    | -41.67%  | Computer for New Employee     |                                                 |  |  |
| 100-4340-6175 Vehicles & Powered Equipment Fuel                  | \$ 950.00     | \$ 526.87                 | \$ 1,000.00    | 5.26%    |                               |                                                 |  |  |
| 100-4340-6200 Vehicle & Powered Equip. Supplies & Svcs           | \$ 1,000.00   | \$ 155.07                 | \$ 1,000.00    | 0.00%    |                               |                                                 |  |  |
| 100-4340-6800 Debt Service - Principal Payment Code Enforcement  | \$ -          | \$ -                      | \$ -           | -        |                               |                                                 |  |  |
| 100-4340-6850 Debt Service Interest - Code Enforcement           | \$ -          | \$ -                      | \$ -           | -        |                               |                                                 |  |  |
| 100-4340-7070 Vehicles & Equipment                               | \$ -          | \$ -                      | \$ -           | -        |                               |                                                 |  |  |
| 100-4340-7080 Computers, Software, Electronics >\$5000           | \$ -          | \$ -                      | \$ -           | -        |                               |                                                 |  |  |
| Total                                                            | \$ 167,421.44 | \$ 95,843.67              | \$ 172,323.95  | 2.93%    |                               |                                                 |  |  |

| Account                                                  | FY24 Budget   | FY24 Actual as of 2/29/24 | FY25 Requested | % change | Notes                                                                                                                                                                                                                                                             |                                                 |  |  |
|----------------------------------------------------------|---------------|---------------------------|----------------|----------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------|--|--|
| Public Works                                             |               |                           |                |          |                                                                                                                                                                                                                                                                   |                                                 |  |  |
| 100-4430-1000 Regular Salaries & Wages-Public Works      | \$ 226,886.00 | \$ 146,914.33             | \$ 247,279.00  | 8.99%    | Ralph wants to make Joe Gittinger FT. He must get DL first.                                                                                                                                                                                                       |                                                 |  |  |
| 100-4430-1100 Regular Salaries & Wages OT Pub Works      | \$ 25,000.00  | \$ 14,235.89              | \$ 25,625.00   | 2.50%    | FY24 budget x 2023 2.5% COLA                                                                                                                                                                                                                                      |                                                 |  |  |
| 100-4430-1200 PT Salaries & Wages Pub Works              | \$ 19,188.00  | \$ 15,922.38              | \$ -           | -100.00% |                                                                                                                                                                                                                                                                   |                                                 |  |  |
| 100-4430-1300 PT Salaries & Wages OT Pub Works           | \$ -          | \$ 1,065.49               | \$ -           |          |                                                                                                                                                                                                                                                                   |                                                 |  |  |
| 100-4430-1400 Seasonal Wages                             | \$ 22,880.00  | \$ 1,196.44               | \$ 22,880.00   | 0.00%    |                                                                                                                                                                                                                                                                   |                                                 |  |  |
| 100-4430-1500 Seasonal Wages OT                          | \$ -          | \$ -                      | \$ -           |          |                                                                                                                                                                                                                                                                   |                                                 |  |  |
| 100-4430-2000 FICA Expense                               | \$ 22,104.98  | \$ 13,278.54              | \$ 18,917.00   | -14.42%  |                                                                                                                                                                                                                                                                   |                                                 |  |  |
| 100-4430-2100 SUI Expense                                | \$ 93.60      | \$ 63.55                  | \$ 56.00       | -40.17%  |                                                                                                                                                                                                                                                                   |                                                 |  |  |
| 100-4430-2150 Benefit Allocation - Director              | \$ -          | \$ -                      | \$ 0           |          |                                                                                                                                                                                                                                                                   |                                                 |  |  |
| 100-4430-2200 Retirement-ER VRS & ICMA-RC Contribution   | \$ 16,788.12  | \$ 11,099.49              | \$ 16,766.00   | -0.13%   |                                                                                                                                                                                                                                                                   |                                                 |  |  |
| 100-4430-2210 Life Insurance                             | \$ 2,933.00   | \$ 1,939.20               | \$ 3,314.00    | 12.99%   |                                                                                                                                                                                                                                                                   |                                                 |  |  |
| 100-4430-2220 Disability Insurance, LTD & STD            | \$ 1,755.22   | \$ 778.01                 | \$ 1,990.00    | 13.38%   |                                                                                                                                                                                                                                                                   |                                                 |  |  |
| 100-4430-2230 Worker's Comp                              | \$ 6,109.06   | \$ 4,200.74               | \$ 5,877.00    | -3.80%   |                                                                                                                                                                                                                                                                   |                                                 |  |  |
| 100-4430-2300 Health Insurance                           | \$ 45,156.00  | \$ 26,107.92              | \$ 50,636.95   | 12.14%   | Per JO                                                                                                                                                                                                                                                            | Increased to cover 7% increase in new plan year |  |  |
| 100-4430-2301 Health Reimb Acct Exp                      | \$ 6,000.00   | \$ 3,712.50               | \$ 5,744.00    | -4.27%   | Per JO                                                                                                                                                                                                                                                            |                                                 |  |  |
| 100-4430-2302 Wellness Health Incentive Exp              | \$ 1,280.00   | \$ -                      | \$ 1,550.00    | 21.09%   |                                                                                                                                                                                                                                                                   |                                                 |  |  |
| 100-4430-2310 Dental Insurance                           | \$ 2,076.60   | \$ 1,226.66               | \$ 1,808.86    | -12.89%  | Per JO                                                                                                                                                                                                                                                            | Increased to cover 7% increase in new plan year |  |  |
| 100-4430-2345 Employee/Volunteer Testing                 | \$ -          | \$ 91.90                  | \$ 100.00      |          | Background/drug screening for new hires                                                                                                                                                                                                                           |                                                 |  |  |
| 100-4430-3020 Maint Svc Contracts                        | \$ 3,000.00   | \$ 807.60                 | \$ 3,000.00    | 0.00%    | Pest control                                                                                                                                                                                                                                                      |                                                 |  |  |
| 100-4430-3025 Repair Maint & Inspect Contracted Svcs     | \$ 1,000.00   | \$ 290.00                 | \$ 1,000.00    | 0.00%    | Annual inspection for twin post lift                                                                                                                                                                                                                              |                                                 |  |  |
| 100-4430-3030 Lease - Storage                            | \$ -          | \$ -                      | \$ -           |          |                                                                                                                                                                                                                                                                   |                                                 |  |  |
| 100-4430-3040 Grounds Maintenance                        | \$ 70,000.00  | \$ 61,773.36              | \$ 100,000.00  | 42.86%   | Increase due to increased scope of work and according to Ralph, they have not been billing us for mulch for a number of years, but will be doing so now. May not need all \$100k, once utility sale goes through, he can shift personnel to do some of this work. |                                                 |  |  |
| 100-4430-3050 Waste Removal                              | \$ -          | \$ -                      | \$ -           |          |                                                                                                                                                                                                                                                                   |                                                 |  |  |
| 100-4430-3060 Landfill Disposal                          | \$ 4,000.00   | \$ 348.00                 | \$ 4,000.00    | 0.00%    |                                                                                                                                                                                                                                                                   |                                                 |  |  |
| 100-4430-3070 Mosquito & Pest Control                    | \$ 9,000.00   | \$ 3,600.00               | \$ 9,000.00    | 0.00%    |                                                                                                                                                                                                                                                                   |                                                 |  |  |
| 100-4430-3200 Cleaning and Janitorial Services           | \$ 18,280.00  | \$ 10,383.00              | \$ 18,280.00   | 0.00%    | Should be enough per Ralph                                                                                                                                                                                                                                        |                                                 |  |  |
| 100-4430-3430 IT Services                                | \$ 1,000.00   | \$ 1,000.00               | \$ 4,450.00    | 345.00%  |                                                                                                                                                                                                                                                                   |                                                 |  |  |
| 100-4430-3500 Advertising Services                       | \$ 500.00     | \$ 171.20                 | \$ 500.00      | 0.00%    |                                                                                                                                                                                                                                                                   |                                                 |  |  |
| 100-4430-4070 Grant Exp - VML Risk Mngmnt Grant Exp      | \$ 3,472.50   | \$ 3,472.50               | \$ 4,000.00    | 15.19%   |                                                                                                                                                                                                                                                                   |                                                 |  |  |
| 100-4430-5010 Electric Service                           | \$ 56,000.00  | \$ 30,757.64              | \$ 56,000.00   | 0.00%    |                                                                                                                                                                                                                                                                   |                                                 |  |  |
| 100-4430-5020 Propane & Fuel Oil Exp                     | \$ 4,000.00   | \$ 1,424.57               | \$ 4,000.00    | 0.00%    |                                                                                                                                                                                                                                                                   |                                                 |  |  |
| 100-4430-5040 Phone Service                              | \$ 5,040.00   | \$ 1,515.00               | \$ 5,040.00    | 0.00%    |                                                                                                                                                                                                                                                                   |                                                 |  |  |
| 100-4430-5050 Internet & Cable Services                  | \$ 1,250.00   | \$ 895.79                 | \$ 1,250.00    | 0.00%    |                                                                                                                                                                                                                                                                   |                                                 |  |  |
| 100-4430-5080 Lease, Bldgs & Property                    | \$ -          | \$ -                      | \$ -           |          |                                                                                                                                                                                                                                                                   |                                                 |  |  |
| 100-4430-5100 Lease, Vehicles & Equipment                | \$ -          | \$ -                      | \$ -           |          |                                                                                                                                                                                                                                                                   |                                                 |  |  |
| 100-4430-5110 Lease, Office Equipment                    | \$ -          | \$ 132.00                 | \$ -           |          | Current year expense is Oxygen & Acetylene tanks miscoded to this account                                                                                                                                                                                         |                                                 |  |  |
| 100-4430-5200 Travel-Mileage, Parking & Tolls            | \$ 500.00     | \$ 444.78                 | \$ 500.00      | 0.00%    |                                                                                                                                                                                                                                                                   |                                                 |  |  |
| 100-4430-5210 Travel-Lodging & Meals                     | \$ 500.00     | \$ -                      | \$ 500.00      | 0.00%    |                                                                                                                                                                                                                                                                   |                                                 |  |  |
| 100-4430-5220 Conference                                 | \$ -          | \$ -                      | \$ -           |          |                                                                                                                                                                                                                                                                   |                                                 |  |  |
| 100-4430-5230 Education                                  | \$ 3,000.00   | \$ -                      | \$ 3,000.00    | 0.00%    |                                                                                                                                                                                                                                                                   |                                                 |  |  |
| 100-4430-6000 Office Supplies                            | \$ 1,000.00   | \$ 262.16                 | \$ 1,000.00    | 0.00%    |                                                                                                                                                                                                                                                                   |                                                 |  |  |
| 100-4430-6025 Janitorial & Kitchen Supplies              | \$ 7,200.00   | \$ 2,190.64               | \$ 7,200.00    | 0.00%    |                                                                                                                                                                                                                                                                   |                                                 |  |  |
| 100-4430-6050 Uniforms Expense                           | \$ 2,000.00   | \$ -                      | \$ 2,000.00    | 0.00%    |                                                                                                                                                                                                                                                                   |                                                 |  |  |
| 100-4430-6075 Hand Tools, & Light Equipment              | \$ 1,500.00   | \$ 719.80                 | \$ 1,500.00    | 0.00%    |                                                                                                                                                                                                                                                                   |                                                 |  |  |
| 100-4430-6080 Safety Equipment                           | \$ 2,000.00   | \$ 1,447.05               | \$ 2,000.00    | 0.00%    |                                                                                                                                                                                                                                                                   |                                                 |  |  |
| 100-4430-6150 Comptr, Sftware & Electronics < \$5,000    | \$ 4,750.00   | \$ -                      | \$ 4,750.00    | 0.00%    | Novo Solutions PW work order system                                                                                                                                                                                                                               |                                                 |  |  |
| 100-4430-6175 Vehicles & Powered Equipment Fuel          | \$ 14,500.00  | \$ 8,195.82               | \$ 14,500.00   | 0.00%    |                                                                                                                                                                                                                                                                   |                                                 |  |  |
| 100-4430-6200 Vehicle & Powered Equip. Supplies & Svcs   | \$ 12,000.00  | \$ 8,457.70               | \$ 12,000.00   | 0.00%    |                                                                                                                                                                                                                                                                   |                                                 |  |  |
| 100-4430-6225 Repair & Maintenance Supplies Public Works | \$ 69,500.00  | \$ 41,653.12              | \$ 70,000.00   | 0.72%    |                                                                                                                                                                                                                                                                   |                                                 |  |  |
| 100-4430-6230 Repair & Maint Supplies Central Park       | \$ 10,000.00  | \$ 11,897.53              | \$ 15,000.00   | 50.00%   | Post utility sale reconfiguration                                                                                                                                                                                                                                 |                                                 |  |  |

| Account                                                        | FY24 Budget   | FY24 Actual as of 2/29/24 | FY25 Requested | % change | Notes                  |  |  |  |
|----------------------------------------------------------------|---------------|---------------------------|----------------|----------|------------------------|--|--|--|
| 100-4430-6235 Repair & Maintenance Supplies Business District  | \$ 10,000.00  | \$ 2,786.86               | \$ 5,000.00    | -50.00%  |                        |  |  |  |
| 100-4430-6240 Repair & Maintenance SuppliesTree Advisory Board | \$ 10,500.00  | \$ -                      | \$ 10,000.00   | -4.76%   | Impliment current plan |  |  |  |
| 100-4430-6275 Beach Maint. & Safety Supplies & Svcs            | \$ 60,000.00  | \$ 13,458.80              | \$ 50,000.00   | -16.67%  |                        |  |  |  |
| Total                                                          | \$ 783,743.08 | \$ 453,183.76             | \$ 812,013.81  | 3.61%    |                        |  |  |  |

| Account                                                 | FY24 Budget   | FY24 Actual as of 2/29/24 | FY25 Requested | % change | Notes                                                                                                                                            |                                                 |  |  |
|---------------------------------------------------------|---------------|---------------------------|----------------|----------|--------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------|--|--|
| <b>Library</b>                                          |               |                           |                |          |                                                                                                                                                  |                                                 |  |  |
| 100-4730-1000 Regular Salaries & Wages-Library          | \$ 78,294.42  | \$ 51,278.90              | \$ 112,889.00  | 44.19%   | Includes requested PT to FT hour & pay increase                                                                                                  |                                                 |  |  |
| 100-4730-1100 Regular Salaries & Wages OT Library       | \$ -          | \$ -                      | \$ -           |          |                                                                                                                                                  |                                                 |  |  |
| 100-4730-1200 PT Salaries & Wages Library               | \$ 13,358.91  | \$ 7,817.54               | \$ 3,075.00    | -76.98%  | PT moved to FT, remaining amount is summer intern                                                                                                |                                                 |  |  |
| 100-4730-1300 PT Salaries & Wages OT Library            | \$ -          | \$ 40.50                  | \$ -           |          |                                                                                                                                                  |                                                 |  |  |
| 100-4730-2000 FICA Expense                              | \$ 7,011.48   | \$ 4,146.76               | \$ 8,871.00    | 26.52%   |                                                                                                                                                  |                                                 |  |  |
| 100-4730-2100 SUI Expense                               | \$ 41.60      | \$ 16.42                  | \$ 27.00       | -35.10%  |                                                                                                                                                  |                                                 |  |  |
| 100-4730-2200 Retirement-ER VRS & ICMA-RC Contribution  | \$ 6,005.18   | \$ 4,003.60               | \$ 7,862.00    | 30.92%   |                                                                                                                                                  |                                                 |  |  |
| 100-4730-2210 Life Insurance                            | \$ 1,049.15   | \$ 699.44                 | \$ 1,554.00    | 48.12%   |                                                                                                                                                  |                                                 |  |  |
| 100-4730-2220 Disability Insurance, LTD & STD           | \$ 623.48     | \$ 277.28                 | \$ 638.00      | 2.33%    |                                                                                                                                                  |                                                 |  |  |
| 100-4730-2230 Worker's Comp                             | \$ 59.08      | \$ 45.27                  | \$ 54.00       | -8.60%   |                                                                                                                                                  |                                                 |  |  |
| 100-4730-2300 Health Insurance                          | \$ 17,316.00  | \$ 10,359.12              | \$ 21,539.40   | 24.39%   | Per JO                                                                                                                                           | Increased to cover 7% increase in new plan year |  |  |
| 100-4730-2301 Health Reimb Acct Exp                     | \$ 2,000.00   | \$ 1,462.50               | \$ 2,907.00    | 45.35%   | Per JO                                                                                                                                           |                                                 |  |  |
| 100-4730-2302 Wellness Health Incentive Exp             | \$ 540.00     | \$ -                      | \$ 540.00      | 0.00%    |                                                                                                                                                  |                                                 |  |  |
| 100-4730-2310 Dental Insurance                          | \$ 587.04     | \$ 391.36                 | \$ 904.43      | 54.07%   | Per JO                                                                                                                                           | Increased to cover 7% increase in new plan year |  |  |
| 100-4730-2345 Employee/Volunteer Testing                | \$ -          | \$ 45.95                  | \$ -           |          |                                                                                                                                                  |                                                 |  |  |
| 100-4730-2360 Staff & Volunteer Appreciation            | \$ -          | \$ -                      | \$ 200.00      |          | to acknowledge all the wonderful volunteers we have during the year                                                                              |                                                 |  |  |
| 100-4730-3000 Contract Labor                            | \$ -          | \$ -                      | \$ -           |          |                                                                                                                                                  |                                                 |  |  |
| 100-4730-3005 Program & Event Performers & Entertainers | \$ -          | \$ -                      | \$ -           |          |                                                                                                                                                  |                                                 |  |  |
| 100-4730-3025 Repair Maint & Inspect Contracted Svcs    | \$ 1,000.00   | \$ 1,536.69               | \$ 1,200.00    | 20.00%   | Copier/printer support & maintenance                                                                                                             |                                                 |  |  |
| 100-4730-3200 Cleaning and Janitorial Services          | \$ 10,140.00  | \$ 5,610.00               | \$ 10,140.00   | 0.00%    |                                                                                                                                                  |                                                 |  |  |
| 100-4730-3430 IT Services                               | \$ 3,000.00   | \$ 1,116.06               | \$ 3,000.00    | 0.00%    | Inversa minds IT support & Meraki Cloud Controller license                                                                                       |                                                 |  |  |
| 100-4730-3450 Printing & Design Services                | \$ -          | \$ -                      | \$ -           |          |                                                                                                                                                  |                                                 |  |  |
| 100-4730-3500 Advertising Services                      | \$ 500.00     | \$ -                      | \$ 500.00      | 0.00%    |                                                                                                                                                  |                                                 |  |  |
| 100-4730-3760 Cash Short & Over Lib                     | \$ -          | \$ -                      |                |          |                                                                                                                                                  |                                                 |  |  |
| 100-4730-4090 Grant Exp - DEQ Litter Grant - Library    | \$ 1,650.00   | \$ 1,508.62               | \$ 2,200.00    | 33.33%   | Noncompetitive grant, amount set by DEQ application due end of June hear from DEQ around October. Usually goes up \$300-\$500 each yr            |                                                 |  |  |
| 100-4730-4100 Grant Exp - Library - VA Arts Comm.       | \$ -          | \$ 400.00                 | \$ 400.00      |          |                                                                                                                                                  |                                                 |  |  |
| 100-4730-4130 Litter Prevention Grant                   | \$ -          | \$ -                      | \$ -           |          |                                                                                                                                                  |                                                 |  |  |
| 100-4730-4150 Grant Exp - Library Other                 | \$ -          | \$ -                      | \$ -           |          |                                                                                                                                                  |                                                 |  |  |
| 100-4730-5010 Electric Service                          | \$ 7,000.00   | \$ 2,733.29               | \$ 7,000.00    | 0.00%    |                                                                                                                                                  |                                                 |  |  |
| 100-4730-5020 Propane & Fuel Oil Exp                    | \$ 3,500.00   | \$ -                      | \$ 3,500.00    | 0.00%    |                                                                                                                                                  |                                                 |  |  |
| 100-4730-5040 Phone Service, Landline & Wireless        | \$ -          | \$ -                      | \$ -           |          |                                                                                                                                                  |                                                 |  |  |
| 100-4730-5050 Internet & Cable Services                 | \$ 1,500.00   | \$ 895.79                 | \$ 1,500.00    | 0.00%    |                                                                                                                                                  |                                                 |  |  |
| 100-4730-5110 Lease, Office Equipment                   | \$ 1,200.00   | \$ 621.12                 | \$ 1,243.00    | 3.58%    | Copier lease: \$103.52x12 months.                                                                                                                |                                                 |  |  |
| 100-4730-5200 Travel-Mileage, Parking & Tolls           | \$ 500.00     | \$ 378.62                 | \$ 800.00      | 60.00%   | staff of 3 to attend in-service training in Parksley 3 times/year; travel to and from conferences for 2 staff members; outreach travel for staff |                                                 |  |  |
| 100-4730-5210 Travel-Lodging & Meals                    | \$ 500.00     | \$ 112.05                 | \$ 1,000.00    | 100.00%  | three day stay at hotel and meal allowance for 2 staff members to attend library conferences                                                     |                                                 |  |  |
| 100-4730-5220 Conference                                | \$ 500.00     | \$ 280.00                 | \$ 600.00      | 20.00%   | conference fees @\$300 - for two staff                                                                                                           |                                                 |  |  |
| 100-4730-5230 Education                                 | \$ 1,000.00   | \$ 204.40                 | \$ 1,000.00    | 0.00%    | professional development/training                                                                                                                |                                                 |  |  |
| 100-4730-5240 Books & Subscriptions - Professional      | \$ -          | \$ 46.00                  | \$ -           |          |                                                                                                                                                  |                                                 |  |  |
| 100-4730-5250 Dues & Memberships                        | \$ 500.00     | \$ 170.44                 | \$ 500.00      | 0.00%    |                                                                                                                                                  |                                                 |  |  |
| 100-4730-5300 Insurance, Property & General Liability   | \$ -          | \$ -                      |                |          |                                                                                                                                                  |                                                 |  |  |
| 100-4730-6000 Office Supplies                           | \$ 2,000.00   | \$ 1,211.55               | \$ 2,500.00    | 25.00%   | regular office supplies plus addition of 2 metal storage cabinets for upstairs                                                                   |                                                 |  |  |
| 100-4730-6025 Janitorial & Kitchen Supplies             | \$ -          | \$ -                      | \$ -           |          |                                                                                                                                                  |                                                 |  |  |
| 100-4730-6050 Uniforms - Library                        | \$ 200.00     | \$ -                      | \$ 200.00      | 0.00%    |                                                                                                                                                  |                                                 |  |  |
| 100-4730-6100 Program & Event Supplies & Awards         | \$ 5,500.00   | \$ 4,136.66               | \$ 6,000.00    | 9.09%    | additional funds to help support growing attendance of programs                                                                                  |                                                 |  |  |
| 100-4730-6125 Dept Sppls & Equip -Books, DVD's and CDs  | \$ 17,500.00  | \$ 12,226.67              | \$ 17,500.00   | 0.00%    |                                                                                                                                                  |                                                 |  |  |
| 100-4730-6150 Computer, Software & Electronics <\$10K   | \$ 4,000.00   | \$ 1,745.14               | \$ 4,000.00    | 0.00%    |                                                                                                                                                  |                                                 |  |  |
| 100-4730-6225 Repair & Maintenance Supplies Library     | \$ -          | \$ -                      | \$ -           |          |                                                                                                                                                  |                                                 |  |  |
| 100-4730-7080 Computers, Software & Elec Equip.>\$5000  | \$ -          | \$ -                      | \$ -           |          |                                                                                                                                                  |                                                 |  |  |
| Total                                                   | \$ 188,576.34 | \$ 115,517.74             | \$ 225,843.83  | \$ 0.20  |                                                                                                                                                  |                                                 |  |  |

| Account                                                | FY24 Budget   | FY24 Actual as of 2/29/24 | FY25 Requested | % change | Notes                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                 |  |  |
|--------------------------------------------------------|---------------|---------------------------|----------------|----------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------|--|--|
| Planning                                               |               |                           |                |          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                 |  |  |
| 100-4811-1000 Regular Salaries & Wages-Planning        | \$ 111,387.08 | \$ 80,015.19              | \$ 124,515.69  | 11.79%   | Does not include salary for new FT ee if hired instead of 2 PT                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                 |  |  |
| 100-4811-1100 Regular Wages OT Planning                | \$ 1,841.51   | \$ 798.54                 | \$ 1,888.00    | 2.52%    | FY24 budget + 2.5% COLA                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                 |  |  |
| 100-4811-1200 PT Salaries & Wages Planning             | \$ 37,980.00  | \$ 19,602.04              | \$ 69,872.31   | 83.97%   | Includes two new PT ees                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                 |  |  |
| 100-4811-1300 PT Wages Planning - OT                   | \$ -          | \$ 21.75                  |                |          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                 |  |  |
| 100-4811-2000 FICA Expense                             | \$ 11,567.46  | \$ 7,532.44               | \$ 14,871.00   | 28.56%   | Includes benefits for new FT ee if 2 new PT ees cannot be found                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                 |  |  |
| 100-4811-2100 SUI Expense                              | \$ 44.33      | \$ 21.45                  | \$ 44.00       | -0.74%   | Includes benefits for new FT ee if 2 new PT ees cannot be found                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                 |  |  |
| 100-4811-2200 Retirement-ER VRS & ICMA-RC Contribution | \$ 8,543.39   | \$ 6,248.08               | \$ 15,788.00   | 84.80%   | Includes benefits for new FT ee if 2 new PT ees cannot be found                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                 |  |  |
| 100-4811-2210 Life Insurance                           | \$ 1,492.59   | \$ 1,091.60               | \$ 3,120.00    | 109.03%  | Includes benefits for new FT ee if 2 new PT ees cannot be found                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                 |  |  |
| 100-4811-2220 Disability Insurance, LTD & STD          | \$ 861.75     | \$ 410.40                 | \$ 1,458.00    | 69.19%   | Includes benefits for new FT ee if 2 new PT ees cannot be found                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                 |  |  |
| 100-4811-2230 Worker's Comp                            | \$ 103.42     | \$ 77.08                  | \$ 83.00       | -19.74%  | Includes benefits for new FT ee if 2 new PT ees cannot be found                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                 |  |  |
| 100-4811-2300 Health Insurance                         | \$ 13,584.00  | \$ 8,647.28               | \$ 19,397.70   | 42.80%   | Per JO                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Increased to cover 7% increase in new plan year |  |  |
| 100-4811-2301 Health Reimb Acct Exp                    | \$ 1,500.00   | \$ 1,125.00               | \$ 1,944.00    | 29.60%   | Per JO                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                 |  |  |
| 100-4811-2302 Wellness Health Incentive Exp            | \$ 590.00     | \$ -                      | \$ 810.00      | 37.29%   | Includes benefits for new FT ee if 2 new PT ees cannot be found                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                 |  |  |
| 100-4811-2310 Dental Insurance                         | \$ 417.78     | \$ 391.36                 | \$ 602.95      | 44.32%   | Per JO, includes benefits for new FT ee if 2 new PT ees cannot be found                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Increased to cover 7% increase in new plan year |  |  |
| 100-4811-3025 Repair Maint & Inspect Contracted Svcs   | \$ 964.00     | \$ 604.93                 | \$ 964.00      | 0.00%    | 1) Canon Wide Format Scanner Maintenance Contract: \$400 (P&Z 50% share of contract - Bldg pays the other half;<br>2) Savin Printer - Base Fee of \$22/month x 12 months = \$264 ; overage for color copies - \$300 - total of \$564 for this printer                                                                                                                                                                                                                                                                                        |                                                 |  |  |
| 100-4811-3410 Management Consulting                    | \$ 101,000.00 | \$ 2,280.00               | \$ 95,000.00   | -5.94%   | 1) Estimated cost for consulting services for Harbor/Railroad Master Planning & Design Guidelines - \$95,000                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                 |  |  |
| 100-4811-3430 IT Services                              | \$ 8,840.00   | \$ 976.00                 | \$ 8,840.00    | 0.00%    | 1) Everbridge (Shore Scan) - document retention program - \$45/month x 12 months = \$540; overage for exceeding monthly scan allotment - \$1,000: Total for this vendor is \$1,540<br>2) Inversaminds - IT WOrk throughout year for new employee set up, troubleshooting, etc for P&Z Dept. - \$1,200<br>3) GIS Contractual Services with Summit Engineering: licensing costs of \$1,500; quarterly importing of County data @ \$400 per quarter for total of \$1,600; specific Town programming of data layers - \$3,000 - total of \$6,100 |                                                 |  |  |
| 100-4811-3450 Printing & Design Services               | \$ 300.00     | \$ -                      | \$ 600.00      | 100.00%  | Updated Zoning Map for Office and Civic Center, based upon zoning map changes during course of year; print new map of Historic District and Harbor for mounting in Building Office                                                                                                                                                                                                                                                                                                                                                           |                                                 |  |  |
| 100-4811-3500 Advertising Services                     | \$ 10,000.00  | \$ 648.80                 | \$ 9,500.00    | -5.00%   | 1) General Public Hearings ofr BZA Variancaes and Appeals & PLanning Commission CUPS: \$1,500<br>2) Public Hearings for Zoning Text Amendments and Zoning Amendments for Accawmacke PUD revisions: \$7,500<br>3) Job Recruitment: \$500                                                                                                                                                                                                                                                                                                      |                                                 |  |  |
| 100-4811-4150 Grant Expense - Planning                 | \$ -          | \$ -                      | \$ -           |          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                 |  |  |
| 100-4811-5040 Phone Service                            | \$ 3,182.00   | \$ 1,695.20               | \$ 2,822.40    | -11.30%  | 1) Cell Phone Reimbursement: Katie - \$115.20 x 12 - \$1,382.40<br>2) Staff Assigned Cell Phone: \$120 x 12 = 1,440                                                                                                                                                                                                                                                                                                                                                                                                                          |                                                 |  |  |
| 100-4811-5110 Lease - Equipment                        | \$ 948.00     | \$ 848.87                 | \$ 948.00      | 0.00%    | Canon Wide Format Scanner: \$79/month x 12 months = \$948                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                 |  |  |
| 100-4811-5200 Travel-Mileage, Parking & Tolls          | \$ 2,994.00   | \$ 475.08                 | \$ 1,305.00    | -56.41%  | 1) VAZO Fall Conference: \$100<br>2) VAZO Training and Cert. Exam: \$160<br>3) Certified Planning Commission Training: 1 member = \$440<br>4) APA Virginia Annnual Conference: \$455<br>5) Misc Travel: \$150                                                                                                                                                                                                                                                                                                                                |                                                 |  |  |
| 100-4811-5210 Travel-Lodging & Meals                   | \$ 3,475.00   | \$ 289.80                 | \$ 2,075.00    | -40.29%  | 1) VAZO Training and Cert. Exames: \$400<br>2) Certified Planning Commission Training - 1 member: \$600<br>3) APA Virginia Annual Conference: \$675<br>4) E&S and Stormwater Training & Seminars: \$400                                                                                                                                                                                                                                                                                                                                      |                                                 |  |  |
| 100-4811-5220 Conference                               | \$ 1,775.00   | \$ 425.00                 | \$ 775.00      | -56.34%  | 1) VAZO Fall Conference: \$250<br>2) APA Virginia Annual Conference: \$300<br>3) VA Association of Wetlands Professionals Annual Meeting: \$225                                                                                                                                                                                                                                                                                                                                                                                              |                                                 |  |  |

| Account                                               | FY24 Budget     | FY24 Actual as of 2/29/24 | FY25 Requested  | % change | Notes                                                                                                                                                                                                                                                                                                                                                                                      |  |  |  |
|-------------------------------------------------------|-----------------|---------------------------|-----------------|----------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|--|--|
| 100-4811-5230 Education                               | \$ 2,650.00     | \$ 710.00                 | \$ 1,650.00     | -37.74%  | 1) Certified Planning Commisison Training: \$600<br>2) Certified BZA Training: \$500<br>3) VAZO Certification: \$400<br>4) Historic District Training: \$150                                                                                                                                                                                                                               |  |  |  |
| 100-4811-5240 Books & Subscriptions                   | \$ 550.00       | \$ -                      | \$ 600.00       | 9.09%    |                                                                                                                                                                                                                                                                                                                                                                                            |  |  |  |
| 100-4811-5250 Dues & Memberships                      | \$ 1,475.00     | \$ 1,083.00               | \$ 1,675.00     | 13.56%   | 2) Savin Printer - Base Fee of \$22/month x 12 months = \$264 ; overage for color copies - \$300 - total of \$564 for this printer""1) Canon Wide Format Scanner Maintenance Contract: \$400 (P&Z 50% share of contract - Bldg pays the other half;<br>2) Savin Printer - Base Fee of \$22/month x 12 months = \$264 ; overage for color copies - \$300 - total of \$564 for this printer" |  |  |  |
| 100-4811-5260 Employee Testing & Certification        | \$ 250.00       | \$ -                      | \$ 250.00       | 0.00%    | 1 New employee - cost of initial drug testing/screening                                                                                                                                                                                                                                                                                                                                    |  |  |  |
| 100-4811-6000 Office Supplies                         | \$ 3,450.00     | \$ 1,519.92               | \$ 4,150.00     | 20.29%   | 1) Toner Cartridges for HP Printer in Zoning Office: \$350 x 5 = \$1,750<br>2) Calendars: \$150<br>3) Business Cards: \$200<br>4) Clothing for Inspectors/Field Work: 4 shirts; 2 hats: \$250<br>5) Toner and Paper for Wide Format Scanner: \$800<br>6) Misc. Office Supplies: \$1,000                                                                                                    |  |  |  |
| 100-4811-6150 Computer, Software & Electronics <\$10K | \$ 35,777.00    | \$ 3,884.49               | \$ 34,960.00    | -2.28%   | 1) Adobe Software: \$20/month x 12 months x 4 licenses = \$960<br>2) Agenda Management Software: annual cost - \$9,000<br>3) ABS Software: UPDGRADE FOR Building Software: \$15,000 (inital fee, setup & training, hand held computer for inspector with in-car printer for field inspections<br>4) ABS Software: Addition of Planning & Zoning Module for permitting - \$10,000           |  |  |  |
| Total                                                 | \$ 367,543.31   | \$ 141,423.30             | \$ 420,509.05   | 14.41%   |                                                                                                                                                                                                                                                                                                                                                                                            |  |  |  |
| GF Total Expenses                                     | \$ 6,028,520.24 |                           | \$ 5,743,376.89 |          |                                                                                                                                                                                                                                                                                                                                                                                            |  |  |  |
| Core Operating Expenses                               | \$ 4,421,591.19 |                           | \$ 4,551,178.91 | 2.93%    | Core operating expense is defined as all expenses, including debt service but less transfers to other funds. Note that in this case, part of the transfer to the harbor fund is for debt service, so it is included in core operating expenses.                                                                                                                                            |  |  |  |
| GF Revenue Less Expenditures                          | \$ 1,289.00     |                           | \$ (619,276.00) |          |                                                                                                                                                                                                                                                                                                                                                                                            |  |  |  |
| GF Core Revenue Less Core Expenditures                | \$ 340,864.89   |                           | \$ 241,921.94   |          |                                                                                                                                                                                                                                                                                                                                                                                            |  |  |  |
|                                                       |                 |                           |                 |          |                                                                                                                                                                                                                                                                                                                                                                                            |  |  |  |

| Account                                                          | FY24 Budget     | FY24 Actual as of 2/29/24 | FY25 Requested   | % change | Notes                                                            |  |  |  |
|------------------------------------------------------------------|-----------------|---------------------------|------------------|----------|------------------------------------------------------------------|--|--|--|
| Capital                                                          |                 |                           |                  |          |                                                                  |  |  |  |
| 110-4121-7080 Computers, Software & Elec Equip TMgr.>\$5000      | \$ -            | \$ -                      | \$ -             |          |                                                                  |  |  |  |
| 110-4121-8100 Transfer to Fund Balance                           | \$ 130,941.00   | \$ -                      | \$ 6,868,376.09  | 5145.40% |                                                                  |  |  |  |
| 110-4430-7010 Buildings & Improvements - New Town Hall           | \$ 995,000.00   | \$ 111,024.17             | \$ 3,250,000.00  | 226.63%  | See CAMP - previously one account has been segregated by project |  |  |  |
| 110-4430-7011 Buildings & Improvements - Library Project         | \$ -            | \$ -                      | \$ 250,000.00    |          |                                                                  |  |  |  |
| 110-4430-7012 Buildings & Improvements - Visitor Center          | \$ -            | \$ -                      | \$ 750,000.00    |          |                                                                  |  |  |  |
| 110-4430-7013 Buildings & Improvements Beachfront Revitalization | \$ -            | \$ -                      | \$ 45,000.00     |          |                                                                  |  |  |  |
| 110-4430-7014 Buildings & Improvements Beach Restroom/Bathouse   | \$ -            | \$ -                      | \$ 45,000.00     |          |                                                                  |  |  |  |
| 110-4430-7015 Buildings & Improvements Sidewalk Infill           | \$ -            | \$ -                      | \$ 25,000.00     |          |                                                                  |  |  |  |
| 110-4430-7020 Infrastructure-Open Space, Parks & Outdoor Equip   | \$ -            | \$ -                      | \$ -             |          |                                                                  |  |  |  |
| 110-4430-7040 Infrastructure - Parking Lots                      | \$ -            | \$ -                      | \$ -             |          |                                                                  |  |  |  |
| 110-4430-7050 Infrastructure-Streets & Walkways                  | \$ 1,055,454.00 | \$ 333,459.00             |                  | -100.00% |                                                                  |  |  |  |
| 110-4430-7060 Infrastructure-Stormwater System                   | \$ -            | \$ -                      | \$ -             |          |                                                                  |  |  |  |
| 110-4430-7070 Vehicles & Equipment                               | \$ -            | \$ -                      | \$ -             |          |                                                                  |  |  |  |
| 110-4430-7080 Computers, Software & Electronic Equip PW          | \$ -            | \$ -                      | \$ -             |          |                                                                  |  |  |  |
| 110-4430-7999 Capital Project Contingencies                      | \$ 41,141.13    | \$ -                      |                  |          |                                                                  |  |  |  |
| 110-4811-7080 Computers, Software & Electronic Equip - Planning  | \$ -            | \$ -                      | \$ -             |          |                                                                  |  |  |  |
| Total                                                            | \$ 2,222,536.13 | \$ 444,483.17             | \$ 11,233,376.09 | 405.43%  |                                                                  |  |  |  |
| Capital Fund Revenue Less Expenditures                           | \$ -            |                           | \$ (442,570.42)  |          |                                                                  |  |  |  |
|                                                                  |                 |                           |                  |          |                                                                  |  |  |  |

| Account                                                  | FY24 Budget   | FY24 Actual as of 2/29/24 | FY25 Requested  | % change | Notes                            |  |  |  |
|----------------------------------------------------------|---------------|---------------------------|-----------------|----------|----------------------------------|--|--|--|
| Debt Service                                             |               |                           |                 |          |                                  |  |  |  |
| 120-4121-3730 Bank & Trustee Service Fees - Debt Service | \$ -          | \$ -                      | \$ -            |          |                                  |  |  |  |
| 120-4121-6800 Debt Service Principal - TMgr              | \$ 102,284.69 | \$ 102,284.70             | \$ 102,284.69   | 0.00%    |                                  |  |  |  |
| 120-4121-6850 Debt Service Interest - TMgr               | \$ 17,668.67  | \$ 16,540.29              | \$ 17,668.67    | 0.00%    |                                  |  |  |  |
| 120-4121-8510 Transfer to Harbor Fund for Debt Service   | \$ 104,115.36 | \$ 101,604.04             | \$ 104,115.36   | 0.00%    |                                  |  |  |  |
| 120-4124-6800 Debt Service Principal - Finance           | \$ -          | \$ -                      | \$ -            |          |                                  |  |  |  |
| 120-4124-6850 Debt Service Interest - Finance            | \$ -          | \$ -                      | \$ -            |          |                                  |  |  |  |
| 120-4310-6800 Debt Service Principal - Police Dept       | \$ 22,509.29  | \$ -                      | \$ 32,169.00    | 42.91%   | Current # includes new USDA loan |  |  |  |
| 120-4310-6850 Debt Service Interest - Police Dept        | \$ 1,947.66   | \$ -                      | \$ 2,813.00     | 44.43%   | Current # includes new USDA loan |  |  |  |
| 120-4340-6800 Debt Service Principal Code Enforcement    | \$ 616.24     | \$ -                      | \$ 616.24       | 0.00%    |                                  |  |  |  |
| 120-4340-6850 Debt Service Interest - Code Enf           | \$ 42.54      | \$ -                      | \$ 42.54        | 0.00%    |                                  |  |  |  |
| 120-4430-6800 Debt Service Principal - PWrks             | \$ 5,370.60   | \$ -                      | \$ 5,370.60     | 0.00%    |                                  |  |  |  |
| 120-4430-6850 Debt Service Interest - P Wrks             | \$ 667.67     | \$ -                      | \$ 667.67       | 0.00%    |                                  |  |  |  |
| Total                                                    | \$ 255,222.72 | \$ 220,429.03             | \$ 265,747.77   | 4.12%    |                                  |  |  |  |
| Debt Service Fund Revenue Less Expenditures              | \$ -          |                           | \$ (240,626.77) |          |                                  |  |  |  |
|                                                          |               |                           |                 |          |                                  |  |  |  |

| Account                                                   | FY24 Budget   | FY24 Actual as of 2/29/24 | FY25 Requested | % change | Notes                                                               |  |  |  |
|-----------------------------------------------------------|---------------|---------------------------|----------------|----------|---------------------------------------------------------------------|--|--|--|
| Special Activities                                        |               |                           |                |          |                                                                     |  |  |  |
| 130-4121-4010 Grant Exp - Arts Enter Passthru             | \$ 4,500.00   | \$ 4,500.00               | \$ 4,500.00    | 0.00%    | FY25 request, pending approval                                      |  |  |  |
| 130-4121-4020 Grant Exp- Fire Dept Passthru               | \$ 15,000.00  | \$ 15,000.00              | \$ 15,000.00   | 0.00%    | Did we receive a request from fire dept?                            |  |  |  |
| 130-4121-4030 Grant Exp-Northampton Cnty Tourism Infrstr  | \$ -          | \$ -                      | \$ -           |          |                                                                     |  |  |  |
| 130-4121-4125 Grant or Donation Misc. Passthru incl. PPEA | \$ -          | \$ -                      | \$ -           |          |                                                                     |  |  |  |
| 130-4121-4130 DHCD CDBG Small Business Rcvry Grant Exp    | \$ -          | \$ -                      | \$ -           |          |                                                                     |  |  |  |
| 130-4121-4150 Federal Grant Exp - ARPA                    | \$ 91,000.00  | \$ 45,991.16              | \$ -           |          | Current grant ends 6/30/24. No new ARPA funds expected.             |  |  |  |
| 130-4121-8110 Transfer to Capital Projects Fund 110       | \$ 179,850.00 | \$ -                      |                |          |                                                                     |  |  |  |
| 130-4430-4110 Grant Exp - Citizens for Central Park       | \$ -          | \$ -                      |                |          |                                                                     |  |  |  |
| 130-4730-4110 Grant Exp- Friends of the Library           | \$ 6,000.00   | \$ 606.81                 | \$ 6,000.00    | 0.00%    | Same as FY24. Per Sharon "they give us the same amount every year". |  |  |  |
| 130-4730-4150 Grant - Library Other                       | \$ -          | \$ -                      | \$ -           |          |                                                                     |  |  |  |
| Total                                                     | \$ 296,350.00 | \$ 66,097.97              | \$ 25,500.00   | -91.40%  |                                                                     |  |  |  |
| Special Activities Fund Revenue Less Expenditures         | \$ -          |                           | \$ -           |          |                                                                     |  |  |  |
|                                                           |               |                           |                |          |                                                                     |  |  |  |

| Account                                                | FY24 Budget   | FY24 Actual as of 2/29/24 | FY25 Requested | % change | Notes                                                                                                                                                                                                                |  |  |  |
|--------------------------------------------------------|---------------|---------------------------|----------------|----------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|--|--|
| Utility Admin                                          |               |                           |                |          |                                                                                                                                                                                                                      |  |  |  |
| 501-4500-1000 Regular Salaries & Wages-Utility Admin   | \$ -          | \$ -                      | \$ -           |          |                                                                                                                                                                                                                      |  |  |  |
| 501-4500-1600 Bonus & Increase Pool Util Fund          | \$ -          | \$ -                      | \$ -           |          |                                                                                                                                                                                                                      |  |  |  |
| 501-4500-1800 Allocated Wages                          | \$ 24,680.86  | \$ 14,494.00              | \$ 25,297.88   | 2.50%    |                                                                                                                                                                                                                      |  |  |  |
| 501-4500-2000 FICA Expense                             | \$ -          | \$ -                      | \$ -           |          |                                                                                                                                                                                                                      |  |  |  |
| 501-4500-2100 SUI Expense                              | \$ -          | \$ -                      | \$ -           |          |                                                                                                                                                                                                                      |  |  |  |
| 501-4500-2200 Retirement-ER VRS & ICMA-RC Contribution | \$ -          | \$ -                      | \$ -           |          |                                                                                                                                                                                                                      |  |  |  |
| 501-4500-2210 Life Insurance                           | \$ -          | \$ -                      | \$ -           |          |                                                                                                                                                                                                                      |  |  |  |
| 501-4500-2220 Disability Insurance, LTD & STD          | \$ -          | \$ -                      | \$ -           |          |                                                                                                                                                                                                                      |  |  |  |
| 501-4500-2230 Worker's Comp                            | \$ -          | \$ -                      | \$ -           |          |                                                                                                                                                                                                                      |  |  |  |
| 501-4500-2300 Health Insurance ER Expense              | \$ -          | \$ -                      | \$ -           |          |                                                                                                                                                                                                                      |  |  |  |
| 501-4500-2310 Dental Insurance ER Expense              | \$ -          | \$ -                      | \$ -           |          |                                                                                                                                                                                                                      |  |  |  |
| 501-4500-2320 Vision Insurance ER Expense              | \$ -          | \$ -                      | \$ -           |          |                                                                                                                                                                                                                      |  |  |  |
| 501-4500-2325 AFLAC Insurance Premiums - Town portion  | \$ -          | \$ -                      | \$ -           |          |                                                                                                                                                                                                                      |  |  |  |
| 501-4500-2340 Employee Assist Program                  | \$ -          | \$ -                      | \$ -           |          |                                                                                                                                                                                                                      |  |  |  |
| 501-4500-2345 Employee/Volunteer Testing               | \$ -          | \$ -                      | \$ -           |          |                                                                                                                                                                                                                      |  |  |  |
| 501-4500-2360 Staff & Volunteer Appreciation           | \$ -          | \$ -                      | \$ -           |          |                                                                                                                                                                                                                      |  |  |  |
| 501-4500-2800 Allocated Benefits                       | \$ 5,967.23   | \$ 3,365.00               | \$ 6,116.18    | 2.50%    | FY 24 Budget + 2.5% COLA                                                                                                                                                                                             |  |  |  |
| 501-4500-3410 Professional Services/Consulting         | \$ 150,000.00 | \$ 86,701.87              | \$ 150,000.00  | 0.00%    | These were mostly consulting services leading up to sale. I am making the assumption that if sale falls through or is significantly delayed, we will need still need consulting services to remediate the situation. |  |  |  |
| 501-4500-3430 IT Services                              | \$ -          | \$ -                      | \$ -           |          |                                                                                                                                                                                                                      |  |  |  |
| 501-4500-3450 Printing & Design Services               | \$ -          | \$ -                      | \$ -           |          |                                                                                                                                                                                                                      |  |  |  |
| 501-4500-3500 Advertising Services                     | \$ -          | \$ -                      | \$ -           |          |                                                                                                                                                                                                                      |  |  |  |
| 501-4500-5040 Phone Services                           | \$ -          | \$ -                      | \$ -           |          |                                                                                                                                                                                                                      |  |  |  |
| 501-4500-5220 Conference                               | \$ -          | \$ -                      | \$ -           |          |                                                                                                                                                                                                                      |  |  |  |
| 501-4500-5230 Education                                | \$ -          | \$ -                      | \$ -           |          |                                                                                                                                                                                                                      |  |  |  |
| 501-4500-5240 Books & Subscriptions                    | \$ -          | \$ -                      | \$ -           |          |                                                                                                                                                                                                                      |  |  |  |
| 501-4500-5250 Dues & Memberships                       | \$ -          | \$ -                      | \$ -           |          |                                                                                                                                                                                                                      |  |  |  |
| 501-4500-6000 Office Supplies                          | \$ -          | \$ -                      | \$ -           |          |                                                                                                                                                                                                                      |  |  |  |
| 501-4500-6150 Computer, Software & Electronics <\$10K  | \$ -          | \$ -                      | \$ -           |          |                                                                                                                                                                                                                      |  |  |  |
| 501-4500-6900 Contingency Fund Expense Util Fund       | \$ 150,000.00 | \$ -                      | \$ 77,437.64   | -48.37%  |                                                                                                                                                                                                                      |  |  |  |
| 501-4500-8100 Transfer to Fund Balance                 | \$ -          | \$ -                      | \$ -           |          |                                                                                                                                                                                                                      |  |  |  |
| 501-4500-8200 Transfer to Capital Fund                 | \$ -          | \$ -                      | \$ -           |          |                                                                                                                                                                                                                      |  |  |  |
| Total                                                  | \$ 330,648.09 | \$ 104,560.87             | \$ 258,851.70  | -21.71%  |                                                                                                                                                                                                                      |  |  |  |

| Account                                                   | FY24 Budget   | FY24 Actual as of 2/29/24 | FY25 Requested | % change | Notes                                |                                                 |  |  |
|-----------------------------------------------------------|---------------|---------------------------|----------------|----------|--------------------------------------|-------------------------------------------------|--|--|
| Water                                                     |               |                           |                |          |                                      |                                                 |  |  |
| 501-4501-1000 Regular Salaries & Wages-Water              | \$ 186,891.37 | \$ 126,978.78             | \$ 191,564.00  | 2.50%    |                                      |                                                 |  |  |
| 501-4501-1100 Regular Salaries & Wages OT-Water           | \$ 2,500.00   | \$ 1,963.17               |                |          |                                      |                                                 |  |  |
| 501-4501-1200 PT Salaries - Water                         | \$ 19,032.55  | \$ 7,215.48               |                |          |                                      |                                                 |  |  |
| 501-4501-1300 Part Time Wages Water - OT                  | \$ -          | \$ 100.98                 |                |          |                                      |                                                 |  |  |
| 501-4501-2000 FICA Expense                                | \$ 15,944.43  | \$ 10,359.05              | \$ 14,655.00   | -8.09%   |                                      |                                                 |  |  |
| 501-4501-2100 SUI Expense                                 | \$ 46.80      | \$ 41.91                  | \$ 32.00       | -31.62%  |                                      |                                                 |  |  |
| 501-4501-2200 Retirement-ER VRS & ICMA-RC Contribution    | \$ 14,334.57  | \$ 9,119.90               | \$ 12,988.00   | -9.39%   |                                      |                                                 |  |  |
| 501-4501-2210 Life Insurance                              | \$ 2,504.34   | \$ 1,665.33               | \$ 2,567.00    | 2.50%    |                                      |                                                 |  |  |
| 501-4501-2220 Disability Insurance, LTD & STD             | \$ 1,465.14   | \$ 640.08                 | \$ 1,499.00    | 2.31%    |                                      |                                                 |  |  |
| 501-4501-2230 Worker's Comp                               | \$ 4,963.05   | \$ 3,903.47               | \$ 4,689.00    | -5.52%   |                                      |                                                 |  |  |
| 501-4501-2300 Health Insurance                            | \$ 28,368.00  | \$ 11,549.12              | \$ 12,426.30   | -56.20%  | Per JO                               | Increased to cover 7% increase in new plan year |  |  |
| 501-4501-2301 Health Reimb Acct Exp                       | \$ 2,750.00   | \$ 2,400.00               | \$ 1,500.00    | -45.45%  | Per JO, increased to cover 12 months |                                                 |  |  |
| 501-4501-2302 Wellness Health Incentive Exp               | \$ 550.00     | \$ -                      | \$ 904.43      | 64.44%   |                                      |                                                 |  |  |
| 501-4501-2310 Dental Insurance                            | \$ 835.56     | \$ 733.80                 | \$ 894.00      | 6.99%    | Per JO                               | Increased to cover 7% increase in new plan year |  |  |
| 501-4501-2320 Vision Insurance                            | \$ -          | \$ -                      | \$ -           |          |                                      |                                                 |  |  |
| 501-4501-2325 AFLAC Insurance Premiums - Town portion     | \$ -          | \$ -                      | \$ -           |          |                                      |                                                 |  |  |
| 501-4501-2340 Employee Assist Program                     | \$ -          | \$ -                      | \$ -           |          |                                      |                                                 |  |  |
| 501-4501-2345 Employee/Volunteer Testing                  | \$ -          | \$ -                      | \$ -           |          |                                      |                                                 |  |  |
| 501-4501-2360 Staff & Volunteer Appreciation              | \$ -          | \$ -                      | \$ -           |          |                                      |                                                 |  |  |
| 501-4501-3000 Contract Labor                              | \$ -          | \$ -                      | \$ -           |          |                                      |                                                 |  |  |
| 501-4501-3020 Maint Svc Contracts - Annual                | \$ -          | \$ -                      | \$ -           |          |                                      |                                                 |  |  |
| 501-4501-3025 Repair Maint & Inspect Contracted Svcs      | \$ 6,000.00   | \$ -                      | \$ 6,000.00    | 0.00%    |                                      |                                                 |  |  |
| 501-4501-3060 Landfill Disposal                           | \$ 1,000.00   | \$ -                      | \$ 1,000.00    | 0.00%    |                                      |                                                 |  |  |
| 501-4501-3350 Water Sampling                              | \$ 11,000.00  | \$ 6,157.28               | \$ 11,000.00   | 0.00%    |                                      |                                                 |  |  |
| 501-4501-3420 Engineering & Architect Svcs Water          | \$ 50,000.00  | \$ 275.00                 | \$ 20,000.00   | -60.00%  |                                      |                                                 |  |  |
| 501-4501-3430 IT Services                                 | \$ 1,000.00   | \$ -                      | \$ 1,000.00    | 0.00%    |                                      |                                                 |  |  |
| 501-4501-3500 Advertising Services                        | \$ 1,100.00   | \$ 292.00                 | \$ 1,100.00    | 0.00%    |                                      |                                                 |  |  |
| 501-4501-3730 Bank Service Charges                        | \$ 52.00      | \$ -                      | \$ 52.00       | 0.00%    |                                      |                                                 |  |  |
| 501-4501-4150 Grant Exp - Water Other                     | \$ -          | \$ -                      | \$ -           |          |                                      |                                                 |  |  |
| 501-4501-5000 Refund - Tourism Zone Connection Fees Water | \$ -          | \$ -                      | \$ -           |          |                                      |                                                 |  |  |
| 501-4501-5010 Electric Service                            | \$ 24,500.00  | \$ 10,361.10              | \$ 24,500.00   | 0.00%    |                                      |                                                 |  |  |
| 501-4501-5020 Propane & Fuel Oil Exp                      | \$ -          | \$ -                      | \$ -           |          |                                      |                                                 |  |  |
| 501-4501-5040 Phone Services                              | \$ 2,277.72   | \$ 1,636.71               | \$ 2,278.00    | 0.01%    |                                      |                                                 |  |  |
| 501-4501-5050 Internet & Cable Services                   | \$ 1,560.00   | \$ 895.79                 | \$ 1,560.00    | 0.00%    |                                      |                                                 |  |  |
| 501-4501-5090 Lease, Right of Way                         | \$ 5,524.92   | \$ 2,306.46               | \$ 5,525.00    | 0.00%    |                                      |                                                 |  |  |
| 501-4501-5100 Lease, Vehicles & Equipment                 | \$ -          | \$ -                      | \$ -           |          |                                      |                                                 |  |  |
| 501-4501-5200 Travel-Mileage, Parking & Tolls             | \$ 240.00     | \$ 111.00                 | \$ 240.00      | 0.00%    |                                      |                                                 |  |  |
| 501-4501-5210 Travel-Lodging & Meals                      | \$ 500.00     | \$ -                      | \$ 500.00      | 0.00%    |                                      |                                                 |  |  |
| 501-4501-5220 Conference                                  | \$ 1,000.00   | \$ -                      | \$ 1,000.00    | 0.00%    |                                      |                                                 |  |  |
| 501-4501-5230 Education                                   | \$ 500.00     | \$ -                      | \$ 500.00      | 0.00%    |                                      |                                                 |  |  |
| 501-4501-5240 Books & Subscriptions                       | \$ -          | \$ -                      | \$ -           |          |                                      |                                                 |  |  |
| 501-4501-5250 Dues & Memberships                          | \$ 400.00     | \$ 450.00                 | \$ 400.00      | 0.00%    |                                      |                                                 |  |  |
| 501-4501-5260 Employee Testing & Certification            | \$ 400.00     | \$ -                      | \$ 400.00      | 0.00%    |                                      |                                                 |  |  |
| 501-4501-5300 Insurance, Property & General Liability     | \$ 9,982.00   | \$ 8,109.87               | \$ 10,000.00   | 0.18%    |                                      |                                                 |  |  |
| 501-4501-5340 Licensing                                   | \$ 13,600.00  | \$ 4,476.00               | \$ 13,600.00   | 0.00%    |                                      |                                                 |  |  |
| 501-4501-5350 Fines & Penalties                           | \$ -          | \$ -                      | \$ -           |          |                                      |                                                 |  |  |
| 501-4501-6000 Office Supplies                             | \$ 1,000.00   | \$ 405.79                 | \$ 1,000.00    | 0.00%    |                                      |                                                 |  |  |
| 501-4501-6025 Janitorial & Kitchen Supplies               | \$ -          | \$ -                      | \$ -           |          |                                      |                                                 |  |  |
| 501-4501-6050 Uniforms Expense                            | \$ 1,000.00   | \$ 33.00                  | \$ 1,000.00    | 0.00%    |                                      |                                                 |  |  |
| 501-4501-6075 Hand Tools, & Small Equipment               | \$ 1,500.00   | \$ 712.02                 | \$ 1,500.00    | 0.00%    |                                      |                                                 |  |  |
| 501-4501-6080 Safety Equipment                            | \$ 3,000.00   | \$ 391.08                 | \$ 3,000.00    | 0.00%    |                                      |                                                 |  |  |
| 501-4501-6150 Computer, Software & Electronics <\$10K     | \$ 800.00     | \$ -                      | \$ 800.00      | 0.00%    |                                      |                                                 |  |  |
| 501-4501-6175 Vehicles & Powered Equipment Fuel           | \$ 6,000.00   | \$ 1,104.27               | \$ 6,000.00    | 0.00%    |                                      |                                                 |  |  |

| Account                                                   | FY24 Budget     | FY24 Actual as of 2/29/24 | FY25 Requested | % change | Notes                                                       |  |  |  |
|-----------------------------------------------------------|-----------------|---------------------------|----------------|----------|-------------------------------------------------------------|--|--|--|
| 501-4501-6200 Vehicle & Powered Equip. Supplies & Svcs    | \$ 2,000.00     | \$ 208.08                 | \$ 2,000.00    | 0.00%    |                                                             |  |  |  |
| 501-4501-6225 Repair & Maintenance Supplies Water         | \$ 70,000.00    | \$ 20,570.78              | \$ 30,000.00   | -57.14%  |                                                             |  |  |  |
| 501-4501-6300 Chemical Supplies                           | \$ 80,000.00    | \$ 75,901.74              | \$ 120,000.00  | 50.00%   | Overexpanded in FY23 & expended \$68k in first half of FY24 |  |  |  |
| 501-4501-6325 Laboratory Supplies                         | \$ 2,900.00     | \$ -                      | \$ 2,900.00    | 0.00%    |                                                             |  |  |  |
| 501-4501-6800 Debt Service - Principal Payment W          | \$ 89,080.70    | \$ 84,399.79              | \$ 90,000.00   | 1.03%    |                                                             |  |  |  |
| 501-4501-6850 Debt Service Interest Water                 | \$ 27,300.83    | \$ 26,705.50              | \$ 27,301.00   | 0.00%    |                                                             |  |  |  |
| 501-4501-7070 Vehicles & Equipment CAPITAL BUDGET         | \$ -            | \$ -                      | \$ -           |          |                                                             |  |  |  |
| 501-4501-7080 Computers, Software & Electronics <\$10K    | \$ -            | \$ -                      | \$ -           |          |                                                             |  |  |  |
| 501-4501-7090 Infrastructure - Waterlines, Tanks & Wells  | \$ 1,150,000.00 | \$ 20,578.05              | \$ -           | -100.00% |                                                             |  |  |  |
| 501-4501-7095 Work in Progress CAPITAL BUDGET             | \$ -            | \$ -                      | \$ -           |          |                                                             |  |  |  |
| 501-4501-7100 Depreciation Expense - Utility Fund         | \$ -            | \$ -                      | \$ -           |          |                                                             |  |  |  |
| 501-4501-8000 Reserve for Plant Expansion - Facility Fees | \$ 176,000.00   | \$ -                      | \$ 176,000.00  | 0.00%    |                                                             |  |  |  |
| 501-4501-8100 Water Rate Increase Reserve - Future year   | \$ -            | \$ -                      | \$ -           |          |                                                             |  |  |  |
| Total                                                     | \$ 2,021,403.98 | \$ 442,752.38             | \$ 805,874.73  | -60.13%  |                                                             |  |  |  |

| Account                                                   | FY24 Budget   | FY24 Actual as of 2/29/24 | FY25 Requested | % change | Notes                                                               |                                                   |  |  |
|-----------------------------------------------------------|---------------|---------------------------|----------------|----------|---------------------------------------------------------------------|---------------------------------------------------|--|--|
| Sewer                                                     |               |                           |                |          |                                                                     |                                                   |  |  |
| 501-4502-1000 Regular Salaries & Wages-Sewer              | \$ 197,224.15 | \$ 135,465.14             | \$ 203,180.00  | 3.02%    |                                                                     |                                                   |  |  |
| 501-4502-1100 Regular Salaries & Wages OT-Sewer           | \$ 3,500.00   | \$ 4,403.15               | 0              |          |                                                                     |                                                   |  |  |
| 501-4502-2000 FICA Expense                                | \$ 15,355.40  | \$ 10,330.98              | \$ 15,543.00   | 1.22%    |                                                                     |                                                   |  |  |
| 501-4502-2100 SUI Expense                                 | \$ 36.40      | \$ 30.60                  | \$ 32.00       | -12.09%  |                                                                     |                                                   |  |  |
| 501-4502-2200 Retirement-ER VRS & ICMA-RC Contribution    | \$ 15,203.79  | \$ 10,447.86              | \$ 13,776.00   | -9.39%   |                                                                     |                                                   |  |  |
| 501-4502-2210 Life Insurance                              | \$ 2,656.20   | \$ 1,788.76               | \$ 2,723.00    | 2.51%    |                                                                     |                                                   |  |  |
| 501-4502-2220 Disability Insurance, LTD & STD             | \$ 1,546.73   | \$ 687.04                 | \$ 1,582.00    | 2.28%    |                                                                     |                                                   |  |  |
| 501-4502-2230 Worker's Comp                               | \$ 2,074.31   | \$ 1,644.96               | \$ 1,944.00    | -6.28%   |                                                                     |                                                   |  |  |
| 501-4502-2300 Health Insurance                            | \$ 28,368.00  | \$ 14,806.72              | \$ 30,917.00   | 8.99%    | Per JO + 10 more months of mcare stipend                            | Updated to allow for 7% increase in new plan year |  |  |
| 501-4502-2301 Health Reimb Acct Exp                       | \$ 2,750.00   | \$ 2,680.92               | \$ 2,650.00    | -3.64%   | Per JO, increased to cover 12 months                                |                                                   |  |  |
| 501-4502-2302 Wellness Health Incentive Exp               | \$ 550.00     | \$ -                      | \$ 550.00      | 0.00%    |                                                                     |                                                   |  |  |
| 501-4502-2310 Dental Insurance                            | \$ 835.56     | \$ 993.04                 | \$ 1,530.00    | 83.11%   | Per JO                                                              | Updated to allow for 7% increase in new plan year |  |  |
| 501-4502-2320 Vision Insurance                            | \$ -          | \$ -                      | \$ -           |          |                                                                     |                                                   |  |  |
| 501-4502-2325 AFLAC Insurance Premiums - Town portion     | \$ -          | \$ -                      | \$ -           |          |                                                                     |                                                   |  |  |
| 501-4502-2340 Employee Assist Program                     | \$ -          | \$ -                      | \$ -           |          |                                                                     |                                                   |  |  |
| 501-4502-2345 Employee/Volunteer Testing                  | \$ 45.00      | \$ -                      | \$ 45.00       | 0.00%    |                                                                     |                                                   |  |  |
| 501-4502-2360 Staff & Volunteer Appreciation              | \$ -          | \$ -                      | \$ -           |          |                                                                     |                                                   |  |  |
| 501-4502-3000 Contract Labor                              | \$ -          | \$ 120.00                 | \$ -           |          |                                                                     |                                                   |  |  |
| 501-4502-3010 Vehcl & Equip Repairs, Supplies             | \$ -          | \$ -                      | \$ -           |          |                                                                     |                                                   |  |  |
| 501-4502-3020 Maint Svc Contracts - Annual                | \$ 22,300.00  | \$ 4,824.19               | \$ 22,300.00   | 0.00%    |                                                                     |                                                   |  |  |
| 501-4502-3025 Repair Maint & Inspect Contracted Svcs      | \$ -          | \$ 347.40                 | \$ 10,000.00   |          | Are starting to need more outside assistance for different repairs. |                                                   |  |  |
| 501-4502-3040 Grounds Maintenance                         | \$ -          | \$ -                      | \$ -           |          |                                                                     |                                                   |  |  |
| 501-4502-3050 Waste Removal                               | \$ -          | \$ -                      | \$ -           |          |                                                                     |                                                   |  |  |
| 501-4502-3060 Landfill Disposal - Sludge                  | \$ 160,000.00 | \$ 31,662.55              | \$160,000.00   | 0.00%    |                                                                     |                                                   |  |  |
| 501-4502-3200 Cleaning and Janitorial Services            | \$ 3,120.00   | \$ 1,920.00               | \$3,120.00     | 0.00%    |                                                                     |                                                   |  |  |
| 501-4502-3350 Water Sampling                              | \$ 30,000.00  | \$ 20,965.70              | \$30,000.00    | 0.00%    |                                                                     |                                                   |  |  |
| 501-4502-3420 Engineering & Architect Svcs WW             | \$ 50,000.00  | \$ 3,200.00               | \$3,200.00     | -93.60%  |                                                                     |                                                   |  |  |
| 501-4502-3430 IT Services                                 | \$ 7,000.00   | \$ -                      | \$7,000.00     | 0.00%    |                                                                     |                                                   |  |  |
| 501-4502-3450 Printing & Design Services                  | \$ -          | \$ -                      | \$ -           |          |                                                                     |                                                   |  |  |
| 501-4502-3500 Advertising Services                        | \$ -          | \$ -                      | \$ -           |          |                                                                     |                                                   |  |  |
| 501-4502-3730 Bank Service Charges                        | \$ 1,550.00   | \$ 500.00                 | \$1,550.00     | 0.00%    |                                                                     |                                                   |  |  |
| 501-4502-4150 Grant Exp - Sewer Other                     | \$ -          | \$ -                      | \$ -           |          |                                                                     |                                                   |  |  |
| 501-4502-5000 Refund - Tourism Zone Connection Fees Sewer | \$ -          | \$ -                      | \$ -           |          |                                                                     |                                                   |  |  |
| 501-4502-5010 Electric Service                            | \$ 108,000.00 | \$ 58,372.83              | \$108,000.00   | 0.00%    |                                                                     |                                                   |  |  |
| 501-4502-5040 Phone Services                              | \$ 8,500.00   | \$ 4,312.45               | \$8,500.00     | 0.00%    |                                                                     |                                                   |  |  |
| 501-4502-5050 Internet & Cable Services                   | \$ -          | \$ -                      | \$ -           |          |                                                                     |                                                   |  |  |
| 501-4502-5060 Alarm & Security Monitoring Services        | \$ 1,900.00   | \$ 1,206.12               | \$1,900.00     | 0.00%    |                                                                     |                                                   |  |  |
| 501-4502-5090 Lease, Right of Way                         | \$ 4,000.00   | \$ -                      | \$4,000.00     | 0.00%    |                                                                     |                                                   |  |  |
| 501-4502-5100 Lease, Storage, Vehicles & Equipment        | \$ -          | \$ 58.95                  | \$ -           |          |                                                                     |                                                   |  |  |
| 501-4502-5200 Travel-Mileage, Parking & Tolls             | \$ 500.00     | \$ 120.00                 | \$ 500.00      | 0.00%    |                                                                     |                                                   |  |  |
| 501-4502-5210 Travel-Lodging & Meals                      | \$ 500.00     | \$ -                      | \$ 500.00      | 0.00%    |                                                                     |                                                   |  |  |
| 501-4502-5220 Conference                                  | \$ -          | \$ -                      | \$ -           |          |                                                                     |                                                   |  |  |
| 501-4502-5230 Education                                   | \$ 2,000.00   | \$ -                      | \$ 2,000.00    | 0.00%    |                                                                     |                                                   |  |  |
| 501-4502-5240 Books & Subscriptions                       | \$ -          | \$ -                      | \$ -           |          |                                                                     |                                                   |  |  |
| 501-4502-5250 Dues & Memberships                          | \$ 850.00     | \$ 625.00                 | \$850.00       | 0.00%    |                                                                     |                                                   |  |  |
| 501-4502-5260 Employee Testing & Certification            | \$ 450.00     | \$ -                      | \$450.00       | 0.00%    |                                                                     |                                                   |  |  |
| 501-4502-5300 Insurance, Property & General Liability     | \$ 38,040.10  | \$ 30,906.33              | \$38,040.10    | 0.00%    |                                                                     |                                                   |  |  |
| 501-4502-5340 Licensing                                   | \$ 4,500.00   | \$ 3,180.00               | \$4,500.00     | 0.00%    |                                                                     |                                                   |  |  |
| 501-4502-5350 Fines & Penalties                           | \$ -          | \$ -                      | \$ -           |          |                                                                     |                                                   |  |  |
| 501-4502-6000 Office Supplies                             | \$ 1,500.00   | \$ 1,419.23               | \$1,500.00     | 0.00%    |                                                                     |                                                   |  |  |
| 501-4502-6025 Janitorial & Kitchen Supplies               | \$ 100.00     | \$ -                      | \$100.00       | 0.00%    |                                                                     |                                                   |  |  |
| 501-4502-6050 Uniforms Expense                            | \$ 1,200.00   | \$ 995.46                 | \$1,200.00     | 0.00%    |                                                                     |                                                   |  |  |
| 501-4502-6075 Hand Tools, & Small Equipment               | \$ 2,500.00   | \$ 617.52                 | \$2,500.00     | 0.00%    |                                                                     |                                                   |  |  |

| Account                                                         | FY24 Budget     | FY24 Actual as of 2/29/24 | FY25 Requested  | % change | Notes |  |  |  |
|-----------------------------------------------------------------|-----------------|---------------------------|-----------------|----------|-------|--|--|--|
| 501-4502-6080 Safety Equipment                                  | \$ 250.00       | \$ 57.38                  | \$300.00        | 20.00%   |       |  |  |  |
| 501-4502-6150 Computers, Software & Electronics <\$10K          | \$ 1,200.00     | \$ -                      | \$1,200.00      | 0.00%    |       |  |  |  |
| 501-4502-6175 Vehicles & Powered Equipment Fuel                 | \$ 11,000.00    | \$ 13,160.03              | \$11,000.00     | 0.00%    |       |  |  |  |
| 501-4502-6200 Vehicle & Powered Equip. Supplies & Svcs          | \$ 3,000.00     | \$ 1,401.19               | \$3,000.00      | 0.00%    |       |  |  |  |
| 501-4502-6225 Repair & Maintenance Supplies Wastewater          | \$ 200,000.00   | \$ 123,816.13             | \$50,000.00     | -75.00%  |       |  |  |  |
| 501-4502-6300 Chemical Supplies                                 | \$ 80,000.00    | \$ 12,406.04              | \$80,000.00     | 0.00%    |       |  |  |  |
| 501-4502-6325 Laboratory Supplies                               | \$ 1,500.00     | \$ 2.22                   | \$1,500.00      | 0.00%    |       |  |  |  |
| 501-4502-6800 Debt Service - Principal Payment WW               | \$ 333,381.12   | \$ 212,794.39             | \$333,381.12    | 0.00%    |       |  |  |  |
| 501-4502-6850 Debt Service Interest - Sewer                     | \$ 27,334.58    | \$ 25,152.48              | \$27,334.58     | 0.00%    |       |  |  |  |
| 501-4502-7010 Infrastructure - Facility & Equipment-Sewer Plant | \$ 465,000.00   | \$ 466,806.00             | \$0.00          | -100.00% |       |  |  |  |
| 501-4502-7070 Vehicles & Equipment CAPITAL BUDGET               | \$ -            | \$ -                      | \$ -            |          |       |  |  |  |
| 501-4502-7080 Computers, Software & Electronics <\$10K          | \$ -            | \$ -                      | \$ -            |          |       |  |  |  |
| 501-4502-7090 Infrastructure - Sewerlines & Pump Stations       | \$ 14,500.00    | \$ 14,635.00              | \$14,500.00     | 0.00%    |       |  |  |  |
| 501-4502-7095 Work in Progress - CAPITAL BUDGET                 | \$ -            | \$ -                      | \$ -            |          |       |  |  |  |
| 501-4502-8000 Reserve for Plant Expansion - Facility Fees       | \$ 290,400.00   | \$ -                      | \$290,400.00    | 0.00%    |       |  |  |  |
| 501-4502-8100 Wastewater Rate Increase Reserve - Future Year    | \$ -            | \$ -                      | \$ -            |          |       |  |  |  |
| Total                                                           | \$ 2,146,221.34 | \$ 1,218,863.76           | \$ 1,498,797.80 | -30.17%  |       |  |  |  |

| Account                                                | FY24 Budget  | FY24 Actual as of 2/29/24 | FY25 Requested  | % change | Notes                                                                             |  |  |  |
|--------------------------------------------------------|--------------|---------------------------|-----------------|----------|-----------------------------------------------------------------------------------|--|--|--|
| Utility Billing                                        |              |                           |                 |          |                                                                                   |  |  |  |
| 501-4503-1000 Regular Salaries & Wages-Utility Billing | \$ 33,955.48 | \$ 19,249.16              | \$ -            | -100.00% | This was K. Frass's compensation. Ryan's salary in now charged to finance budget. |  |  |  |
| 501-4503-1100 Regular Salaries & Wages OT-Util Billing | \$ 200.00    | \$ -                      | \$ -            |          |                                                                                   |  |  |  |
| 501-4503-2000 FICA Expense                             | \$ 2,612.89  | \$ 1,554.83               | \$ -            | -100.00% |                                                                                   |  |  |  |
| 501-4503-2100 SUI Expense                              | \$ 10.40     | \$ 2.37                   | \$ -            | -100.00% |                                                                                   |  |  |  |
| 501-4503-2200 Retirement-ER VRS & ICMA-RC Contribution | \$ 2,843.69  | \$ 1,421.83               | \$ -            | -100.00% |                                                                                   |  |  |  |
| 501-4503-2210 Life Insurance                           | \$ 496.84    | \$ 248.40                 | \$ -            | -100.00% |                                                                                   |  |  |  |
| 501-4503-2220 Disability Insurance, LTD & STD          | \$ 274.36    | \$ 99.24                  | \$ -            | -100.00% |                                                                                   |  |  |  |
| 501-4503-2230 Worker's Comp                            | \$ 24.56     | \$ 16.44                  | \$ -            | -100.00% |                                                                                   |  |  |  |
| 501-4503-2300 Health Insurance                         | \$ 6,792.00  | \$ 3,149.76               | \$ -            | -100.00% |                                                                                   |  |  |  |
| 501-4503-2301 Health Reimb Acct Exp                    | \$ 750.00    | \$ 562.50                 | \$ -            | -100.00% |                                                                                   |  |  |  |
| 501-4503-2302 Wellness Health Incentive Exp            | \$ 150.00    | \$ -                      | \$ -            |          |                                                                                   |  |  |  |
| 501-4503-2310 Dental Insurance                         | \$ 208.89    | \$ 171.22                 | \$ -            | -100.00% |                                                                                   |  |  |  |
| 501-4503-2320 Vision Insurance                         | \$ -         | \$ -                      | \$ -            |          |                                                                                   |  |  |  |
| 501-4503-2325 AFLAC Insurance Premiums - Town portion  | \$ -         | \$ -                      | \$ -            |          |                                                                                   |  |  |  |
| 501-4503-2340 Employee Assist Program                  | \$ -         | \$ -                      | \$ -            |          |                                                                                   |  |  |  |
| 501-4503-2345 Employee/Volunteer Testing               | \$ -         | \$ -                      | \$ -            |          |                                                                                   |  |  |  |
| 501-4503-2360 Staff & Volunteer Appreciation           | \$ -         | \$ -                      | \$ -            |          |                                                                                   |  |  |  |
| 501-4503-3020 Maint Svc Contracts - Annual             | \$ -         | \$ -                      | \$ -            |          |                                                                                   |  |  |  |
| 501-4503-3025 Repair, Maintenance & Service Contracts  | \$ 722.89    | \$ 532.78                 | \$ 723.00       | 0.02%    | Same as FY24                                                                      |  |  |  |
| 501-4503-3430 IT Services                              | \$ 240.00    | \$ 110.00                 | \$ 240.00       | 0.00%    | Same as FY24                                                                      |  |  |  |
| 501-4503-3500 Advertising Services                     | \$ -         | \$ -                      | \$ -            |          |                                                                                   |  |  |  |
| 501-4503-3760 Cash Short & Over Util Billing           | \$ -         | \$ -                      | \$ -            |          |                                                                                   |  |  |  |
| 501-4503-5040 Phone Services                           | \$ 360.00    | \$ 180.00                 | \$ 360.00       | 0.00%    | Same as FY24                                                                      |  |  |  |
| 501-4503-5070 Postage                                  | \$ 6,000.00  | \$ 8,810.00               | \$ 6,000.00     | 0.00%    | Same as FY24                                                                      |  |  |  |
| 501-4503-5110 Lease, Office Equipment                  | \$ 4,000.00  | \$ 3,747.33               | \$ 4,000.00     | 0.00%    | Same as FY24                                                                      |  |  |  |
| 501-4503-5200 Travel-Mileage, Parking & Tolls          | \$ -         | \$ -                      | \$ -            |          |                                                                                   |  |  |  |
| 501-4503-5210 Travel-Lodging & Meals                   | \$ -         | \$ -                      | \$ -            |          |                                                                                   |  |  |  |
| 501-4503-5220 Conference                               | \$ -         | \$ -                      | \$ -            |          |                                                                                   |  |  |  |
| 501-4503-5230 Education                                | \$ -         | \$ -                      | \$ -            |          |                                                                                   |  |  |  |
| 501-4503-5240 Books & Subscriptions                    | \$ -         | \$ -                      | \$ -            |          |                                                                                   |  |  |  |
| 501-4503-5250 Dues & Memberships                       | \$ -         | \$ -                      | \$ -            |          |                                                                                   |  |  |  |
| 501-4503-6000 Office Supplies                          | \$ 1,400.00  | \$ 1,325.95               | \$ 1,400.00     | 0.00%    | Same as FY24                                                                      |  |  |  |
| 501-4503-6150 Computer, Software & Electronics <\$10K  | \$ -         | \$ -                      | \$ -            |          |                                                                                   |  |  |  |
| Total                                                  | \$ 61,042.00 | \$ 41,181.81              | \$ 12,723.00    | -79.16%  |                                                                                   |  |  |  |
| Total Utility Fund Expenditures                        |              |                           | \$ 2,576,247.23 |          |                                                                                   |  |  |  |
| Utility Fund Revenue Less Expenditures                 | \$ -         |                           | \$ -            |          |                                                                                   |  |  |  |
|                                                        |              |                           |                 |          |                                                                                   |  |  |  |
|                                                        |              |                           |                 |          |                                                                                   |  |  |  |

| Account                                                          | FY24 Budget   | FY24 Actual as of 2/29/24 | FY25 Requested | % change | Notes                                                                                           |  |  |  |
|------------------------------------------------------------------|---------------|---------------------------|----------------|----------|-------------------------------------------------------------------------------------------------|--|--|--|
| Harbor                                                           |               |                           |                |          |                                                                                                 |  |  |  |
| 510-4713-1000 Regular Salaries & Wages-Harbor                    | \$ -          | \$ -                      |                |          |                                                                                                 |  |  |  |
| 510-4713-1100 Regular Salaries & Wages OT Harbor                 | \$ -          | \$ -                      |                |          |                                                                                                 |  |  |  |
| 510-4713-1200 PT Salaries & Wages Harbor                         | \$ -          | \$ -                      |                |          |                                                                                                 |  |  |  |
| 510-4713-1300 PT Salaries & Wages OT Harbor                      | \$ -          | \$ -                      |                |          |                                                                                                 |  |  |  |
| 510-4713-1400 Seasonal Wages Harbor                              | \$ -          | \$ -                      |                |          |                                                                                                 |  |  |  |
| 510-4713-1500 Seasonal Wages OT                                  | \$ -          | \$ -                      |                |          |                                                                                                 |  |  |  |
| 510-4713-1600 Bonus & Increase Pool Harbor Fund                  | \$ -          | \$ -                      |                |          |                                                                                                 |  |  |  |
| 510-4713-1800 Allocated Wages                                    | \$ 13,274.24  | \$ 8,188.00               | \$ 14,340.00   | 8.03%    |                                                                                                 |  |  |  |
| 510-4713-2000 FICA Expense                                       | \$ -          | \$ -                      |                |          |                                                                                                 |  |  |  |
| 510-4713-2100 SUI Expense                                        | \$ -          | \$ -                      |                |          |                                                                                                 |  |  |  |
| 510-4713-2200 Retirement-ER VRS & ICMA-RC Contribution           | \$ -          | \$ -                      |                |          |                                                                                                 |  |  |  |
| 510-4713-2210 Life Insurance                                     | \$ -          | \$ -                      |                |          |                                                                                                 |  |  |  |
| 510-4713-2220 Disability Insurance, LTD & STD                    | \$ -          | \$ -                      |                |          |                                                                                                 |  |  |  |
| 510-4713-2230 Worker's Comp                                      | \$ -          | \$ -                      |                |          |                                                                                                 |  |  |  |
| 510-4713-2300 Health Insurance                                   | \$ -          | \$ -                      |                |          |                                                                                                 |  |  |  |
| 510-4713-2310 Dental Insurance                                   | \$ -          | \$ -                      |                |          |                                                                                                 |  |  |  |
| 510-4713-2320 Vision Insurance                                   | \$ -          | \$ -                      |                |          |                                                                                                 |  |  |  |
| 510-4713-2325 AFLAC Insurance Premiums - Town portion            | \$ -          | \$ -                      |                |          |                                                                                                 |  |  |  |
| 510-4713-2340 Employee Assist Program                            | \$ -          | \$ -                      |                |          |                                                                                                 |  |  |  |
| 510-4713-2345 Employee/Volunteer Testing                         | \$ -          | \$ -                      |                |          |                                                                                                 |  |  |  |
| 510-4713-2360 Staff & Volunteer Appreciation                     | \$ -          | \$ -                      |                |          |                                                                                                 |  |  |  |
| 510-4713-2800 Allocated Benefits                                 | \$ 3,166.18   | \$ 1,969.00               | \$ 3,456.00    | 9.15%    |                                                                                                 |  |  |  |
| 510-4713-3000 Contract Labor                                     | \$ -          | \$ -                      |                |          |                                                                                                 |  |  |  |
| 510-4713-3005 Program & Event Performers & Entertainers          | \$ -          | \$ -                      |                |          |                                                                                                 |  |  |  |
| 510-4713-3020 Maint Svc Contracts - Annual                       | \$ -          | \$ (2,044.00)             |                |          | negative 2044 in FY24 actual is redundant reclass of David Disposal expense. Will be corrected. |  |  |  |
| 510-4713-3025 Service Contracts                                  | \$ 10,000.00  | \$ 4,520.48               | \$ 10,300.00   | 3.00%    | Davis Disposal CIP based increase in K price                                                    |  |  |  |
| 510-4713-3030 Lease - Storage                                    | \$ -          | \$ -                      |                |          |                                                                                                 |  |  |  |
| 510-4713-3040 Grounds Maintenance                                | \$ 1,500.00   | \$ -                      |                |          |                                                                                                 |  |  |  |
| 510-4713-3200 Cleaning and Janitorial Services                   | \$ -          | \$ -                      |                |          |                                                                                                 |  |  |  |
| 510-4713-3400 Legal Services                                     | \$ 17,178.00  | \$ -                      | \$ -           | -100.00% | This was for Underhill eviction                                                                 |  |  |  |
| 510-4713-3410 Management Consulting                              | \$ -          | \$ 27,942.62              |                |          | FY24 YTD amount needs reclass.                                                                  |  |  |  |
| 510-4713-3415 Management Services Exp - CC Marine Services       | \$ 284,955.00 | \$ 138,744.06             | \$ 308,000.00  | 8.09%    | Projection provided by Nicole J.                                                                |  |  |  |
| 510-4713-3420 Engineering & Architect Svcs Harbor                | \$ -          | \$ -                      |                |          |                                                                                                 |  |  |  |
| 510-4713-3430 IT Services                                        | \$ 1,700.00   | \$ -                      | \$ 1,700.00    | 0.00%    |                                                                                                 |  |  |  |
| 510-4713-3450 Printing & Design Services                         | \$ -          | \$ -                      |                |          |                                                                                                 |  |  |  |
| 510-4713-3500 Advertising Services                               | \$ -          | \$ -                      |                |          |                                                                                                 |  |  |  |
| 510-4713-3730 Bank Service Charges Harbor                        | \$ 250.00     | \$ -                      | \$ 250.00      | 0.00%    |                                                                                                 |  |  |  |
| 510-4713-3740 Merchant Service Charges                           | \$ 8,750.00   | \$ -                      | \$ 13,500.00   | 54.29%   | Includes credit card fees. Projection provided by Nicole J.                                     |  |  |  |
| 510-4713-3760 Cash Short & Over Harbor                           | \$ -          | \$ -                      |                |          |                                                                                                 |  |  |  |
| 510-4713-3800 Bad Debt Expense                                   | \$ -          | \$ -                      |                |          |                                                                                                 |  |  |  |
| 510-4713-4090 Grant Exp - Litter Prevention                      | \$ -          | \$ -                      |                |          |                                                                                                 |  |  |  |
| 510-4713-4140 Grant Exp -BIG Tier I Repair & Maint splies & svcs | \$ -          | \$ -                      |                |          |                                                                                                 |  |  |  |
| 510-4713-4150 Grant Exp -Harbor Misc Grant                       | \$ -          | \$ -                      |                |          |                                                                                                 |  |  |  |
| 510-4713-4160 Grant Exp - VDH BIG                                | \$ -          | \$ -                      |                |          |                                                                                                 |  |  |  |
| 510-4713-4170 Grant Exp - VA Port Authority                      | \$ -          | \$ -                      |                |          |                                                                                                 |  |  |  |
| 510-4713-4180 Grant Ex. - Northampton County Tourism             | \$ -          | \$ -                      |                |          |                                                                                                 |  |  |  |
| 510-4713-5010 Electric Service                                   | \$ 33,000.00  | \$ 16,270.83              | \$ 33,990.00   | 3.00%    |                                                                                                 |  |  |  |
| 510-4713-5020 Propane & Fuel Oil Exp                             | \$ 170.00     | \$ 149.00                 | \$ 175.00      | 2.94%    |                                                                                                 |  |  |  |
| 510-4713-5030 Water Expense Harbor                               | \$ 750.00     | \$ 369.99                 | \$ 5,000.00    | 566.67%  | Harbor will need to pay for water/sewer following utility sale                                  |  |  |  |
| 510-4713-5035 Sewer Expense Harbor                               | \$ 1,400.00   | \$ 508.62                 | \$ 10,000.00   | 614.29%  | Harbor will need to pay for water/sewer following utility sale                                  |  |  |  |
| 510-4713-5040 Phone Services                                     | \$ -          | \$ -                      |                |          |                                                                                                 |  |  |  |
| 510-4713-5050 Internet & Cable Services                          | \$ 1,560.00   | \$ 827.83                 | \$ 1,607.00    | 3.01%    |                                                                                                 |  |  |  |

| Account                                                 | FY24 Budget     | FY24 Actual as of 2/29/24 | FY25 Requested  | % change | Notes                                                                                                                                                                                                                                                                    |  |  |  |
|---------------------------------------------------------|-----------------|---------------------------|-----------------|----------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|--|--|
| 510-4713-5060 Security Monitoring Services              | \$ -            | \$ -                      |                 |          |                                                                                                                                                                                                                                                                          |  |  |  |
| 510-4713-5070 Postage                                   | \$ -            | \$ -                      |                 |          |                                                                                                                                                                                                                                                                          |  |  |  |
| 510-4713-5110 Lease, Office Equipment                   | \$ -            | \$ -                      |                 |          |                                                                                                                                                                                                                                                                          |  |  |  |
| 510-4713-5200 Travel-Mileage, Parking & Tolls           | \$ -            | \$ -                      |                 |          |                                                                                                                                                                                                                                                                          |  |  |  |
| 510-4713-5210 Travel-Lodging & Meals                    | \$ -            | \$ -                      |                 |          |                                                                                                                                                                                                                                                                          |  |  |  |
| 510-4713-5220 Conference                                | \$ -            | \$ -                      |                 |          |                                                                                                                                                                                                                                                                          |  |  |  |
| 510-4713-5230 Education                                 | \$ -            | \$ -                      |                 |          |                                                                                                                                                                                                                                                                          |  |  |  |
| 510-4713-5240 Books & Subscriptions                     | \$ -            | \$ -                      |                 |          |                                                                                                                                                                                                                                                                          |  |  |  |
| 510-4713-5250 Dues & Memberships                        | \$ -            | \$ -                      |                 |          |                                                                                                                                                                                                                                                                          |  |  |  |
| 510-4713-5300 Insurance, Property & General Liability   | \$ 30,380.00    | \$ 23,705.82              | \$ 31,291.00    | 3.00%    |                                                                                                                                                                                                                                                                          |  |  |  |
| 510-4713-5340 Licensing                                 | \$ -            | \$ -                      |                 |          |                                                                                                                                                                                                                                                                          |  |  |  |
| 510-4713-6000 Office Supplies                           | \$ -            | \$ -                      |                 |          |                                                                                                                                                                                                                                                                          |  |  |  |
| 510-4713-6025 Janitorial & Kitchen Supplies             | \$ 2,200.00     | \$ -                      | \$ 2,266.00     | 3.00%    |                                                                                                                                                                                                                                                                          |  |  |  |
| 510-4713-6050 Uniforms Expense                          | \$ -            | \$ -                      |                 |          |                                                                                                                                                                                                                                                                          |  |  |  |
| 510-4713-6075 Hand Tools, & Small Equipment             | \$ -            | \$ -                      |                 |          |                                                                                                                                                                                                                                                                          |  |  |  |
| 510-4713-6080 Safety Equipment                          | \$ -            | \$ -                      |                 |          |                                                                                                                                                                                                                                                                          |  |  |  |
| 510-4713-6100 Program & Event Supplies & Awards         | \$ -            | \$ -                      |                 |          |                                                                                                                                                                                                                                                                          |  |  |  |
| 510-4713-6150 Computer, Software & Electronics <\$10K   | \$ 900.00       | \$ -                      | \$ 900.00       | 0.00%    |                                                                                                                                                                                                                                                                          |  |  |  |
| 510-4713-6175 Vehicles & Powered Equipment Fuel         | \$ 800.00       | \$ -                      | \$ 800.00       | 0.00%    |                                                                                                                                                                                                                                                                          |  |  |  |
| 510-4713-6200 Vehicle & Powered Equip. Supplies & Svcs  | \$ 6,000.00     | \$ 5.38                   | \$ 6,000.00     | 0.00%    |                                                                                                                                                                                                                                                                          |  |  |  |
| 510-4713-6225 Repair & Maintenance                      | \$ 61,645.15    | \$ 25,193.92              | \$ 50,000.00    | -18.89%  | One account in PY, split into multiple (see below)                                                                                                                                                                                                                       |  |  |  |
| 510-4713-6226 Anchor Pile Replacment                    | \$ -            | \$ -                      | \$ 10,000.00    |          | New account                                                                                                                                                                                                                                                              |  |  |  |
| 510-4713-6227 Bathhouse Lighting Upgrade                | \$ -            | \$ -                      | \$ 10,000.00    |          | New account                                                                                                                                                                                                                                                              |  |  |  |
| 510-4713-6228 Shade Pergola                             | \$ -            | \$ -                      | \$ 10,000.00    |          | New account                                                                                                                                                                                                                                                              |  |  |  |
| 510-4713-6230 Repair & Maint Suppl Reimbrsbl            | \$ -            | \$ -                      |                 |          |                                                                                                                                                                                                                                                                          |  |  |  |
| 510-4713-6400 COGS - Fuel for Resale                    | \$ 336,292.42   | \$ 252,353.76             | \$ 319,479.00   | -5.00%   |                                                                                                                                                                                                                                                                          |  |  |  |
| 510-4713-6410 COGS - Lube & Oil for Resale              | \$ -            | \$ -                      |                 |          |                                                                                                                                                                                                                                                                          |  |  |  |
| 510-4713-6420 COGS - Boating Supplies for Resale        | \$ -            | \$ -                      |                 |          |                                                                                                                                                                                                                                                                          |  |  |  |
| 510-4713-6430 COGS - Maps/Charts for Resale             | \$ -            | \$ -                      |                 |          |                                                                                                                                                                                                                                                                          |  |  |  |
| 510-4713-6440 COGS - Clothing for Resale                | \$ -            | \$ -                      |                 |          |                                                                                                                                                                                                                                                                          |  |  |  |
| 510-4713-6450 COGS - Food & Drink for Resale            | \$ -            | \$ -                      |                 |          |                                                                                                                                                                                                                                                                          |  |  |  |
| 510-4713-6460 COGS - Ice for Resale                     | \$ -            | \$ -                      |                 |          |                                                                                                                                                                                                                                                                          |  |  |  |
| 510-4713-6470 COGS - Coolers and Drinkware              | \$ -            | \$ -                      |                 |          |                                                                                                                                                                                                                                                                          |  |  |  |
| 510-4713-6770 COGS - Miscellaneous for Resale           | \$ -            | \$ -                      |                 |          |                                                                                                                                                                                                                                                                          |  |  |  |
| 510-4713-6800 Debt Service - Principal Payment HRB      | \$ 82,107.85    | \$ 82,107.85              | \$ 82,108.00    | 0.00%    |                                                                                                                                                                                                                                                                          |  |  |  |
| 510-4713-6850 Debt Service Interest - Harbor            | \$ 22,007.51    | \$ 19,496.19              | \$ 22,008.00    | 0.00%    |                                                                                                                                                                                                                                                                          |  |  |  |
| 510-4713-6900 Contingency Fund Expense Harb Fund        | \$ 50,000.00    | \$ -                      | \$ 30,000.00    | -40.00%  |                                                                                                                                                                                                                                                                          |  |  |  |
| 510-4713-7010 Building, Equipment, Other CAPITAL BUDGET | \$ -            | \$ -                      |                 |          |                                                                                                                                                                                                                                                                          |  |  |  |
| 510-4713-7060 Infrastructure - Breakwaters & Jetties    | \$ -            | \$ -                      |                 |          |                                                                                                                                                                                                                                                                          |  |  |  |
| 510-4713-7070 Vehicles & Equipment                      | \$ -            | \$ -                      |                 |          |                                                                                                                                                                                                                                                                          |  |  |  |
| 510-4713-7080 Computer, Software & Electronics <\$10K   | \$ -            | \$ -                      |                 |          |                                                                                                                                                                                                                                                                          |  |  |  |
|                                                         |                 |                           |                 |          | \$221,537 for Inner Harbor Bulkhead Rehab, Phase 3, \$20,000 to rehab fixed dock & \$43,000 to replace boardwalk with concrete. Add'l \$110,768 reimbursed by VPA                                                                                                        |  |  |  |
| 510-4713-7085 Infrastructure - Docks & Misc CAP BDGT    | \$ 656,998.00   | \$ 528,952.39             | \$ 395,305.00   | -39.83%  |                                                                                                                                                                                                                                                                          |  |  |  |
| 510-4713-7090 Equipment, Other CAPITAL BDGT             | \$ -            | \$ -                      |                 |          |                                                                                                                                                                                                                                                                          |  |  |  |
| 510-4713-7095 Work in Progress                          | \$ -            | \$ -                      |                 |          |                                                                                                                                                                                                                                                                          |  |  |  |
| 510-4713-7100 Depreciation Expense - Harbor             | \$ -            | \$ -                      |                 |          |                                                                                                                                                                                                                                                                          |  |  |  |
| Total                                                   | \$ 1,626,984.35 | \$ 1,129,261.74           | \$ 1,372,475.00 | -15.64%  |                                                                                                                                                                                                                                                                          |  |  |  |
| Harbor Fund Revenue Less Expenditures                   | \$ -            |                           | \$ (209,899.00) |          |                                                                                                                                                                                                                                                                          |  |  |  |
|                                                         |                 |                           |                 |          |                                                                                                                                                                                                                                                                          |  |  |  |
| Core Operating Expenses                                 |                 |                           | \$ 977,170.00   |          | Core operating expense is defined as all expenses, including debt service but less transfers to other funds and capital expenditures. Note that in this case, part of the transfer to the harbor fund is for debt service, so it is included in core operating expenses. |  |  |  |
| Harbor Core Revenue Less Core Expenses                  |                 |                           | \$ 185,406.00   |          |                                                                                                                                                                                                                                                                          |  |  |  |

| Account | FY24 Budget | FY24 Actual as of 2/29/24 | FY25 Requested | % change | Notes |  |  |  |
|---------|-------------|---------------------------|----------------|----------|-------|--|--|--|
|         |             |                           |                |          |       |  |  |  |

| Account                                                | FY24 Budget   | FY24 Actual as of 2/29/24 | FY25 Requested | % change | Notes                                                                                                                                                                                                              |  |  |  |
|--------------------------------------------------------|---------------|---------------------------|----------------|----------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|--|--|
| Sanitation                                             |               |                           |                |          |                                                                                                                                                                                                                    |  |  |  |
|                                                        |               |                           |                |          | The portion of Davis Disposal K that represent residential trash cans. 1335 cans @ \$19.52 per 2/1 invoice. Increase over FY24 represents CPI increase built into K & allowance for increase in residents to 1400. |  |  |  |
| 520-4520-3020 Maint Svc Contracts                      | \$ 296,680.00 | \$ 176,193.03             | \$ 327,936.00  |          |                                                                                                                                                                                                                    |  |  |  |
| 520-4520-3500 Advertising Services                     | \$ -          | \$ -                      | \$ -           |          |                                                                                                                                                                                                                    |  |  |  |
| 520-4520-5300 Insurance, Property & General Liability  | \$ 1,085.00   | \$ 708.42                 | \$ 948.00      |          | Current estimate based on FY24 VRSA policy                                                                                                                                                                         |  |  |  |
| 520-4520-6225 Repair & Maintenance Supplies Sanitation | \$ 16,500.00  | \$ 16,489.51              | \$ 17,000.00   |          | This line is used for trash cans plus shipping. "Toter 96 G Carts"                                                                                                                                                 |  |  |  |
| 520-4520-7090 Bulding, Equipment, Other CAPITAL BUDGET | \$ -          | \$ -                      | \$ -           |          |                                                                                                                                                                                                                    |  |  |  |
| 520-4520-7100 Depreciation Expense Sanitation          | \$ -          | \$ -                      | \$ -           |          |                                                                                                                                                                                                                    |  |  |  |
| 520-4520-8110 Transfer to Capital Fund                 | \$ -          | \$ -                      | \$ -           |          |                                                                                                                                                                                                                    |  |  |  |
| Total                                                  | \$ 314,265.00 | \$ 193,390.96             | \$ 345,884.00  | 10.06%   |                                                                                                                                                                                                                    |  |  |  |
| Sanitation Fund Revenue Less Expenditures              | \$ -          |                           | \$ -           |          |                                                                                                                                                                                                                    |  |  |  |